

SAMPSON COUNTY BOARD OF COMMISSIONERS MEETING AGENDA December 3, 2018

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	Adjournment	

OUR PUBLIC CHARGE

The Board of Commissioners pledges to the citizens of Sampson County its respect. The Board asks its citizens to likewise conduct themselves in a respectful, courteous manner, both with Board members and fellow citizens. At any time should any member of the Board or any citizen fail to observe this public charge, the Chair (or presiding officer) will ask the offending person to leave the meeting until that individual regains personal control. Should decorum fail to be restored, the Chair (or presiding officer) will recess the meeting until such time that a genuine commitment to this public charge is observed. All electronic devices such as cell phones, pagers, and computers should please be turned off or set to silent/vibrate.



SAMPSON COUNTY BOARD OF COMMISSIONERS SWEARING IN CEREMONY PROCEEDINGS

Second Floor Courtroom, Sampson County Courthouse Monday, December 3, 2018 9:00 a.m.

BALIFF OPENS COURT

CALL TO ORDER OF THE BOARD OF COMMISSIONERS

Clark H. Wooten, Chairman, Sampson County Board of Commissioners

PLEDGE OF ALLEGIANCE

Led by Vice Chairperson Lee

INVOCATION

Led by Rev. Mike Shook

RECOGNITION OF FORMER COMMISSIONERS

Chairman Clark H. Wooten

Chairman Strickland will introduce the former commissioners present. These gentlemen will be identified by a ribboned badge and will be seated in a reserved area near the front. The Chairman will then turn the floor over to the presiding judge.

THE SWEARING IN CEREMONY

The Honorable Albert D. Kirby, Jr., Senior Resident Superior Court Judge, presiding

Each person to be sworn in will have a copy of his or her oath to read from. They will come forward as called by Judge Kirby to be sworn. Each person sworn must sign their oath following the ceremony so that Judge Kirby can then subscribe the oath. The oaths will be administered in the following order:

Swearing In of Board of Commissioners Members

In alphabetical order: Thaddeus L. Godwin, Sue Lee & Clark H. Wooten
Judge Kirby will call each commissioner-elect to come forward, one at a time, with family members as
desired. The newly sworn commissioners will take their seats with the remainder of the Board while the
others are sworn in.

Swearing In of Clerk of Court & Deputy Clerks of Court

Chris Fann, followed by Deputy and Assistant Clerks of Court
Judge Kirby will call Mr. Fann forward, with family members as desired, and administer his oath. Judge
Kirby will then call forward all the assistant and deputy clerks of court and administer their oaths
as a group.

Swearing In of Sheriff, Deputies, Detention Center Officers and Civilian Employees of the Sheriff's Office

James H. Thornton, followed by Sheriff's Deputies, Detention Center Officers and Civilian Employees
Judge Kirby will call Mr. Thornton forward, with family members as desired, and administer his oath.
The Judge will call forward all the deputy sheriffs and administer their oaths as a group, followed by same
with Detention Center Officers and lastly Civilian Employees (administrative assistants).

Swearing In of Soil & Water Supervisors

In alphabetical order: James Lamb, Henry E. Moore, L. Craig Thornton
Judge Kirby will call each gentleman to come forward, one at a time, with family members as desired.

(We have been advised that Mr. Moore will be unable to attend.)

This concludes the swearing in ceremony, and Judge Kirby will turn the ceremony back over to the Board of Commissioners.

RECESS TO RECONVENE

The Board will recess to reconvene at 6:00 p.m. in the County Auditorium to conduct their regular monthly meeting.

BALIFF CLOSES COURT

PHOTOGRAPHS

If families wish to have pictures made, they may do so now. Also, the former commissioners will gather for a group photograph for the newspaper.



Note to those being sworn in: We will have Bibles available for the swearing in ceremony. You may, of course, bring a family Bible to use if you so choose. Also, your spouse or family members may join you also for your swearing in. It is imperative that you sign your oath before leaving the ceremony! Copies will be available for your review before the ceremony.

SAMPSON COUNTY BOARD OF COMMISSIONERS ITEM ABSTRACT ITEM NO. Information Only **Public Comment** Report/Presentation December 3, 2018 Closed Session Meeting Date: Planning/Zoning x Action Item Consent Agenda Water District Issue **SUBJECT:** Organization of the Board **DEPARTMENT:** Governing Body **PUBLIC HEARING:** No CONTACT PERSON(S): Edwin W. Causey, County Manager (for election of Chairman) Chairman (for election of Vice Chairman) Joel Starling, County Attorney To conduct annual election of officers **PURPOSE: ATTACHMENTS:** None

BACKGROUND:

North Carolina General Statutes require that the Board elect its officers during its first meeting in December each year. Customarily, the County Manager presides over the election of the Chairman. Then, the newly-elected Chairman presides over the election of Vice Chairman.

The person conducting the election should ask for nominations from the Board (nominations do not require a second). After all nominations have been made, the Board should vote (typically in the order received) on the candidates, with each member casting one vote. The Board should agree in advance on what procedure to follow if no candidate receives a majority of the votes cast on the first round of voting. County Attorney Joel Starling will advise the Board on options for this procedure.

RECOMMENDED ACTION OR MOTION:

Elect officers as prescribed by General Statutes

SAMPSON COUNTY BOARD OF COMMISSIONERS

BOARD OF COMMISSIONERS		
ITEM ABSTRACT	<u>ITEM NO.</u> 3 (a)	
Meeting Date: Decen	Information Only Public Comment x Report/Presentation Closed Session Action Item Planning/Zoning Consent Agenda Water District Issue	
SUBJECT:	Recognition of Retirees	
DEPARTMENT:	Governing Body	
PUBLIC HEARING:	No	
CONTACT PERSON:	Vice Chairperson Sue Lee	
PURPOSE:	To recognize County employees for their dedicated service	
ATTACHMENTS:	None	
BACKGROUND:	Retirees for November: Peggy Pollock, Health Department: 2013 – 2018 Sharon Smith, Health Department: 2016 – 2018	
RECOMMENDED ACTION OR MOTION:	Present each retiree with a County plaque in recognition of her years of service to the County	

SAMPSON COUNTY BOARD OF COMMISSIONERS 4 (a) ITEM ABSTRACT ITEM NO. Information Only **Public Comment** Report/Presentation December 3, 2018 Closed Session Meeting Date: Planning/Zoning Action Item Consent Agenda Water District Issue **SUBJECT:** Health Department - Approval of 2018-22 Strategic Plan Health **DEPARTMENT: PUBLIC HEARING:** No CONTACT PERSON(S): Kelly Parrish, PHN Supervisor Sydney Smith, Public Health Educator **PURPOSE:** To consider approval of the Health Department's Strategic Plan for the period 2018-2022

BACKGROUND:

ATTACHMENTS:

Nursing Supervisor Kelly Parrish and Public Health Educator Sydney Smith will present an overview of the Health Department's Strategic Plan, which sets forth the priority focus areas for the department for the period 2018-2022. The focus areas were selected based upon the Department's 2017 Community Health Assessment, the 2018 State of the County Health report, health status indicators for our populations, with the experience and expertise of key departmental staff and the Health Advisory Board.

RECOMMENDED ACTION OR MOTION:

Approve the 2018-2022 Strategic Plan as recommended by the Health Advisory Board

Draft Strategic Plan

SAMPSON COUNTY HEALTH DEPARTMENT

Wanda Robinson Health Director 360 County Complex Road, Suite 200 Clinton NC 28328



To: Mr. Edwin Causey, County Manager

Susan Holder, Asst. County Manager

From: Wanda Robinson, Health Director

Subject: County Commissioner's Agenda Items

Date: November 20, 2018

Attached are items for your review and approval from the Health Advisory Committee that was approved on November 19, 2018.

Item for presentation: Health Department 2018-2022 Strategic Plan:
 (Kelly Parrish/Sydney Smith presenters.)
 This is being submitted for your review and approval. This plan reflects the areas of focus of the Sampson County Health Department for the next four year period of 2018-2022.

Your recommendations and approval is requested.

- II. Sampson County Advisory Health Committee Reappointments: Please see attachment.
- III. Consent Agenda Items:
 - a. United Way application- Approval to apply for the United Way Grant in the amount of \$5,000.00. Funds will be used to support the Breast and Cervical Cancer Control Program (BCCP) for the purpose of providing mammograms for indigent clients.
 - b. TB Control Funds-Funds are to be used to restore the local health department's funding to its 2016 level for this activity. Funding approval request is \$3,321.
 - c. Child Health Funding-Funding is being restored due to a reduction during the 2017-18 Fiscal Year. Funding approval is requested in the amount of \$1963.
 - d. Mosquito Abatement Funds- Additional funding is available for counties that were under the Florence Disaster Declaration. Funding will be used to implement a basic Mosquito Control Program. Program will conduct surveillance and provide guidance and technical support for post emergency hurricanes or tropic storms. Funding approval is requested in the amount of \$48,521.
- IV. Board Information:
 - a. Health Advisory Committee Operating Procedures
 - b. Meeting minutes for October 15, 2018

Telephone: 910-592-1131 • <u>www.sampsonnc.com</u> • Fax: 910-299-4977

Sampson County Health Department Strategic Action Plan Baseline Data

Goal 1:	To improve the health status and prevent premature death for the residents of Sampson County.
Objective # 1	Reduce the premature death rate by 10% for Sampson County
2014-2018	Sampson County Diabetes death rate: 36.1 per 100,000 from 2008-2012 Source: North Carolina States Center for Health Statistics
2018-2022	Sampson County Diabetes death rate: 51.5 per 100,000 from 2012-2016 Source: North Carolina States Center for Health Statistics

Goal 1:	To improve the health status and prevent premature death for the residents of Sampson County.	
Objective # 2	Reduce the Infant mortality death rate by 1% for Sampson County	
2014-2018	Sampson County Infant Mortality Rate: 5.9 per 1,000 in 2013	
	Source: North Carolina State Center for Health Statistics	
2018-2022	Sampson County Infant Mortality Rate: 7.2 per 1,000 in 2016	
	Source: North Carolina State Center for Health Statistics	

Goal 1:	To improve the health status and prevent premature death for the residents of	
	Sampson County.	
Objective # 3	Decrease the adolescent pregnancy rate among females ages 10-17 by 5%.	
	Decrease the percentage of repeat pregnancies to teens aged 17 and under by 10%.	
	Reduce the percentage of positive results amongst individuals aged 15-24 years	
	tested for Chlamydia, Gonorrhea and Syphilis.	
2014-2018	Sampson County Pregnancy rate for 15-19 year old group was 69.6 per 1,000 in	
	2013 with 23.5% of the total being repeat pregnancies.	
2018-2022	Sampson County Pregnancy rate for 15-19 year old group was 52.4 per 1,000 in	
	2016 with 19.3% of the total being repeat pregnancies.	
	For 2017, North Carolina ranks 5th in the country for Gonorrhea cases, 6th in the	
	country for Chlamydia cases and 8th in the country for Syphilis cases. Sampson	
	County has a rate of 44.6 for Gonorrhea, 154.5 for Gonorrhea and 37.8 for	
	Syphilis. North Carolina Congenital Syphilis cases have increased from 0 cases in	
	2012 to 23 in 2017.	

Goal 1:	To improve the health status and prevent premature death for the residents of	
	Sampson County.	
Objective # 4	Reduce the death rate resulting from the leading causes of cancer death, heart and	
	circulatory death by 5%.	
2014-2018	Sampson County Rates: 2008-2012	
	Heart Disease rate – 191.4 per 100,000	
	Stroke Disease rate – 52.5 per 100,000	
	Cancer Disease rate – 183.9 per 100,000	
	Source: State Center for Health Statistics	
2018-2022	Sampson County Rates: 2012-2016	
	Heart Disease rate – 180.2 per 100,000	
	Stroke Disease rate – 53.9 per 100,000	
	Cancer Disease rate – 192.0 per 100,000	
	Source: State Center for Health Statistics	
	Sampson County Rates 2017-Adult Obesity:37%, Physical Inactivity:32%	
	Source: County Health Rankings and Roadmaps	

Goal 1:	To improve the health status and prevent premature death for the residents of	
	Sampson County.	
Objective # 5 Increase the number of children served through the public health department by		
	5%. Provide comprehensive services to the children of Sampson County in the	
	form of outreach, referral, immunizations and well child clinical services.	
2014-2018	Services provided during 2013 fiscal year-189.	
2018-2022	Services provided during 2017 fiscal year-247.	

Goal 1: To improve the health status and prevent premature death for the residents of Sampson County.		
Objective # 6 Reduce the unintended poisoning mortality rate due to substance abuse.		
2018-2022	Sampson County Medication /drug overdose: 2016- 136 NC Detect	



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I. Purpose:

It is the objective of this document to set forth priorities for the focus of the Sampson County Health Department for the next four years July 1, 2018 to June 30, 2022.

The areas selected are based upon:

- 2017 Community Health Assessment
- 2018 SOTCH Report
- Data relative to health status indicators of the population of Sampson County
- Public input and community surveys
- Judgment of key personnel as to resources required to achieve tasks included.
- Experience and expertise of the Sampson County Board of Health and the Health Advisory Board in identifying resources and needs.

Policy:

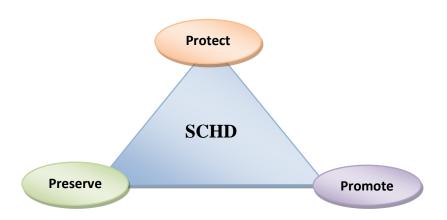
The priority areas of influence identified in this document are intended to outline areas of emphasis based upon community needs, but are not designed to exclude or discourage other programmatic goals and interests. Management team members and other staff are urged to continue to seek creative opportunities to address public health problems/issues related to their routine duties and responsibilities within the restraints of available resources and contractual program requirements. This plan is intended to serve as a general guide for the relatively short term of four years. The changeable nature of Public Health does not lend itself to planning for the longer term in any realistic manner. This document may be amended at any time that new or emerging issues demand the attention of this health department.

Method:

Based upon a review of the findings of the Community Health Assessment, discussions with the Board of Health, and meetings with the staff, a list of potential priority items were assembled. These were separated by a work group into different areas. The areas of priority identified in this document are not in priority order. Since each item applies to different program areas, it was felt that these could be accomplished concurrently. The planning group will meet at least annually to report on progress and /or revise the document as required.

II. Mission, Vision and Values

MISSION, VISION AND VALUES



Mission:

The mission of Sampson County Health Department is to preserve, protect and promote the health, environment and well-being of the citizens of Sampson County.

Vision:

The vision of Sampson County Health Department is to provide services, prevent adverse outcomes and promote efforts to improve the quality of life for the residents of Sampson County.

Values and Objectives:

Caring - We will be compassionate when dealing with others and to show concern for the interest and needs of others.

Commitment - We will be dedicated, loyal and empathetic in what we do for the customer and the public.

Communication - We will provide direct, sincere communications to customers, the public and co-workers.

Community Service - We will provide services to the community through education, outreach and other venues to help ensure the health, safety and welfare of the community.

Excellence in Customer Service - We will meet or exceed customer expectations.

Privacy - We will respect the confidentiality and privacy of others and be committed to confidential care for customers and the public.

Professionalism - We will treat customers and co-workers with DIGNITY, RESPECT, INTEGRITY and COMPASSION at all times.

Productiveness - We will work to the best of our ability to provide efficient, effective, quality care for our customers and the public.

Responsibility - We are accountable to customers and the public for what we do.

Teamwork - We will work together to provide the best possible care for customers and the public. There is no "I" in team.

III. General Information:

This plan reflects the areas of focus of the Sampson County Health Department during the next four year period of 2018-2022.

The Sampson County Health Department is committed to carrying out the following action plan to improve the health of Sampson County residents.

The Management Team of the Sampson County Health Department envisions an agency that strives to meet the following guiding principles:

- Health Department maintains Local Health Department Accreditation Standards, as defined in policies; protocols are maintained by all programs.
- Service deliverables and expansions are driven by community need.
- Improved efficiency is attained in all divisions.
- Health Department recruits, develops and retains a well-qualified, diverse workforce.
- Public image of the Health Department is positive.
- Quality of services is assured through implementation of the Quality Improvement/Quality Assurance plan.
- Residents experience improved health outcomes and quality of life.
- Health Department is accountable to the public in fiscal responsibility and service delivery.
- Efforts are conducted through improved internal collaboration and communication.
- Health Department is considered to be an employer of choice.
- Expanded service availability for county residents.
- Physical facilities are available or in the planning stage to address growing community needs and support newest technologies.
- Funding is available to support and improve our programs.
- Best practices, as recognized by the public health community, are utilized in service provision.
- Department is capable of providing a comprehensive response to Public Health Emergencies.

IV. Review and analysis of factors that impact the delivery of service:

Strengths, Weaknesses, Opportunities and Threats (SWOT) Analysis

SWOT Analysis is a tool that identifies strengths, weaknesses, opportunities, and threats of an organization. Specifically, SWOT is a basic model that assesses what an organization can and cannot do, as well as potential opportunities and threats that impact what an organization can accomplish. The Strategic Planning Team identified the following SWOT that can impact delivery of health services to Sampson County communities.

Strengths	Weaknesses
 Local Government Support and funding Strong community partnerships Competent, well-trained, dedicated staff On-going professional development for employees Access to quality technological resources Bilingual staff Grant funding-allows innovation Highly qualified, knowledgeable billing support staff Inviting public health facilities Enhanced health education and outreach programs Comprehensive clinical services Electronic health record system New partnerships and regional collaborations Strong collaboration with emergency management to respond to public health preparedness concerns Quality improvement initiatives Responsible and proactive to emerging issues and trends 	 Future Medicaid Reform uncertainties Potential for cuts in Federal/State Public Health Programs Ability to compensate professional staff at levels that attract highly qualified workers Ability to recruit in some professional fields such as nursing and nutrition Availability of mental health resources and providers in the county Limited primary care and chronic disease management services Economically diverse population Challenges related to a rapidly changing population Internal and external communication Limited transportation Reliable county vehicles High no show rates High RN/Nutritionist/NP turnover

Opportunities	Threats
 Emerging technologies to promote more efficient service delivery Established relationship with media outlets Leadership roles of staff in various professional organizations, regional, state and nationally Safety Net provider for uninsured and underinsured Up-to-date electronic equipment and other tools for staff to perform more efficiently 	 Lack of public transportation Limited funding in chronic disease, health promotion and disease prevention services Potential cuts to federal, state and local programs Limited primary care providers in the county for the under and uninsured population Limited services for men.

V. Summary of the Sampson County Community Health Assessment:

Sampson County performed the 2017 Community Health Assessment with the assistance of the Partners for Healthy Carolinians Task Force and other community partners. The following is a summary of the assessment findings.

Overview of the Process of Data Collection:

The collection of data for the Community Health Assessment involved multiple collection processes that included:

- A. Surveys: The Community Health Assessment (CHA) Team distributed paper surveys to various sites throughout the county and electronic surveys via Survey Monkey links on Healthy Carolinians and Sampson Regional Medical Center websites. A total of 960 surveys were collected.
- B. Secondary data: was also collected from a variety of sources, including the North Carolina Center of Health Statistics, LINC and other sources.

Data Results:

After compiling the data from the assessment process, the findings were categorized into the following areas: community health concerns, barriers to health care and community needs.

A. Top Ten Community Health Concerns:

- 1. Substance Abuse
- 2. Low Income/Poverty
- 3. Physical Activity/Nutrition
- 4. STDs/Pregnancy Prevention
- 5. Tobacco/Second Hand Smoke
- 6. Chronic Disease
- 7. Mental Health/Support/Counseling
- 8. Teen Health/Activities
- 9. Alcohol Abuse
- 10. Weight Management

B. Barriers to Care:

- 1. No Health Insurance
- 2. Other
- 3. Insurance didn't cover what I/we needed
- 4. Couldn't get an appointment
- 5. Deductible/co-pay was too high
- 6. Doctor wouldn't take insurance or Medicaid
- 7. Wait was too long
- 8. Pharmacy wouldn't take insurance or Medicaid
- 9. Dentist wouldn't take insurance or Medicaid
- 10. No way to get there

C. Community Health Care Needs:

- 1. Higher Paying Employment
- 2. Positive Teen Activities
- 3. Availability of Employment
- 4. Better/More Recreational Facilities
- 5. More Affordable Health Services
- 6. Road Maintenance
- 7. Better/More Healthy Food Choices
- 8. Counseling/Mental Health/Support Groups
- 9. Child Care Options
- 10. Other

Healthy Carolinians Objectives:

After careful review and discussion of all the information obtained from the community assessment, the CHA Team chose to address three health related issues that were cited in the data: Substance Abuse; STDs/Sexual Activity/Pregnancy Prevention; and Chronic Disease.

- 1. Substance Abuse: Substance abuse has a major impact on individuals, families, and communities. The effects of substance abuse are cumulative, significantly contributing to costly social, physical, mental, and public health problems. In 2016, there were 136 medication or drug overdoses in Sampson County.
- 2. STDs/Sexual Activity/Pregnancy Prevention: STDs can be present in, and spread by, people who do not have any symptoms of the condition and have not yet been diagnosed with an STD. Therefore, public awareness and education about these infections and the methods of preventing them is important. Sampson County's STD rates fluctuated from 2013-2015. There are several safe and highly effective methods of contraception to prevent

unintended pregnancy. It is important to prevent teen pregnancy because it brings extensive social and economic costs through immediate and long-term impacts on teen parents and their children. Sampson County's 2011-2015 teen pregnancy rate for females ages 15-19 was 56.7 while North Carolina's rate was 36.2.

3. Chronic Disease: According to the Centers for Disease Control and Prevention (CDC), chronic diseases such as heart disease, stroke, cancer, diabetes, obesity, and arthritis are among the most common, costly, and preventable of all health problems in the U.S. These diseases also cause major limitations in daily living for people. The leading causes of death in Sampson County from 2011-2015 were: cancer, heart disease, cerebrovascular disease, diabetes, and chronic lower respiratory diseases.

Action Plans:

Community Action Plans have been developed to address each of the issues chosen by the Community Health Assessment (CHA) Team. Interventions will include, but not be limited to: educational sessions; assistance with achieving active lifestyles; community events; media campaigns; and website information.

Dissemination of the Community Health Assessment Document:

The Sampson County Partners for Healthy Carolinians Task Force will disseminate the document to task force members, community partners, government agencies, stakeholders and the general public with the hope that the information contained in the document will enable various agencies and stakeholders to use the information to assist with meeting the needs of the public and improving and promoting the health and well-being of the citizens of Sampson County.

Dissemination of the Community Health Assessment document will include, but not be limited to:

- 1. Sampson County Partners for Healthy Carolinians Task Force members.
- 2. Sampson County Health Department
- 3. Sampson County Board of Health
- 4. Sampson County Board of Commissioners.
- 5. Sampson County government offices
- 6. Sampson County Public Libraries
- 7. Sampson Regional Medical Center
- 8. News articles in the Sampson Independent highlighting the major findings of the assessment.
- 9. Sampson County website
- 10. Healthy Carolinians website

Summary:

Health issues continue to be a concern for the residents of Sampson County. Access to care is often difficult for residents due to: lack of health insurance or inadequate insurance; lack of available physicians and specialists who are accepting new patients and are available to schedule more immediate appointments; and lack of transportation. According to the US Census Bureau, 23.6% of Sampson County residents are uninsured. For those with health insurance, their insurance may not cover all of their medical needs. Residents may have difficulty receiving needed health care due to the lack of available physicians/specialists and the lack of immediate appointments. Lack of transportation is also a barrier to access to care due to Sampson County's sparsely populated rural communities and no public transportation system.

VI. Strategic Goals:

	To improve the health status and prevent premature death for all residents
Goal 1:*	of Sampson County.
	Provide a coordinated Public Health response to manmade or natural
Goal 2:	disaster or communicable disease outbreak.
Goal 3:	Maintain a competent public health workforce.
	To improve public services and programs and increase collaboration among
Goal 4:	fiscal agencies/health care providers leading to improved patient care.
	Increase public awareness of public health programs and services in
Goal 5:	Sampson County.
	To safeguard life, promote human health and protect the environment with
Goal 6:	the use of technology, rules and public education.

^{*}Address Community Health Assessment Priorities

	To impro	ove the health status and	prevent premature death	of all residents of			
Goal 1:	_	Sampson County.					
Objective # 1	Reduce the premature death rate by 10% for Sampson County						
S S J C C C 2		_	rate: 51.5 per 100,000 fro				
Baseline Data			enter for Health Statistics				
CHA Priority							
V		1	Partners				
Activitie		Lead Person	N=new/E=existing	Timeframe			
Collaborate with		Diabetes Program	E-Sampson County	Ongoing			
known agencies		Coordinator	Partners for Healthy				
organizations in			Carolinians				
county working		Health Promotion					
diabetes preven	tion and	Coordinator	E-Local providers				
treatment.							
			E-Sampson Regional				
			Medical Center				
Sponsor health		Health Educator.	E-Sampson County	November- annually			
during Diabetes			Partners for Healthy				
Awareness Mor	nth	Diabetes Program	Carolinians				
		Coordinator					
Increase the nur		Diabetes Program	E-Sampson County	July 2019			
diabetics served	_	Coordinator	Partners for Healthy				
clinical services	s by 10%		Carolinians				
annually			E I and Dural dam				
(C			E-Local Providers				
(Current numb	er=						
8 monthly.)							
Market Diabete		Health Educator/		Ongoing			
services and aw		Diabetes Program					
a. Submit diab	etes	Coordinator					
awareness a							
prevention a							
local papers							
quarterly							
b. Send monthly							
diabetes support							
group notices to							
paper/health	care						
providers							
c. Provide diab							
information	packets						

to providers at least every six months. d. Publicize community diabetes events in paper, radio, local cable channel and website.			
Implement a Diabetes	Diabetes Program		June 2019
Support group.	Coordinator		June 2017
(current number-0)			
Increase access to flu vaccine for residents of Sampson County.	Immunization Coordinator	N-Faith based organizations, schools, local providers	Ongoing

	To improve the health status and prevent premature death of all residents of					
Goal 1:		Sampson County.				
Objective # 2	Reduce th	ne Infant mortality death	rate by 1% for Sampson	County		
	Sampson	County Infant Mortality	Rate: 7.2 per 1,000 in 20	016		
Baseline Data		North Carolina State Cen				
CHA Priority A	Addressed	Teen Pregnancy Pr	evention			
Activitie		Lead Person	Partners N=new/E=existing	Timeframe		
Collaborate with		Maternal Health	E-Local providers	Ongoing		
known agencies organizations in county providin prenatal care ser Sampson Count	or the grvices in cy.	Coordinator Maternity Care Coordination staff. Child Service Coordination staff Maternal Health Coordinator	E-Sampson Regional Medical Center E-Local Providers	June 2019		
Medical Home Program policy		Pregnancy Care Management Coordination Staff				
Provide smoking education for prenatal patients to include Quit One, Quit Two process		Health Educator		Ongoing		
Implement child education classe		Maternal Health OB/GYN staff/ Health Educator		June 2019		

Goal 1: (continued)	_	-	To improve the health status and prevent premature death for all the residents of Sampson County.				
Objective # 3	Decrease Decrease 10%. Reduce th	Decrease the adolescent pregnancy rate among females ages 10-17 by 5%. Decrease the percentage of repeat pregnancies to teens aged 17 and under by 10%. Reduce the percentage of positive results amongst individuals aged 15-24 years					
Baseline Data	tested for Chlamydia, Gonorrhea and Syphilis. Sampson County Pregnancy rate for 15-19 year old group was 52.4 per 1,000 in 2016 with 19.3% of the total being repeat pregnancies. For 2017, North Carolina ranks 5th in the country for Gonorrhea cases, 6th in the country for Chlamydia cases and 8th in the country for Syphilis cases. Sampson County has a rate of 44.6 for Gonorrhea, 154.5 for Gonorrhea and 37.8 for Syphilis. North Carolina Congenital Syphilis cases have increased from 0 cases in						
CIIA D : '	2012 to 23		'. /D D .'				
CHA Priority A		Lead Person(s)	vity/Pregnancy Preventio Partners N=new/E=existing	n Timeframe			
Family Planning Health educator management sta provide contract counseling and health departme services to teens one or more pre	er, case off will eptive link to ent s with	Family Planning Coordinator, Health Educator Case Management Staff	E- Health Educator, Case Management Staff E. Academic Abundance	Ongoing			
Develop a plan establish family planning educat classes in the so systems	ion	Health Educator Family Planning Coordinator	E- Academic Abundance	Ongoing			
Expand family planning services to include long term contraceptive devices.		Family Planning Coordinator/Health Educator		Ongoing			
Continue to pro emergency cont services.		Family Planning Coordinator		Ongoing			
Offer "Reducing Risk" to 9th grad		Health Educator	N-Sampson County City and County	Ongoing			

students in participating high schools to decrease to reduce the percentage of untended pregnancy, STDs and HIV		Schools, Academic Abundance E- Sampson County Partners for HC.	
Offer NC Healthy Living Standard Course of Study in the School systems.	Health Educator	N-Health Education staff, School System	Ongoing
(Current number of events-0)			
Outreach activities to include Teen Health Fair held annually to focus on middle and high school students	Health Educator	E-Sampson Partners for Healthy Carolinians	Annually
Offer/provide STD testing services to all clients as requested or required	Clinic staff, STD ERRN, NPs		Ongoing
Provide individual and community education regarding STDs and potential complications	Clinic Staff, Health Educator		Ongoing
Provide STD/Teen Pregnancy Outreach in the community to the public with an emphasis on teens	Health Educator	E-Academic Abundance	Ongoing

	To impro	To improve the health status and prevent premature death for the residents of					
Goal 1:	Sampson	Sampson County.					
		Reduce the death rate resulting from the leading causes of cancer death, heart and					
Objective # 4			eath by 5%.				
	1		inty Rates:2012-201				
		Heart Disease rate- 180.2 per 100,000					
			e rate - 53.9 per 100				
D 11 D 4			se rate -192.0 per 10				
Baseline Data	Source: S	tate	Center for Health st	atistics			
	Compoon	Con	unty Datas 2017 Adu	It Obesity, 27% Dhysical	Inactivity:220/		
			ty Health Rankings	alt Obesity:37%, Physical	mactivity.32%		
CHA Priority			Chronic Disease/C				
CITA I HOTHLY	Auui esseu		Chrome Disease/C	Partners			
Activitie	es		Lead Person	N=new/E=existing	Timeframe		
Provide Breast	and	BC	CCCP Program	E-Local Health Care	Ongoing		
Cervical Contro	ol	Co	ordinator	providers, Sampson			
Program (BCC)				Regional Medical			
Wisewoman se				Center.			
for a minimal of							
women meeting							
BCCCP eligibil	ity						
criteria.			2005 5				
Increase public			CCCP Program	E-Breast and	Ongoing		
awareness of br			ordinator/Health	Cervical Cancer			
cancer and cerv	ical	Eat	ıcator	Control Advisory			
resources availa	hla			Committee, Health Department			
				Staff.			
through the Sampson County Health				Stair.			
Department.							
Implement Health		BC	CCCP Program		Ongoing		
Coaching Curriculum			ordinator/Health		o o		
for BCCCP/WV		Edı	ıcator				
Program.							
(Includes 3 clas	ses)						

Promote Eat Smart, Move More, Maintain don't gain! Holiday Challenge each Year.	Health Educator		Ongoing
Sponsor Breast and Cervical Cancer Annual Rally and Health Fair for the purpose of promoting awareness in the minority population	Health Educator	E-Breast and Cervical Cancer Advisory Board	Annually-October
Provide education on the Chronic Diseases and preventative measures to decrease risk factors though articles, flyers, health fairs and pamphlets	Health Educator	E-Sampson County Partners for Healthy Carolinians	Ongoing
Implement Primary Care Clinic to provide Health Services for the un and underinsured population	Director of Nursing/Adult Health Clinic Manager		Ongoing
Provide Chronic Disease education to the public through newspaper articles, flyers, health fairs, and pamphlets.	Health Educator	E-Sampson Partners for Healthy Carolinians	On-Going
Implement the "Journey to Health" Program	Health Educator	E-Sampson County Partners for Healthy Carolinians/Sampson Regional Medical Center	Ongoing

2018-2022

	T .1	1 1.1 1	1 1 5 11	' 1		
Goal 1:	-	Improve the health status and prevent premature death for all residents of Sampson County.				
Goal 1:	•			1.1 1		
		Increase the number of children served through the public health department by				
		5%. Provide comprehensive services to the children of Sampson County in the form of outreach, referral, immunizations and well child clinical services.				
Objective # 5				cal services.		
Baseline Data		ovided during 2017 fisca	l year-247.			
CHA Priority	Addressed	l	T			
Activi	ties	Lead Person	Partners N=new/E=existing	Timeframe		
Increase the nu		Child Health	E-DSS, Head Start,	June 2019		
Child Health re		Coordinator	Local providers.	June 2017		
clinical services		Coordinator	Local providers.			
cilifical services	5 by 1070					
Meet state requi	irements for	Care Coordinator for	E-Local providers,	Ongoing		
referrals to the		Children Program	Local hospital,	011201112		
Coordination fo		Coordinator	Department of Social			
Program and en		Coordinator	Services			
children that qu						
offered the prog	-					
Continue to pro		Immunization	E-Partnership for	Ongoing		
immunization of		Coordinator.	children, Headstart	Ongoing		
services to 100%		Coordinator.	ciiiidicii, iicadstait			
childcare provid						
Sampson Count						
numbers =38).	.j. (Surrent					
Increase the nu	mber of	Immunization	E-Local Providers	June 2019		
children immun		Coordinator	L Local Floviders	Julic 2017		
the 4Tdap; 3 Po		Coordinator				
3 HIB, 3 Hep B						
months of age to	-					
months of age to	0 70/0 .					
Tu ana a a a Ala - ····	mah an af	Immorphism	E I and Duoviden	June 2010		
Increase the nu		Immunization	E-Local Providers	June 2019		
private medical	•	Coordinator				
our county docu						
into the Immuni						
Registry to 1009	%·					
1 •			1	1		

2018-2022

Goal 1:	Improve the health status and prevent premature death for all residents of Sampson County.				
Objective # 6	Reduce the unintended poisoning mortality rate due to substance abuse.				
Baseline Data		County Medication /drug	overdose: 2016- 136	NC Detect	
CHA Priority A	ddressed	Substance Abuse		1	
Activities	S	Lead Person	Partners N=new/E=existing	Timeframe	
Investigate and implement evider substance abuse prevention progra		Health Educator	E-Substance Abuse Coalition, Healthy Carolinians N- Eastpointe, Inc	Ongoing	
Community Educ the use or misuse prescription and of medications	of	Health Educator	E-Substance abuse Coalition, Healthy Carolinians N-Eastpointe, Inc	Ongoing	
Continue to promprovide Naloxono the community re	e kits to	Health Educator, Health Department staff	E-Substance Abuse Coalition, Healthy Carolinians N-Eastpointe,Inc	Ongoing	
Offer two Take I Events this fiscal		Health Educator	E-Substance Abuse Coalition, Healthy Carolinians	June 2019	
Promote Quitline offer the 5As coumethod to decrea percentage of additional middle and high students who are smokers to include cigarettes/juuls	inseling ise the ults, school current	Health Educator	E-Substance Abuse Coalition, Healthy Carolinians	June 2019	

	1					
Goal 2:		Provide a coordinated Public Health response to a manmade or natural disaster or communicable disease outbreak				
		Implement a communicable disease surveillance system that will allow for timely				
Objective # 1		liseases as required by NC	Communicable Disease	Laws (10A		
Objective # 1	NCAC 41A.0		hla disaasaa ama mamamtad	to our oceney by		
		ely 60% of the communica sicians. There are a total o				
		anty. Of these 42 offices, of				
		ment as required by NC Co				
Baseline Data		require reporting in 24hrs				
CHA Priority		State Mandated Goal	<u> </u>	,		
			Partners			
Activi		Lead Person	N=new/E=existing	Timeframe		
Provide educat		Communicable	E- Local health	Ongoing		
providers and lo	-	Disease Program	providers in Sampson			
health staff twic	•	Coordinator	County			
are reportable a						
NC Communica						
Laws.	abic Discase					
	X7 .1	G : 11	T 11 1.1			
Implement the		Communicable	E- Local health	Ongoing		
Carolina Electro		Disease/TB Program	providers in Sampson			
Surveillance Sy NCEDSS- to m		Coordinator, Immunization	County.			
reports received		Coordinator, STD				
providers.	1 110111	Coordinator				
providers.		Coordinator				
Continue respin	ratory fit	Communicable	E-Local Health	Annually		
testing for 100%		Disease Coordinator	Department Staff			
provide with an	N95 mask or		_			
appropriate sub	stitute.					
Continue to mai	intain an	Epi Team Chair	E- Local Health	Ongoing		
active Epi Team to meet as		Epi Team Chan	Department Epi	Oligoling		
needed or quarte			Team			
discuss and revi	•		Tourn			
plans regarding						
communicable						
outbreaks, train	for response					
to outbreaks and	d other					
issues.						
1		i e e e e e e e e e e e e e e e e e e e	İ	ı		

Goal 2: (continued)		a coordinated Public Health response to a bioterrorism event or icable disease outbreak.			
Objective # 2		operational readiness for management of man-made, natural disasters, bioterrorist threats, emerging communicable diseases, and weapons of ruction			
Baseline Data	Not Appl	icable			
CHA Priority A		State Mandated Goa	1	T	
Activitie	es	Lead Person	Partners N=new/E=existing	Timeframe	
Maintain two Preparedness Coordinators		Health Director		Ongoing	
Maintain up-to-date shelter protocol inclusive of staff training for use in instances of disaster		Nursing Director	E-American Red Cross, Director of Social Services, Emergency Management Director	Ongoing	
Conduct or participate in a full-scale Strategic National Stockpile (SNS) exercise.		Nursing Director/Preparedness Coordinator	E-EM, SRMC, LEPC	Annually	
Conduct a mining preparedness executed address the annual required comport preparedness and an after action plays within 90 days of exercise.	ercises to al state ent of d submit an report	Nursing Director/Preparedness Coordinator	E-EM, SRMC, LEPC,	Annually	
Continue develor Public Health Ha Response Plan to Strategic National Stockpile and Pa Influenza Plans	azards o include al	Nursing Director/Preparedness Coordinator	E-Local EMS, LEPC, Sampson Regional Medical Center, PHPR-ERO	Ongoing	

Attend monthly preparedness Coordinators Meeting and collaborate with other counties in the region during plan development to maximize resources in the event of disaster.	Nursing Director, Preparedness Coordinator/Others as assigned by the Health Director.	E-PHPR-ERO	Ongoing
Ensure Preparedness Coordinators have received HSEEP Training per State requirements.	Health Director	E-PHPR-ERO	As Needed

Goal 3:	Maintain a competent public health workforce							
	Workforce will be equipped to provide the best quality services possible through							
		e use of best practices for recruitment, continuing education/training and						
		on practices and through the addition of staff necessary to increase capacity						
Objective # 1		to respond to public need.						
Baseline Data	Vacancy rate for FY 2017- 30%							
CHA Priority Addressed								
•		targets for improved health care and increased access to care.						
				Partners				
Activities		D.	Lead Person	N=new/E=existing	Timeframe			
	Train staff as appropriate		rector of Nursing		On-going			
to become/remain		/1 V1 8	anagement Team					
	current with trends in							
	communicable disease							
_	prevention care and							
treatment.	7		nagamant Taam		On asina			
Sampson County Health		Ma	nagement Team		On-going			
Department (SCHD)								
managers continue to apply current								
departmental training								
requirements	-							
All SCHD staff will		Ms	anagement Team		On-going			
attend a minimum of 8		1710	magement ream		on going			
hrs of continuing								
-	education related to their							
position in addit								
required departm								
position training								
The average ann		Management Team			ongoing			
vacancy rate wil	l not							
exceed 30% ann	ually							
Recruit and retai		Ma	nagement Team		Ongoing			
professional staff-NP,								
Nurses, Nutrition	nist							
Maintain numbe	ber of		nagement Team		ongoing			
bilingual staff.			-					
(Current numb	er=6.)							
	•							

Licensed, registered or	Management Team	Ongoing
certified staff will be		
monitored to insure they		
are receiving the		
minimum number of		
contact hours.		

Goal 4:	To improve public health services and programs and increase collaboration among fiscal agencies/health care providers leading to improved patient care.			
Objective # 1	Implement information system for automated means of providing improved patient care, capturing patient information, monitoring reporting and billing services.			
Baseline Data		The health department currently uses CureMD and multiple state electronic systems to capture information.		
CHA Priority Addressed An annual revious of inventory to appropriate elegation care, care		of inventory to make he appropriate electronic d	ectronic equipment to include alth care more accessible be evices and systems are available to information, monitor	y ensuring ilable to provide
Activit	ies	Lead Person	Partners N=new/E=existing	Timeframe
Identify training staff for evaluat update of the El	g needs of ion and	Management Team/Accounting Supervisor	State Agencies, CureMD Team, TAC Team	Ongoing
Evaluate and define optimal equipment needed to provide health department services.		Management Support/Accounting Supervisor/Department Supervisor	Department Supervisors, TAC Team	Ongoing
Follow-up on a equipment to in purchasing		Management Support	Sampson County IT,TAC Team	annually
On-going training education based type of system to system updates	on the	Department Supervisors	N- Cure MD staff E-State CRUSH Project staff, CRUSH local team	On-going
Implement insurance billing on the Cure-MD/CRUSH Computer system.		Accounting Supervisor	CureMD staff, State agencies, TAC Team	On-going
Education on Client Services Data Warehouse (CSDW)/Cure-MD Reports		Accounting supervisor	E-State, Cure-MD staff	Ongoing

Maintain an inventory data	Administrative Assistant	TAC Team Chair,	Ongoing
system for evaluating		Sampson County IT,	
computer software and		Department Supervisors	
hardware and evaluate at			
least annually and as			
needed.			

Goal 4:	To improve public health services and programs and increase collaboration among fiscal agencies/health care providers leading to improved care.			
Objective # 2	Improve coordination of efforts among divisions within the health department			
Baseline Data	No baseline d	lata available		
CHA Priority	Addressed	Teen Pregnancy P	revention	
Activi	ties	Lead Person	Partners N=new/E=existing	Timeframe
Formally organi Adolescent Prev Coalition to rev develop action preduce teenage Sampson Count	vention iew data and plans to pregnancy in	SCHD Health Educator, Family Planning Coordinator	E-Sampson County Partners for Healthy Carolinians, Academic Abundance N-School Systems	Ongoing
Partner with loc for the purpose development of Community Hea Assessment.	of the	SCHD Health Educator	N-Local agencies, hospital, private agencies E-Sampson County Partners for Healthy Carolinians	Ongoing
Continue to par community stak including anima enforcement, sc providers and or advance positive health outcomes	eholders al control, law hools, local ther to e public	Management Team	E-Sampson County Partners for Healthy Carolinians	On-going
Review services different division same client in on provide coording better serve the	ons to the rder to ated care and	QI/QA Team		On-going

Goal 4 (continued)	To improve public health services and programs and increase collaboration among fiscal agencies/health care providers leading to improved patient care.					
Objective # 3	To assure quality service delivery in all health department programs and activities					
Baseline Data	_	The Health Department currently has a QI/QA Team in place that will monitor service delivery and implement changes as needed.				
CHA Priority		-				
	ivities	Lead Person	Partners N=new/E=existing	Timeframe		
	y Improvement/ nce Team Leader	Health Director		On-going		
Maintain the department's quality improvement plan to develop internal improvement plans for services and programs.		QI/QA Team Leader/QI/QA Team		Ongoing		
Maintain the department's quality assurance plan to ensure quality services are provided for all health department services and to provide input for quality improvement projects.		QI/QA Team Leader/QI/QA Team		Ongoing		
Develop corrective action plans in response to program complaints, audits and reviews to improve program services.		Program Coordinators/QI/QA Team Leader.	E-State consultants	Ongoing		
Implement QI/QA Program in Environmental Health to ensure quality services are provided and to provide information for quality improvement projects.		EH Supervisor	State Consultants	Ongoing		

	Increase public awareness of public health programs and services in Sampson			
Goal 5:	County.			
Objective # 1	Increase knowledge of the Health Department and Environmental Health Services. Strive to promote a positive image for the Sampson County Health Department and Environmental Health Services in the Community			
Baseline Data	Outreach	activities to promote s	ervices	-
CHA Priority	Addressed			
Activitie		Lead Person	Partners N=new/E=existing	Timeframe
Maintain Public Relations Plan f Sampson Count Department	for the	Management Team/Health Educator		On-going
Request feedba departmental far and services pro- health departme customers	cilities ovided by	Management Team		Annually
Seek consumer on all programs services provide Sampson Count Department/EH	and ed by the ty Health	Management Team		Annually
Develop mecha analyzing and responding to co feedback.		QI/QA Team/Management Team		Annually
Revise and upda Health departme Website		Management Team	E-Information Technology	Annually

Goal 6:	To safeguard life, promote human health and protect the environment through the practice of modern environmental science, the use of technology, rules and public education.
Objective # 1	Protect the public from food borne outbreaks through a diligent inspection program, education and by maintaining a well trained staff. Insure high standard of water quality in private wells through water sampling and education. Protect the environment from pollution of air and water systems
Baseline Data	
CITA D	

Baseline Data			
CHA Priority Addressed	State Mandated Ser	rvice	
Activities	Lead Person	Partners N=new/E=existing	Timeframe
Offer ServSafe training to at least 30 managers and employees of food establishments to ensure a high food service standard within the county	Environmental Health Supervisor/EH Staff	J	Ongoing
Staffing and assignments will be monitored and adjusted to ensure the 100% compliance inspections.	Environmental Health Supervisor/EH Staff		Ongoing
Continue to educate stakeholders and community about the state requirement for mandated services	Environmental Health Supervisor/EH Staff		Ongoing
Continue to monitor community response to HB2 smoking regulations	Environmental Health Supervisor/EH staff		On-going
Implement electronic recycling Plan	Environmental Health Supervisor		Ongoing
Implement a Mosquito Abatement Program	Environmental Health Supervisor		Ongoing

VII. Next steps:

In order to solicit community input to the Strategic Plan, the plan will be made available on the Sampson County Health Department Website and announced in the local newspaper. Public feedback will be requested.

All health department staff will receive a copy of the strategic plan as an e-mail attachment. Hard copies of the Strategic Plan will be available for public review at the health department or environmental health site.

Recognizing that a strategic plan provides a sense of direction, there is also the need to remain flexible to changing needs, resources and requirements. This plan will be reviewed and updated annually by the health department staff and the Board of Health.

Community Engagement with these efforts is needed and strongly encouraged. If you are interested in the health department initiatives, please contact: Wanda Robinson, Health Department Director- wrobinson@sampsonnc.com

This plan will be posted on the Sampson County Health Department website: www.sampsonnc.com.

SAMPSON COLINITY

BOARD OF COMMISSIONERS			
ITEM ABSTRACT	<u>ITEM NO.</u> 4 (b)		
Meeting Date: December	Information Only Public Comment Report/Presentation Closed Session X Action Item Planning/Zoning Consent Agenda Water District Issue		
SUBJECT:	Adoption of Market Schedule of Values and Present-Use Schedule of Values for 2019 Revaluation		
DEPARTMENT:	Tax Office		
PUBLIC HEARING:	No		
CONTACT PERSON(S):	Jim Johnson, Tax Administrator		
PURPOSE:	To comply with the statutory process for the adoption of schedule(s of values that will be used for 2019 revaluation		
ATTACHMENTS:	Memorandum		

BACKGROUND:

North Carolina General Statutes require that counties reappraise real properties at least once every eight years. The purpose is to assure all properties reflect current market value and to promote equity and fairness within the tax base. The date of Sampson County's last revaluation was January 1, 2011, and we have contracted with Pearson's Appraisal Service to complete the next reappraisal that will be effective January 1, 2019. As part of the reappraisal process, uniform schedules of values, standards, and rules to be used in appraising real property at its true value and at its present-use value are prepared and are sufficiently detailed to enable those making appraisals to adhere to them in appraising real property. The values, standards, and rules shall be reviewed and approved by the board of county commissioners before January 1 of the year they are applied.

The proposed schedule(s) were delivered on November 5th, and the required public hearing was held on November 26th. The schedule(s) may be adopted not less than 7 days after the public hearing and at least 21 days after presented.

RECOMMENDED ACTION OR MOTION:

Approve the recommended Market Schedule of Values and Present-Use Schedule of Values for 2019 Revaluation

Sampson County

Office of Tax Assessor

PO Box 1082 Clinton, NC 28329

Phone 910-592-8146

Fax 910-592-1227

TO:

Ed Causey- County Manager

FROM:

Jim Johnson- Tax Administrator

DATE:

November 19, 2018

SUBJECT:

Adoption of 2019 Reappraisal Schedule of Values

According to G.S. 105-286 each county must reappraise all real property at least once every eight years. Sampson County is scheduled for a reappraisal effective January 1, 2019.

According to G.S. 105-317 (c) (1) the proposed market value and present-use value schedule, standards and rules were delivered to the Sampson County Board of Commissioners on Monday November 5, 2018. A public hearing was scheduled for Monday November 26, 2018 at 10:00am. A notice was published to this effect in the Sampson Independent on Tuesday November 6, 2018. The notice also stated that the proposed market value and present-use schedule of values were available for public inspection at the Sampson County Tax Office.

After the adoption of the 2019 proposed market value and present-use value schedule, standards and rules a notice will be advertised in the Sampson Independent once a week for four weeks stating that the schedules have been adopted, are open for inspection and a taxpayer's right to appeal to the Property Tax Commission within 30 days of the first notice.

SAMPSON COLINITY

BOARD OF COMMISSIONERS			
ITEM ABSTRACT		ITEM NO.	4(c)
Meeting Date: December		Information Only Report/Presentation Action Item Consent Agenda	Public Comment Closed Session Planning/Zoning Water District Issue
SUBJECT:	Social Services – Adoption of Modified Memorandum of Understanding between County and DHHS		
DEPARTMENT:	Social Services		
PUBLIC HEARING:	No		
CONTACT PERSON(S):	Edwin W. Causey, County Manager		
PURPOSE:	To consider adoption of a modified Memorandum of Understanding between the County and DHHS		
ATTACHMENTS:	Modification Agreement		

BACKGROUND:

The North Carolina Department of Health and Human Services (DHHS) has provided a modified Memorandum of Understanding (MOU) for adoption by counties. As noted in the attached cover letter, modifications have been made in response to the feedback and information received from counties following the execution of the MOUs and DHHS' ongoing analysis of performance data. The modifications move nine (9) additional performance measures from static to growth measures, for a total of 17 growth measures, five (5) of the measures have been updated to align with federal benchmarks, and one (1) of the measures has been removed. Also, in consideration of the impact of Hurricane Florence on county and state operations, the Department is modifying the MOUs to clarify that no performance improvement or corrective action will be initiated on the basis of this MOU for Fiscal Year 2018-2019. Ongoing oversight and monitoring activities will continue as they have in prior years.

RECOMMENDED ACTION OR MOTION:

Approve the Modified MOU



ROY COOPER • Governor

MANDY COHEN, MD, MPH • Secretary

MICHAEL BECKETTS, MSW, MS, MEd • Assistant Secretary

November 14, 2018

Dear County Manager and County Director of Social Services:

A Modification Agreement for the Memorandum of Understanding (MOU) covering Fiscal Year 2018-2019 is attached. These modifications have been made in response to the feedback and information received from counties following the execution of the MOU's and our ongoing analysis of performance data.

Specifically, the modifications to the MOU move nine (9) additional performance measures from static to growth measures, for a total of 17 growth measures, five (5) of the measures have been updated to align with federal benchmarks, and one (1) of the measures has been removed. The attachment to this letter describes each element that has been modified.

Further, given the impact of Hurricane Florence on county and state operations, the Department is modifying the MOUs to clarify that no performance improvement or corrective action will be initiated on the basis of this MOU for Fiscal Year 2018-2019. Ongoing oversight and monitoring activities will continue as they have in prior years.

DHHS is in the process of creating reports that will allow counties to pull the data for their county's performance on all measures. Additionally, we are creating a data validation process and will work collaboratively with counties to validate the performance data.

Attached is a list of the specific changes made in this Modification Agreement. All other parts of the MOU remain in effect and unchanged.

Thank you for your continued partnership to ensure the safety, health, and well-being of the children, families and adults served by these programs. As always, please contact me if you have questions, ideas or concerns.

Please return the signed Modification Agreement to Paris Penny by email at Paris.Penny@dhhs.nc.gov no later than December 17, 2018.

Sincerely,

Michael A. Becketts

Assistant Secretary for Human Services

Modifications to the MOU

- 1) Section 2.1: Clarifying language that the Department will not take any actions under Attachment X on the basis of the MOU for fiscal year 2018-2019.
- 2) Section 12.0: Change to the Department's point of contact
- **3) Section 14.0**: Clarifying language that for some performance measures, a County will be assessed based on an individualized growth measure and not the standard performance measure.

4) Attachment I through IX - Performance Measurements:

- a. The format of the performance measurements has been modified. This modification creates three columns: Standard Measure, County Performance Measure and the Rationale and Authority. The Standard Measure is the statewide measure based upon federal or state law, rule or policy identified in the Authority. The County Performance Measure will be the county-specific target. For some performance measures, this county measure will be the same as the Standard Measure for all counties. For other performance measures this county measure will be the growth measure tailored to each individual county to be determined for next fiscal year's MOU.
- b. Included with every performance measure is an expanded rationale giving additional background and context to the required measure as well as updated and additional citations to the authority from which the measure is derived.
- c. Specific Attachments:
 - i. Attachment I: Child Welfare Child Protective Services (CPS)
 - The two CPS performance measures have been changed to growth measures.
 - ii. Attachment II: Child Welfare Foster Care
 - All Foster Care performance measures have been changed to growth measures.
 - We have deleted the Foster Care performance measure which read: "The County will document permanency goals for 95% of foster youth within 60 days of a child entering custody or for whom the county has placement authority."
 - We have amended the Standard Measure from 41% to 40.5% for the Foster Care performance measure which previously read: "The County will provide leadership for ensuring that 41% of children who enter foster care in a 12month period are discharged to permanency within 12 months of entering foster care."
 - We have amended the Standard Measure from 9% to 9.1% for the Foster Care Performance Measure which previously read:" For all children who were victims of maltreatment during a twelve-month period, no more than 9% received a subsequent finding of maltreatment."
 - iii. Attachment III: Child Support
 - Each Child Support performance measure will remain growth measures.
 - In the first four Child Support performance measures, we have included in the text of the Standard Measures what is required under federal law.
 - The fifth Child Support performance measure remains unchanged.
 - iv. Attachment IV: Energy Programs
 - These performance measures will remain the Standard Measure for each county.

- The Rationale and Authority for these performance measures has been updated.
- v. Attachment V: Work First
 - The first two of these performance measures have been changed to growth measures.
 - The remaining two performance measures will continue as the Standard Measure for all counties. The standard measure has been changed from 100% of applications and recertifications processed in the given timeframe to 95% of applications and recertifications processed in the given timeframe.
- vi. Attachment VI: Food and Nutrition Services
 - These performance measures will remain the Standard Measure for each county.
 - We have amended the Standard Measure from 100% to 90% for the Food and Nutrition Services performance measure which previously read: "The County will ensure that 100% of Program Integrity claims are established within 180 days of the date of discovery."
- vii. Attachment VII: Adult Protective Services
 - Each Adult Protective Services measure has been changed to a growth measure.
- viii. Attachment VIII: Special Assistance
 - Each Special Assistance measure has been changed to a growth measure
- ix. Attachment IX: Child Care Subsidy
 - This performance measure will remain the Standard Measure for each county
 - The Rationale and Authority for this performance measure has been updated

5) Attachment X - Corrective Action

a. We have inserted a clarification that the Department will not initiate any actions set forth in Attachment X during this fiscal year.

Modification Agreement to the

MEMORANDUM OF UNDERSTANDING (FISCAL YEAR 2018-19) BETWEEN THE NORTH CAROLINA DEPARTMENT OF HEALTH AND HUMAN SERVICES AND SAMPSON COUNTY

The parties agree to modify the MOU as set forth below. The terms and conditions set forth in the MOU are adopted by reference and fully incorporated as if set forth herein. The terms of this Modification Agreement supersede and replace any conflicting or contrary terms of the MOU.

2.1 Default and Modification

Performance Improvement/Corrective Action: Prior to the Department exercising its authority to withhold State and/or federal funding for a failure to satisfy the mandated performance requirements or failure to comply with the terms of this MOU, the steps set forth in Attachment X will govern. For this MOU covering Fiscal Year 2018-2019, the Department will not initiate any actions set forth in Attachment X on the basis of this MOU. Nothing contained in this MOU or Attachment X shall supersede or limit the Secretary's authority to take any action otherwise set forth in N.C. Gen. Stat. § 108A-74.

12.0 Notice

The persons named below shall be the persons to whom notices provided for in this MOU shall be given. Either Party may change the person to whom notice shall be given upon written notice to the other Party. Any notice required under this MOU will only be effective if actually delivered to the parties named below. Delivery by hand, by first class mail, or by email are authorized methods to send notices.

For the Department of Health and Human Services, Division of Social Services

IF DELIVERED BY US POSTAL SERVICE	IF DELIVERED BY ANY OTHER MEANS
Michael Becketts, Assistant Secretary	Michael Becketts
NC Department of Health and Human Services	NC DHHS
2001 Mail Services Center	Doretha Dix Campus, McBryde Building
Raleigh, NC 27699-2001	Phone: 919-527-6338
	E-mail: Michael.Becketts@dhhs.nc.gov

14.0 Responsibilities of the County

The County hereby agrees that its responsibilities under this MOU are as follows:

(1) The County shall adhere to the mandated performance requirements for each social services program as identified in Attachments I through IX. For a County Performance Measure designated in Attachments I through IX as a Growth Measure, the County's performance will be assessed based on its achievement of this Growth Measure. The County will ultimately work towards achievement of the Standard Measure.

ATTACHMENT I — MANDATED PERFORMANCE REQUIREMENTS: Child Welfare - CPS Assessments

	Standard Measure	County Performance Measure	Rationale and Authority
1	The County will initiate 95% of all screened-in reports within required time frames	DHHS will work with the county to identify a performance measure for FY19-20 based on the prior fiscal year's performance.	Ensure that allegations of abuse, neglect and dependency are initiated timely. The timeframes for initiating an investigation of child maltreatment are defined in state law as, immediately, within 24 hours, or within 72 hours depending on the nature and severity of the alleged maltreatment. NC General Statutes § 7B-302; 10A NCAC 70A .0105; NCDHHS Family Services Manual: Vol. 1, Chapter VIII: Child Protective Services, Section 1408 - Investigative &
2	For all children who were victims of maltreatment during a twelve-month period, no more than 9.1% received a subsequent finding of maltreatment	DHHS will work with the county to identify a performance measure for FY19-20 based on the prior fiscal year's performance.	Ensure that children who have been substantiated as abused, neglected or dependent are protected from further harm. National Standards for State Performance on Statewide Data Indicators established by the Children's Bureau to determine conformity with Title IV-B and IV-E of the Social Security Act and the Child and Family Services Review.

ATTACHMENT II— MANDATED PERFORMANCE REQUIREMENTS: Child Welfare - Foster Care

	Standard Measure	County Performance Measure	Rationale and Authority
1	The County will ensure that 95% of all foster youth have face-to-face visits by the social worker each month.	DHHS will work with the county to identify a performance measure for FY19-20 based on the prior fiscal year's performance.	Ensure the ongoing safety of children and the engagement and well-being of families. Child and Family Services Improvement Act of 2006 (Public Law 109–288, section 7) amending Section 422(b) of the Social Security Act (42 USC 622(b))
2	The County will provide leadership for ensuring that 40.5% of children who enter foster care in a 12-month period are discharged to permanency within 12 months of entering foster care.	DHHS will work with the county to identify a performance measure for FY19-20 based on the prior fiscal year's performance.	Ensure that children in out-of-home placements are able to obtain safe and permanent homes as soon as possible after removal from their home. National Standards for State Performance on Statewide Data Indicators established by the Children's Bureau to determine conformity with Title IV-B and IV-E of the Social Security Act and the Child and Family Services Review.
3	The County will provide leadership for ensuring that of children who enter foster care in a 12-month period who were discharged within 12 months to reunification, kinship care, or guardianship, no more than 8.3% re-enter foster care within 12 months of their discharge.	DHHS will work with the county to identify a performance measure for FY19-20 based on the prior fiscal year's performance.	Ensure that children existing foster care are in stable homes so that they do not re-enter foster care. CFSR: Safety Outcome 1: Children are, first and foremost protected from abuse and neglect. National Standards for State Performance on Statewide Data Indicators established by the Children's Bureau to determine conformity with Title IV-B and IV-E of the Social Security Act and the Child and Family Services Review.
4	The County will provide leadership for ensuring that of all children who enter foster care in a 12-month period in the county, the rate of placement moves per 1000 days of foster care will not exceed 4.1%.	DHHS will work with the county to identify a performance measure for FY19-20 based on the prior fiscal year's performance.	Ensure that children who are removed from their homes experience stability while they are in foster care. CFSR: Permanency Outcome 1: Children have permanency and stability in their living situations. National Standards for State Performance on Statewide Data Indicators established by the Children's Bureau to determine conformity with Title IV-B and IV-E of the Social Security Act and the Child and Family Services Review.

ATTACHMENT III— MANDATED PERFORMANCE REQUIREMENTS: Child Support

	Standard Measure	County Performance Measure	Rationale and Authority
1	80% of paternities established or acknowledged for children born out of wedlock.	DHHS will work with the county to identify the County's performance measure for FY19-20 based on the County's performance for the preceding state fiscal year	Paternity establishment is an essential component in obtaining and enforcing support orders for children. 42 USC § 652(g)(1)(A) 42 USC § 658a(b)(6)(A) NCGS 110- 129.1
2	80% of child support cases have a court order establishing support obligations.	DHHS will work with the county to identify the County's performance measure for FY19-20 based on the County's performance for the preceding state fiscal year	A court order creates a legal obligation for a noncustodial parent to provide financial support to their children. 42 USC § 652(g)(1)(A) 42 USC § 658a(b)(6)(B) NCGS 110- 129.1
3	80% of current child support paid.	DHHS will work with the county to identify the County's performance measure for FY19-20 based on the County's performance for the preceding state fiscal year	The current collections rate is an indicator for the regular and timely payment of child support obligations. 42 USC § 652(g)(1)(A) 42 USC § 658a(b)(6)(C) NCGS 110- 129.1
4	80% of cases received a payment towards arrears.	DHHS will work with the county to identify the County's performance measure for FY19-20 based on the County's performance for the preceding state fiscal year	Collection of child support has been shown to reduce child poverty rates and improve child well-being. 42 USC § 652(g)(1)(A) 42 USC § 658a(b)(6)(D) NCGS 110- 129.1

5	The county will meet	DHHS will work with the county to	Measuring total child support collections
	its annual goal of total	identify the County's performance	is an important measure of the program
	child support	measure for FY19-20 based on the	because it encompasses the strength of
	collections.	County's performance for the	the laws, practices, and fiscal effort to
		preceding state fiscal year	determine its effectiveness.
			42 USC § 652(g)(1)(A)
			42 USC § 658a(b)(6)(E)
			NCGS 110-129.1

ATTACHMENT IV— MANDATED PERFORMANCE REQUIREMENTS: Energy Programs

	Standard Measure	County Performance Measure	Rationale and Authority
1	The County will process 95% of Crisis Intervention Program (CIP) applications within one (1) business day for applicants with no heat or cooling source.	The County will process 95% of Crisis Intervention Program (CIP) applications within one (1) business day for applicants with no heat or cooling	Ensure that eligible individuals in a household without a heating or cooling source receive relief as soon as possible. 42 USC §§ 8621-8630 10A NCAC 71V
2	The County will process 95% of Crisis Intervention Program (CIP) applications within two (2) business days of the application date for applicants who have a heat or cooling source.	The County will process 95% of Crisis Intervention Program (CIP) applications within two (2) business days of the application date for applicants who have a heat or cooling source.	Ensure that eligible households who are in danger of losing a heating or cooling source receive financial assistance to avert the crisis. 42 USC §§ 8621-8630 10A NCAC 71V

ATTACHMENT V— MANDATED PERFORMANCE REQUIREMENTS: Work First

	G. 1 134	County Performance	B .: 1 14 0 .:
	Standard Measure	Measure	Rationale and Authority
1	The County will collect documentation from 50% of all Work-Eligible individuals that demonstrates completion of the required number of hours of federally countable work	DHHS will work with the county to identify the County's performance measure for FY19-20 based on the County's performance for the	Ensure that all work-eligible individuals are engaged in federally countable work activities. TANF State Plan FFY 2016 -
	activities.	preceding state fiscal year	2019 NCGS 108A-27.2(10) NCGS 108A-27.6(1) NCGS 108A-27.13(a) NCGS 108A-27.14(a)-(b)
2	The County will collect documentation from 90% of two-parent families with Work Eligible individuals that verifies that the they have completed the required number of hours of federally countable work activities.	DHHS will work with the county to identify the County's performance measure for FY19-20 based on the County's performance for the preceding state fiscal year	Ensure all work-eligible two- parent families are engaged in federally countable work activities for the required number of participation hours. TANF State Plan FFY 2016 - 2019 NCGS 108A-27.2(10) NCGS 108A-27.6(1) NCGS 108A-27.13(a) NCGS 108A-27.14(a)-(b)
3	The County will process 95% Work First applications within 45 days of receipt.	The County will process 95% Work First applications within 45 days of receipt.	Ensure that eligible families receive Work First benefits in a timely manner. TANF State Plan FFY 2016 - 2019 NCGS 108A-31
4	The County will process 95% Work First recertifications no later than the last day of the current recertification period.	The County will process 95% Work First recertifications no later than the last day of the current recertification period.	Ensure that Work First families continue to receive assistance and benefits without unnecessary interruption. TANF State Plan FFY 2016 - 2019 NCGS 108A-31

ATTACHMENT VI— MANDATED PERFORMANCE REQUIREMENTS: Food and Nutrition Services

	Standard Measure	County Performance Measure	Rationale and Authority
1	The County will process 95% of expedited FNS applications within 4 calendar days from the date of application.	The County will process 95% of expedited FNS applications within 4 calendar days from the date of application.	Ensure all expedited FNS applications are processed within required timeframes. 7 CFR § 273.2 FNS Manual: Section 315 FNS Administrative Letter 1-2015
2	The County will process 95% of regular FNS applications within 25 days from the date of application.	The County will process 95% of regular FNS applications within 25 days from the date of application.	Ensure all regular FNS applications are processed within required timeframes. 7 CFR § 273.2 FNS Manual: Section 315 FNS Administrative Letter1-2015
3	The County will ensure that 95% of FNS recertifications are processed on time, each month.	The County will ensure that 95% of FNS recertifications are processed on time, each month.	Ensure that eligible families have their recertification benefits processed in a timely manner without interruption. 7 CFR § 273.14
4	The County will ensure that 90% of Program Integrity claims are established within 180 days of the date of discovery.	The County will ensure that 90% of Program Integrity claims are established within 180 days of the date of discovery.	Ensure allegations of fraud are addressed promptly. 7 CFR § 273.18

ATTACHMENT VII— MANDATED PERFORMANCE REQUIREMENTS: Adult Protective Services (APS)

	Standard Measure	County Performance Measure	Rationale and Authority
1	The County will complete 95% of APS evaluations involving allegations of abuse or neglect within 30 days of the report.	DHHS will work with the county to identify the County's performance measure for FY19-20 based on the County's performance for the preceding state fiscal year	Responding quickly to allegations of adult maltreatment is essential to case decision-making to protect the adult. State law requires that a prompt and thorough evaluation is made of all reports of adult maltreatment. NCGS 108A-103
2	The County will complete 85% of APS evaluations involving allegations of exploitation within 45 days of the report.	DHHS will work with the county to identify the County's performance measure for FY19-20 based on the County's performance for the preceding state fiscal year	Protecting a disabled adult from exploitation is critical to ensuring their safety and well-being. State law requires a prompt and thorough evaluation is made of all reports of adult exploitation. NCGS 108A-103

ATTACHMENT VIII— MANDATED PERFORMANCE REQUIREMENTS: Special Assistance (SA)

	Standard Measure	County Performance Measure	Rationale and Authority
1	The County will process 85% of Special Assistance for the Aged (SAA) applications within 45 calendar days of the application date.	DHHS will work with the county to identify the County's performance measure for FY19-20 based on the County's performance for the preceding state fiscal year	Ensure eligible individuals receive supplemental payments to support stable living arrangements. Timely application processing of SAA benefits is essential to an individual's proper care and treatment.
			10A NCAC 71P .0604
2	The County will process 85% of Special Assistance for the Disabled (SAD) applications within 60 calendar days of the application date.	DHHS will work with the county to identify the County's performance measure for FY19-20 based on the County's performance for the preceding state fiscal year	Ensure eligible individuals receive supplemental payments to support stable living arrangements. Timely application processing of SAD benefits is essential to an individual's proper care and treatment.
			10A NCAC 71P .0604

ATTACHMENT IX— MANDATED PERFORMANCE REQUIREMENTS: Child Care Subsidy

	Standard Measure	County Performance Measure	Rationale and Authority
1	The County will process 95%	The County will	Ensure that families can place their children
	of Child Care Subsidy	process 95% of Child	in quality child care without undue delay.
	applications within 30	Care Subsidy	
	calendar days of the	applications within 30	North Carolina Child Care Development
	application date.	calendar days of the	Fund State Plan
		application date.	

ATTACHMENT X— CORRECTIVE ACTION

For this MOU covering Fiscal Year 2018-2019, the Department will not initiate any actions set forth in Attachment X on the basis of this MOU..

1. Non-Compliance with performance requirements or terms of the MOU

- a. In the event a County Department of Social Services (County DSS)** fails to satisfy a performance requirement for three consecutive months or fails to comply with a term of this MOU, the Department will provide the County DSS with written notification identifying the relevant performance requirement or term and how the County DSS failed to satisfy it.
- b. Upon receipt of notification, the County DSS shall promptly provide the Department with written acknowledgment of receipt.
- c. If the County DSS does not agree that it failed to satisfy the performance requirement or comply with the terms of the MOU, it shall set forth, in writing, the basis for its disagreement. If the County DSS believes its failure to adhere to a mandated performance requirement or term of this MOU is due in whole or in part upon the failure of the Department to meet any of its responsibilities under this MOU or other external factors (i.e., limited court dates, continuances, etc.), the County DSS shall set forth in writing how the failure of the Department or external factors to meet its responsibility to the County DSS contributed to the inability of the County DSS to meet the mandated performance standard or other term of this MOU. This notice shall be received by the Department, along with all supporting documentation, within 10 business days of the County DSS' receipt of the Department's written notification of non-compliance.
- d. If written notice is received in accordance with subsection (c) of this section, the Department will provide the appropriate division director with the all documentation received. Following a review of all documentation, the division director will provide the county with a decision to proceed in developing the performance improvement plan or to rescind the notice of non-compliance.

2. Performance Improvement Plan

- a. The County DSS and Department shall work together to develop a performance improvement plan to address the non-compliance. The Parties will consider and address the County DSS's written disagreement with the identified non-compliance, if any, in the development of the performance improvement plan.
- b. The performance improvement plan shall include, at a minimum:
 - i. The role and responsibility of DHHS in providing support to the County DSS to address the non-compliance.
 - ii. The specific actions the County DSS will take to address the non-compliance and ensure ongoing compliance.
- c. The performance improvement plan shall be signed by the Department and the County DSS Director. A copy of the performance improvement plan will be sent to the chair of the DSS Governing Board.

3. Continued Non-Compliance

a. In the event a County DSS continues to fail to satisfy a performance requirement or comply with the terms of the MOU for an extended period of time and is not meeting the terms of the performance improvement plan, the County DSS and the Department will enter into a corrective action plan, not to exceed a period of twelve months. An extended

Page 13 of 14

period of time is defined as three consecutive months, or five months out of a twelvemonth period measured beginning with the first month after which the performance improvement plan is signed.

- b. The corrective action plan shall include, at a minimum:
 - i. A strategy to ensure regular supervisory oversight of the social services program at issue:
 - ii. A detailed strategy to ensure the issue central to the non-compliance is addressed and corrected;
 - iii. A strategy to ensure program and case documentation is both sufficient and completed within time frames prescribed by law, rule or policy; and
 - iv. A plan for the continuous review of the corrective activities by both the County Director of Social Services, the County DSS Governing Board, and the Department.
- c. The corrective action plan will be signed by the Department and the County DSS Director. A copy of the corrective action plan will be sent to the Chair of the DSS Governing Board, the County Manager, and the Chair of the Board of County Commissioners.

4. Failure to Complete Corrective Action Plan/Urgent Circumstances

- a. In the event a County DSS fails to complete the corrective action plan or otherwise fails to comply with the terms of the corrective action plan, the Department may exercise its authority under the law, and this MOU, to withhold federal and/or state funding.
- b. In circumstances of continuous extended non-compliance or other urgent circumstances, the Secretary may also exercise her statutory authority to assume control of service delivery in the County pursuant to N.C.G.S. 108A-74.

** In the event the performance requirement or term of the MOU falls outside of the authority of the County DSS, the notification of non-compliance will be sent to the County, and all subsequent steps contained herein shall be followed by the County.

Effective Date: This Modification Agreement shall become effective upon the date of execution by both parties and shall continue in effect until June 30, 2019.

Signature Warranty: Each individual signing below warrants that he or she is duly authorized by the party to sign this Modification Agreement and to bind the party to the terms and conditions of this Modification Agreement and the MOU.

Sampson County	North Carolina Department of Health and
	Human Services
BY:	
Name	BY:
	Name
TITLE:	
	TITLE:
DATE:	
	DATE:

SAMPSON COUNTY BOARD OF COMMISSIONERS ITEM ABSTRACT ITEM NO. 4 (d) Information Only Meeting Date: December 3, 2018 Report/Presentation X Action Item Planning/Zoning

Consent Agenda

Water District Issue

SUBJECT: Appointments

DEPARTMENT: Governing Body

PUBLIC HEARING: No

CONTACT PERSON: Vice Chairperson Sue Lee

PURPOSE: To consider appointments to various boards and commissions

Health Advisory Board

The following Health Advisory Board members will complete their first or second terms on the Board; each are eligible to serve another three-year term:

Dr. Jeffrey Bell (dentist), first term ends 12/2018

Dr. Elizabeth Bryan (physician), second term ends 12/2018

Charlotte Harrell (pharmacist), first term ends 12/2018

Linda Heath (nurse), first term ends 12/2018

Harry Parker (commissioner), first term ends 12/2108

Sampson Regional Medical Center Board of Trustees

There are five trustee appointments which expire at the first of the year. In addition, one trustees member has resigned. Pursuant to their bylaws, the Board of Trustees has provided notice of such vacancies and provided two nominations for each vacant seat. See attached.

SAMPSON COUNTY HEALTH DEPARTMENT

Wanda Robinson Complex Road, Suite 200 Health Director 28328



360 County

Clinton NC

MEMORANDUM

TO: Ed Causey, County Manager

FROM: Wanda Robinson, RN, Health Director

DATE: November 19, 2018

SUBJECT: Term Ending - Board of Health Members

This is being submitted to request appointments to the Board of Health.

The following Board of Health members will soon be ending their first or second terms on the board. The members listed below are eligible to serve another three year term.

Dr. Jeffrey Bell – Dentist 1st term ending 12/2018

Dr. Elizabeth Bryan – Physician 2nd term ending 12/2018

Charlotte Harrell – Pharmacist 1st term ending 12/2018

Linda Heath - Nurse 1st term ending 12/2018

Harry Parker – Commissioner 1st term ending 12/2018

Please call me if you have any questions concerning this matter.

Telephone: 910-592-1131 • <u>www.sampsonnc.com</u> • Fax: 910-299-4977



607 Beaman Street • Post Office Drawer 260 • Clinton, NC 28329-0260 Telephone: (910) 592-8511 • Fax: (910) 590-2321

November 7, 2018

Office of Sampson County Manage 406 County Complex Road Clinton, NC 28328

Dear Mr. Causey,

Sampson Regional Medical Center is notifying you that the Board of Trustees has five (5) active Board members whose six-year terms are expiring on December 31, 2018 and are up for reappointment. The Board of Trustees has one (1) Board member who resigned from the Board of Trustees effective September 24, 2018.

Board members with terms ending that are eligible for reappointment:

- 1. Curtis Barwick
- 2. Floyd Collins
- 3. Anne Faircloth
- 4. Telia Kivett
- 5. Alfred Smith

Board resignation:

6. Terry Spell

In accordance with Sampson Regional Medical Center's Governing Board By-Laws, the Board of Trustees shall nominate two (2) persons for each vacancy to occur by the expiration of the term and shall immediately certify said nominations to the Sampson County Board of Commissioners, who shall fill such vacancy by appointment. Therefore, the Sampson Regional Medical Center Board of Trustees submit the following persons for consideration of appointment for the six (6) vacancies:

- 1. Curtis Barwick
- 2. Floyd Collins
- 3. Anne Faircloth
- 4. Telia Kivett
- 5. Alfred Smith
- 6. David Parker

Alternate recommendations:

- 7. Grover Ezzell
- 8. Jimmy Moore
- 9. Kent Fann
- 10. Jeff Shipp
- 11. Tara Jackson
- 12. Nelson Powell

Thank you for your consideration. If you have any questions, please contact me at 910-590-8716.

Best regards,

Dr. Shawn Howerton

Chief Executive and Medical Officer

SAMPSON COUNTY BOARD OF COMMISSIONERS ITEM NO. ITEM ABSTRACT 5 Information Only **Public Comment** Meeting Date: December 3, 2018 Report/Presentation Closed Session Action Item Planning/Zoning Water District Issue Consent Agenda **SUBJECT:** Consent Agenda

Administration/Multiple Departments

ITEM DESCRIPTIONS/ATTACHMENTS:

DEPARTMENT:

- a. Approve the minutes of the November 5, 2018 meeting
- b. Approve the Department of Aging's submission of an application for United Way funding in the amount of \$20,000 for construction of wheelchair ramps
- c. Approve the Health Department's submission of an application for United Way funding in the amount of \$5,000 for the Breast and Cervical Cancer Control Program (BCCCP)
- d. Adopt a resolution authorizing the lease of agriculture tracts adjacent to the Detention Center for the period December 1, 2018 December 31, 2019 to Mac Sutton for farming purposes
- e. Approve the Sampson Area Transportation Department's Drug and Alcohol Policy Addendum
- f. Approve tax refunds and releases as submitted
- g. Approve budget amendments as submitted

RECOMMENDED ACTION OR MOTION:

Motion to approve Consent Agenda as presented.

SAMPSON COUNTY, NORTH CAROLINA

The Sampson County Board of Commissioners convened for their regular meeting at 6:00 p.m. on Monday, November 5, 2018 in the County Auditorium, 435 Rowan Road in Clinton, North Carolina. Members present: Chairman Clark Wooten, Vice Chairperson Sue Lee, and Commissioners Thaddeus Godwin, Jerol Kivett, and Harry Parker.

The Chairman called the meeting to order and acknowledged Vice Chairperson Lee, who then called upon County Manager Ed Causey for the invocation. Assistant County Manager Susan Holder then led the Pledge of Allegiance.

Approval of Agenda

Upon a motion made by Commissioner Godwin and seconded by Commissioner Parker, the Board voted unanimously to approve the agenda with the following changes: Resolution Supporting Request to Department of Transportation for Grant Dollars was added as Item 4 (q); Budget Amendment for Sampson County Schools Resource Officers was added as Item 4 (r).

Item 1: Presentations and Reports

<u>Recognition of Retirees</u> Service plaques were presented to Robert Balance and Jeffrey Culbreth in recognition of their years of service to the County.

Item 2: Planning and Zoning

<u>R18-000001</u> The Chairman called the hearing to order and acknowledged Senior Planner Anita Lane, who reviewed a request to rezone approximately 1.26 acres located at 60 Olde Store Road from MRD-Mixed Residential District to C-Commercial, and the associated findings of fact. The Chairman opened the floor for public comments, and the following were received:

Anne Way: I'm here representing everyone who signed the petition opposing this rezoning. It's a tiny little residential neighborhood. It's a dead-end road. That property, if it were not a four-bay garage, it would be the third house down in this neighborhood. There are 15 houses in here. We're surrounded by farmland and all these little residential homes. This just happens to be a four-bay garage sitting there. In other words, if it were commercial, we would be having all this traffic coming through down a dead-end road. Most of us in there are well over 50 years old. Most of us are retired and most of us have lived there next to 30 years, and we do not want to see it zoned

commercial. It is farmland and it is just this one row of 15 houses. The commercial is out on (Hwy) 421, like she said, more than 400 ft from (Hwy) 421. That is one thing but down in our little neighborhood we don't want it. And there was, like you said, a petition handed out to the Planning Board and almost everybody in there signed it. I suppose they didn't pass it on to you.

Ruby Murfee: I live directly across the road from where this property is being rezoned. Directly across the road. I don't want to look at a garage, a body shop full of junk cars, or excuse me, to be repaired cars, vehicles and other equipment in that direction in my view from my front window and my front door. And it is not something that is going to be there for a little while, but this is going to be for a duration and on and on. And this is what I am going to have to look at. And I don't think I should have to put up with that or look at that more less.

Anne Way: We're just worried about property values going down and the decline of quality of life if it were zoned commercial in the middle of this residential area.

Pam Faircloth: My husband and I own JBF Properties. My husband and I bought some property there on Pope Road, and we lived in the house at 56 Olde Store Road, directly adjacent to that property. That house, our daughter currently lives in, is approximately 4,200 square feet. It's actually the largest house in the neighborhood. We owned and operated the body shop which was not a four-bay garage. It had a paint booth in it. It had a frame machine in it. We owned and operated that business there for 10-12 years. An opportunity arose for my husband and I to start PJ's Truck Bodies and Equipment Company. We started PJ's Truck Bodies and Equipment Company in 2002. The body shop was still being used at that time by two of my brother-in-laws. Our daughter owns a piece of property on Pope Road, that is staying in that residence right now. She is going build a house there. We actually contacted Quintin and Summar Shirley, who own Tarheel Collision located in Dunn because they have a body shop. We lived there for over 20 years. We lived directly across from the Murfees. No one ever complained about the body shop. As far as their purchasing the house and 60 Olde Store Road, that's what the plan is and that's what we all agreed to. We've already come up with a purchase agreement.

Mr. Starling clarified that the Board should consider that any of the permitted uses in the commercial district could be conducted.

The hearing was closed. The Chairman noted that the request met the requirements of the Sampson County Land Use Plan and that he would vote based on that fact. Upon a motion made by Commissioner Kivett and seconded by Vice Chairperson Lee, the Board voted unanimously to approve the request to rezone approximately 1.26 acres located at 60 Olde Store Road from MRD-Mixed Residential District to C-Commercial, accepting the provided findings of fact and adopting the

following zoning consistency statement: Whereas, in accordance with the provisions of North Carolina General Statute 153A-341, the Sampson County Board of Commissioners does hereby find and determine that the recommendation of the ordinance amendment R18-000001 is consistent with the goals and objectives of the Sampson County Land Use Plan and other long-range planning documents due to the fact that this property is located in close proximity of a major thoroughfare.

R18-000002 The Chairman called the hearing to order and acknowledged Senior Planner Anita Lane, who reviewed a request to rezone approximately 5.37 acres located on Spivey's Corner Hwy from C-Commercial to R-Residential, and the associated findings of fact. The Chairman opened the floor for public comment and none were received. In the interest of transparency, County Attorney Joel Starling informed the Board that Planning Board member Ann Naylor, as they applicant, had recused herself from voting on the request. The hearing was closed. Upon a motion made by Commissioner Godwin and seconded by Vice Chairperson Lee, the Board voted unanimously to rezone approximately 5.37 acres located on Spivey's Corner Hwy from C-Commercial to R-Residential, accepting the provided findings of fact and adopting the following zoning consistency statement: Whereas, in accordance with the provisions of North Carolina General Statute 153A-341, the Sampson County Board of Commissioners does hereby find and determine that the recommendation of the ordinance amendment R18-000002 is consistent with the goals and objectives of the Sampson County Land Use Plan for residential growth due to the fact this area is located within a portion of the county designated as a Residential Growth Area in Section 2 of the Sampson County Land Use Plan.

Item 3: Action Items

Presentation of Market Schedule of Values and Present-Use Schedule of Values for 2019 Revaluation Tax Administrator Jim Johnson presented the Board with the proposed Market Schedule of Values and Present-Use Schedule of Values for 2019 Revaluation and then proposed that the Board schedule a public hearing for November 26, 2018, at 10 a.m. Upon a motion made by Chairman Wooten and seconded by Vice Chairperson Lee, the Board voted unanimously to schedule a public hearing for November 26, 2018 at 10 a.m. in the County Auditorium. [The hearing was later moved to the County Administration Building Conference Room, with appropriate postings performed to announce room change.]

<u>Designation of Voting Delegation for NCACC Legislative Goals Conference</u> Upon a motion made by Chairman Wooten and seconded by Vice Chairperson Lee, the Board voted unanimously to designate Commissioner Kivett as voting delegate for the NCACC Legislative Goals Conference scheduled on January 10-11, 2019.

<u>Public Hearing – Naming of Private Roads</u> The Chairman opened the hearing and called upon Assistant County Manager Susan Holder who reviewed the

recommendations for naming certain private roads. The floor was opened for public comments and none were received. The hearing was closed. Upon a motion made by Chairman Wooten and seconded by Commissioner Kivett, the Board voted unanimously to name private roads as follows:

PVT 1624 1259 Thunder Way Lane

<u>Appointment – Library Board of Trustees</u> Upon a motion made by Vice Chairperson Lee and seconded by Chairman Wooten, the Board voted unanimously to reappoint Cynthia Asante to the Library Board of Trustees. Upon a motion made by Vice Chairperson Lee and seconded by Chairman Wooten, the Board voted unanimously to appoint Karen Kinlaw to the Library Board of Trustees.

Item 4: Consent Agenda

Upon a motion made by Commissioner Kivett and seconded by Commissioner Godwin, the Board voted unanimously to approve the Consent Agenda as follows:

- a. Approved the minutes of September 10, 2018; September 24, 2018; October 1, 2018; and October 9, 2018 meetings
- b. Adopted a resolution proclaiming November as Native American Heritage Month (Copy filed in Inc. Minute Book _____ Page _____.)
- c. Approved the Designation of Applicant's Agent and Applicant Disaster Assistance Agreement documents to apply for FEMA Public Assistance (Hurricane Florence) (Copy filed in Inc. Minute Book _____ Page _____.)
- d. Awarded the bid for disaster debris removal to the lowest responsive, responsible bidder, DRC Emergency Services LLC, in the amount of \$117.38 per ton, and authorized the County Manager to execute the contract for services
- e. Approved the Sampson County Local Government Holiday Schedule for Calendar Year 2019:

New Year's Day
Martin Luther King, Jr. Birthday
Good Friday
Memorial Day
Independence Day
Labor Day
Veterans Day
Tuesday, January 1, 2019
Monday, January 21, 2019
Friday, April 19, 2019
Monday, May 27, 2019
Thursday, July 4, 2019
Monday, September 2, 2019
Monday, November 11, 2019

Thanksgiving Thursday & Friday, November 28 & 29, 2019

Christmas Tuesday, Wednesday & Thursday, December 24, 25, & 26, 2019

f.	Approved the Board of Commissioners Meeting Schedule for Calendar Year
	2019 (all meetings to be held at 6:00 pm in the Sampson County Auditorium
	unless otherwise announced):

Monday, January 7, 2019	Monday, July 1, 2019
Monday, February 4, 2019	Monday, August 5, 2019
Monday, March 4, 2019	Monday, September 9, 2018
Monday, April 1, 2019	Monday, October 7, 2019
Monday, May 6, 2019	Monday, November 4, 2019
Monday, June 3, 2019	Monday, December 2, 2019

- g. Approved the contract between the Sampson County Department of Social Services and Sampson Area Transportation for non-emergency medical transportation (Copy filed in Inc. Minute Book _____ Page _____.)
- h. Approved the System Safety Plan for Sampson Area Transportation (Copy filed in Inc. Minute Book _____)
- i. Adopted the Procurement Policy Governing Purchases Made with Federal Money (Copy filed in Inc. Minute Book _____ Page _____.)
- j. Adopted the Conflicts of Interest and Gift Policy Governing Purchases Made with Federal Money (Copy filed in Inc. Minute Book _____ Page _____.)
- k. Approved the delinquent disabled veteran applications for Donald Allen and Butler James Kendrick, Jr.
- 1. Approved tax refunds and releases as submitted:

#8594	Gerardo Eudeca	\$112.34
#8744	BJ Williamson, Inc.	\$536.96
#8743	Constance Williamson	\$151.56
#8735	Bobby Thornton	\$120.38
#8748	Michael Albee	\$168.21
#8754	Jennifer Grice	\$114.50
#8756	Fred Lenoir	\$170.42
#8757	Wendy Jordan	\$117.59
#8763	Janet Mesecha	\$196.44
#8765	Ashley Wilkins	\$192.61
#8770	Bobby Hill	\$249.09
#8766	Manuel Anselmo	\$272.30
#8752	Katrina Hemmingway	\$971.72
Tax Release	Adaline Group LLC	\$334.70
Tax Release	Curtis Dew, Jr.	\$376.68

m. Approved budget amendments as submitted:

EXPENDITURE		<u>Finance</u>		
Code Number		Description (Object of Expenditure)	<u>Increase</u>	<u>Decrease</u>
29549430	562004	Rehabilitation	\$175,000.00	
29549430	519049	Administration	\$70,000.00	
REVENUE				
Code Number		Source of Revenue	<u>Increase</u>	<u>Decrease</u>
29034943	403614	Grant-NC Housing Finance	\$245,000.00	
EXPENDITURE		Finance-Taylors Bridge Fire Dept.		
Code Number		Description (Object of Expenditure)	<u>Increase</u>	<u>Decrease</u>
23243410	581026	Taylors Bridge Fire Department	\$46,000.00	
Code Number		Source of Revenue	<u>Increase</u>	<u>Decrease</u>
23043426	499900	Fund Balance Appropriated	\$46,000.00	
EXPENDITURE		<u>Finance</u>		
Code Number		Description (Object of Expenditure)	<u>Increase</u>	<u>Decrease</u>
11141300	599900	Disaster Relief	\$350,000.00	
61971000	544000	Contract Services	\$200,000.00	
REVENUE				
Code Number		Source of Revenue	<u>Increase</u>	<u>Decrease</u>
11033010	402605	FEMA Funds	\$350,000.00	
61937100	408900	Miscellaneous Revenue	\$200,000.00	
EXPENDITURE		<u>Finance</u>		
Code Number		Description (Object of Expenditure)	<u>Increase</u>	<u>Decrease</u>
05558310	581000	Transfer to State Agency	\$22,910.00	
REVENUE				
Code Number		Source of Revenue	<u>Increase</u>	<u>Decrease</u>
05435831	409906	FBA Youth Shelter	\$8,200.00	
05435831	409905	FBA Psychological	\$500.00	
05435831	409900	FBA Administration	\$8,439.00	
05435831	409902	FBA Teen Court Restitution	\$4,266.00	
05435831	409903	FBA Teen Inspire	\$1,505.00	
		·		
EXPENDITURE		Environmental Health		
Code Number		Description (Object of Expenditure)	<u>Increase</u>	<u>Decrease</u>
12551810	526200	Department Supplies	\$95,660.00	_
REVENUE				
Code Number		Source of Revenue	<u>Increase</u>	<u>Decrease</u>
12535181	404000	State Assistance	\$95,660.00	

EXPENDITURE		Cooperative Extension		
Code Number		Description (Object of Expenditure)	<u>Increase</u>	<u>Decrease</u>
04449500	529900	Miscellaneous Exp.	\$500.00	
REVENUE				
Code Number		Source of Revenue	<u>Increase</u>	<u>Decrease</u>
04034950	408900	4-H Programs	\$500.00	
EXPENDITURE		Emergency Management		
Code Number		Description (Object of Expenditure)	<u>Increase</u>	<u>Decrease</u>
11243300	526200	Departmental Supplies	\$4,962.00	
<u>REVENUE</u>				
<u>Code Number</u>		Source of Revenue	<u>Increase</u>	<u>Decrease</u>
11033839	408900	Miscellaneous Revenue	\$4,962.00	
(Board of Health Items)				
n. Adopted Fiscal Services Policy and Procedures (Copy filed in Inc. Minute Book				
Pag	ge)			
o. Adopted revised Operating Procedures of Board of Commissioners sitting as				
Board of Health (Copy filed in Inc. Minute Book Page)				
p. Approved new Lab Corp and State Lab Fees				
• • • • • • • • • • • • • • • • • • • •				
q. (Walk On) Resolution Supporting Request to Department of Transportation for				
Grant Dollars (Copy filed in Inc. Minute Book Page)				
r. (Walk O	n) Budget	Amendment for Sampson County S	chools Resource C	Officers
(Copy fil	led in Inc.	Minute Book Page)		

Item 5: Board Information

The Board was provided the following items for information only:

- a. UNC School of Government Elected Officials Needs Assessment Invitation
- b. Sampson County Convention and Visitors Bureau Resolution Supporting Agriculture

(Board Information, Board of Health)

- c. 2018 State of the County (Health) Report
- d. Health Advisory Board Minutes, August 21, 2018

County Manager's Reports

County Manager Ed Causey placed emphasis on Item 4 (d), the debris removal contract which was awarded to DRC Emergency Services, LLC. He noted that the contract could be signed immediately and that the services thereof could begin as soon as five days. He also noted that as part of the after-action review of Hurricane Florence disaster response that all county employees were given the opportunity to provide feedback, and that there were 40 responses. Reviewing the responses showed that overall the County's response was good, however, there is room for improvement. Therefore, staff will be working to improve emergency response overall, and will include each department, and the Sampson County and Clinton City school systems. He noted that the Board will be provided a revised Emergency Operations Report by March 1, 2019, which will highlight suggested operational changes. Prompted by Commissioner Parker's request for a debris removal update, Mr. Causey informed the Board that the State was conducting debris removal on the rights-of-way of State roads.

Public Comments

The Vice Chairperson opened the floor for comments and the following were received:

Linda Bradsher: I am representing the people down on Mossy Log on the Black River. I did live at 111 Ride Safe Lane, in Harrells, which I can't live there anymore because my house is washed away. All of our citizens that live in Mossy Log, everyone had horrific damage. And our street looks like a war zone with all the debris and everything. I've been told that since this is a private road not kept up by the State, that they would have to have a private contractor come in and take that debris away. That happened last year, well, two years ago in Matthew and it took a year almost to get all the debris out from our development. I'm just wondering if it's going to take another year to get it out?

The Chairman expressed sympathy to the Mossy Log residents and acknowledged Mr. Causey, who reviewed the debris removal information shared earlier, noting that county-wide debris removal would begin as soon as 5 days.

Linda Bradsher: We were charged \$50 to have our power cut back on and we had to get a permit to redo our houses. I understand that legislation passed that ruling that you would not have to pay a fee for that particular thing. The County did charge us and now they say in order to get your money back you've got to fill out a form, you've got to the zoning commission, or wherever over there in that building back there, to get your money. But the people that are not here tonight, do they get their money back if they do not know about it?

The Chairman ensured Ms. Bradsher that the County would fully abide by the terms of Section 5.16 of the 2018 Hurricane Florence Disaster Recovery Act (Senate Bill 3) and provide refunds to all qualified persons.

Linda Bradsher: Now I understand from a guy at FEMA that there are monies available to the citizens of the County that have been flooded that can get help through the County.

Assistant County Manager Susan Holder clarified that the County was hosting the Disaster Recovery Center, where FEMA and SBA agents were accepting applications for individual assistance through their programs and noted that the County had no control over the federal funding used in those programs.

Linda Brasher: Do you ever purchase property? I have had my house totally flooded twice and right now it is totally unlivable and I don't have the money to replace it. I cannot get any money from FEMA. I cannot get any money from anybody. So, what will you do about my taxes on that piece of property?

The Chairman noted that the Board would take that question under advisement and provided direction once advised.

Linda Bradsher: Everybody where we live has the same problem. We have either been flooded twice or three times. So, there aren't any monies available individually for help?

The Chairman stated there were not any County monies allocated for individual assistance. Ms. Holder noted that said citizens may have been mistaking the United Way program as a County program and noted that United Way accepted donated monies after the storm and was managing the distribution of those monies; however, there were no County monies allocated.

Linda Bradsher: I cannot afford to redo my house. I simply do not have the means. I'm an old woman. You know, if you can't get help what good can you do. I'm not the only one. There are people sitting right there on that back row that are in the same situation. They all live down there where I live. You're empathizing is okay, but it doesn't help me get through my crisis. And Mr. Parker, I have a question for you. Have you been to Mossy Log?

Chairman Wooten reminded Ms. Bradsher of the Public Comment Rules and Procedures. Ms. Bradsher provided no further comments.

Janet Hosey: You may remember that I was here last month pleading with the debris pickup in Ivanhoe after the flood. My heart certainly goes out to those folk in Mossy

Log. But, I am here to say thank you for the debris pickup to Mr. Causey and to this man, for whatever efforts they had to do at NCDOT. It really has made a difference in our spirits just to have that debris moved away. I wanted to publicly thank you. I feel sorry for the people at Mossy Log. I also wanted to make a note from the last meeting. The NCDOT man said about American Materials being in Harrells. And I want to make sure that you understand that American Materials has been in Ivanhoe since 1999. I just wanted to make you aware that we are a small community, unincorporated and we don't have a mayor, but we've got a lot of thriving businesses in our little community. Some fourth generation. Black River Organic Farm, we've got several blueberry farms, we've Johnson Lumber Products, and of course you know we've got poultry farms, but they're all in Ivanhoe and I hope that we get a little more recognition. And I noticed in the Sampson Independent when they had the road closure notices on the front page, I noticed they were putting Ivanhoe Road in Harrells. Ivanhoe Road is in Ivanhoe, it's not in Harrells. And I wanted to ask what we can do about the recognition of Sampson County. I watch the news for the weather on WECT and WWAY and they put up the map and there's that big triangle county where there's nothing in between. They have Kenansville, they've got Burgaw, they've got Fayetteville, but they just show that triangular shape on the weather map on both of those stations. And Sampson County is not recognized whatsoever. They don't have Clinton in there or anything.

The Chairman made Ms. Hosey aware that the County does not control the weather channels nor what is aired on those channels. He then noted that Public Information Officer Susan Holder was on several weather stations during the Hurricane Florence storm event providing updates for county residents. Ms. Holder then informed Ms. Hosey that the National Weather Service – Raleigh website provided online county specific weather information.

Janet Hosey: This came in the mail today. It's from Bladen Community College. We live in Sampson County. I don't know why we're getting Bladen County mail and we have never gotten a Sampson Community College brochure.

Closed Session - GS 143-318.11(a)(4) Matters Related to Industry Location

Upon a motion made by Vice Chairperson Lee and seconded by Chairman Wooten, the Board voted unanimously to go into closed session pursuant to GS 143-318.11(a)(4) for matters related to industry location. In Closed Session, Economic Development Director John Swope discussed a potential industry with interest in Sampson County. Upon a motion made by Chairman Wooten and seconded by Commissioner Kivett, the Board voted unanimously to come out of Closed Session.

Recess to Reconvene

Upon a motion made by Chairman	Wooten and seconded by Vice Chairperson	
Lee, the Board voted unanimously to rece	ess to reconvene on November 26, 2018, at 10	
a.m. in the County Auditorium for the public hearing for the schedule of values.		
Clark H. Wooten, Chairman	Susan J. Holder, Clerk to the Board	

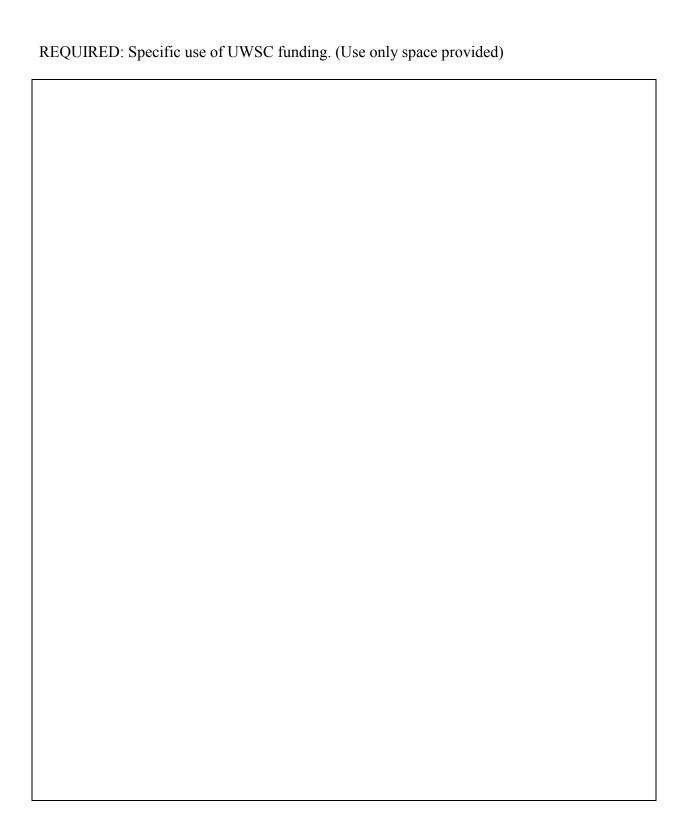
Program Funding

Request Application



Sponsoring Agency:	<u> </u>
Program Name:	
Mailing Address:	
Phone/email	
Funding Request for 2019 Program Funding	<u>\$</u>
CERTIFICATION	
The requested amount herein was considered and approved for sub-	omission by the
	ectors at a meeting on
(Sponsoring Agency) Our fiscal year is to	(date)
Our fiscal year is to (date)	(date)
Management and the Board of Directors have read and are prepare	
We acknowledge that funds allocated by United Way are contributed the completion of this Funding Request Application and all other in	
Executive Director ~ Name	Board President or Authorized person Name
	Volunteer Title
Signature - Executive Director	Signature ~ Board President or Authorized Person
3	<u> </u>
Date	Date

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Organization's Governance & Oversight

Organizations not currently receiving UWSC funding must complete the following.

Board Meetings

1. How many meeti	ngs were scheduled during th	ne last fiscal year?		
2. How many times	did the Board meet during th	ne last fiscal year?		
3. At how many of	the Board meetings did you h	nave a quorum durin	g the last fiscal year?	
4. Are detailed repo	rts of agency activities provi	ded to the board on	a regular basis? (Y/N)	
Current Demog	raphics of Board of Dir	ectors		
Male	Bla	ck		
Female	Wh	ite		
Hispanic	Oth	ier		
Fiscal Oversight	t			
2	he system used for safeguard required on checks).	ling against unautho	rized or improper disburse	ement of funds,
National/State A	Affiliations			
•	nd/or state affiliated? (Y / N)?		YES	NO
2. Does the organization	n adhere to national standards?		YES	NO

Please briefly describe those national standards.

ORGANIZATION OVERVIEW

Organizations <i>not currently</i> receiving UWSC funding <i>must</i> complete the foll 1. Describe the organization's mission.	owing.	
2. List any organizations or programs with whom your organization has collar and briefly describe the type(s) of collaboration (co-sponsorship of events, s and the results of those collaborations.		
5. Does the organization employ paid staff?6. Does the organization have job descriptions for all staff?	YES YES	NO NO

PROGRAM OVERVIEW

Program Name:
Program Director's name:
1. Provide a <i>brief</i> program description and goals.
2. What social/human welfare issue(s) does this program address?
2. What social/numan werrare issue(s) does this program address?
3. What is the program's targeted population, capacity, and number of people to be served? Is it at capacity?
4. Do you have a waiting list for this program? If so, how many are on the waiting list, and what is the expected waiting time before your program will be able to provide services to them?

5. What are the eligibility requirements for participating in this program?
6. What fees are charged for services, and what percent of participants pay fees?
7. What is the long range plan for insuring financial stability for the program?
8. What impact would UWSC funding have on this program's outcomes?
9. To what extent are volunteers utilized in this program?
10. Are reference/background checks complete on all volunteers? YES NO 11. What type of training do volunteers receive? Are they evaluated on a regular basis?

MEASURING PROGRAM EFFECTIVENESS OUTCOMES LOGIC MODEL

PROGRAM	
NAME	

Please submit a logic model for the program for which UWSC funding is being requested. **Do Not** report on program outcomes in this model. Present in narrative format.

INPUTS	ACTIVITIES	OUTPUTS

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MEASURING PROGRAM EFFECTIVENESS OUTCOMES FRAMEWORK

PROGRAM	
NAME:	
Complete an outco	me measurement framework for the program for which UWSC funding is being requested.

OUTCOMES	INDICATORS	DATA SOURCE	DATA COLLECTION METHOD

OUTCOMES MEASUREMENT RESULTS

P	rogram Name:
1.	Viewing your outcomes as your program's goals, how many participants do you estimate will achieve the outcome results that you have targeted for the funding cycle requested?
2.	How often do you measure this program's outcome results? (Daily, Monthly, Quarterly, Semi-Annually, etc)
3	Who is responsible for implementing, collecting, and reviewing the outcomes/program effectiveness information for this program? (i.e. Committee, individuals with specific responsibilities, etc.)
	What level of involvement does the Board of Directors have in the process of program outcome measurements and implementation?
5.	What changes have been planned or made to the program as a result of the outcome measurements?

AGREEMENT OF AFFILIATION

BETWEEN

Sampson County Department of Aging

with its office located
405 County Complex Road; Suite 140, Clinton, NC 28328

(Hereinafter referred to as the Agency)

And

UNITED WAY OF SAMPSON COUNTY, INC.
(Hereinafter referred to as United Way)

This agreement is entered into in the mutual beliefs of the above named parties that: (a) the county of Sampson, North Carolina forms the basis for our community—wide efforts and that participation from all areas of our community is essential; (b) a effective way of providing maximum resources for health and human care services: and (c) it is the consideration of the total health and human care needs of our community, development of volunteers and our commitment to bring about a delivery system according to open, rational and non-discriminatory procedures which form the basis for this working relationship.

Both United Way and the Agency Agree, That Each

- 1. Has an active, responsible, and voluntary governing body, with representation from diverse elements in the community, which exercises effective control over the operations of the organization;
- 2. Faithfully adheres to a policy of nondiscrimination with respect to age, sex, race, religion, and national origin in connection with the makeup of its governing body, committees, and staff and the persons whom it directly and indirectly serves;
- 3. Has been ruled exempt from taxation under Section 501(c) (3) of the Internal Revenue code as well as corresponding provisions of other applicable state, local, or foreign laws or regulations;
- 4. Uses ethical methods of publicity and promotion as established by national professional public relations associations. (For example, see attached "Code of Professional Standards" adopted by the Public Relations Society of America.);

5. Issues an annual report to the public, including a financial report that complies with the "Standards of Accounting and Financial Reporting for Voluntary Health and Welfare Organizations" or similar standards that are recognized and approved by United Way of America's Board of Governors.

B The Agency Agrees

- 1. To provide a needed, non-duplicated service of education, prevention, remediation and/or contribution in the field of health, welfare or recreation within our community/county;
- 2. To support and assist the United Way in the annual fund raising campaign;
- 3. To engage in an effective public relations program in which the objectives, services and accomplishments of the Agency and the United Way support of such services are adequately publicized; to cooperate with and assist the United Way in its public information programs; and to make use of the United Way logo on letterheads and at all of its public functions;
- 4. To submit its proposed annual budget and budget request approved in advance by its governing board and in the format prescribed by United Way to the United Way within the agreed upon time schedule and to cooperate with the Allocations Committee in accordance with its review procedures;
- 5. To cooperate with the United Way planning committee in its efforts to coordinate human care services in the community and cooperate in the conduct of such studies as may be needed in support or planning, Allocations, Communications and/ or Fund Raising;
- 6. To conform with the united Way audit policy as approved by the Board of Directors on 10/30/91 as revised 2/23/94. A copy of the audit, financial statement, or IRS form 990 should b submitted of the United Way within four months after the Agency's fiscal year;
- 7. To submit quarterly financial reports to the United Way on the forms provided for that purpose that accurately reflect the Agency's current financial status;
- 8. To submit for prior approval and discussion by the United Way, all proposals for supplementary fundraising efforts as outlined in the United Way Policy On

- 9.To submit for prior approval and discussion by United Way all proposals for new programs and/or expansion of a programs that may require United Way financial support now or in the future; and
- 10. To realize and utilize all possible operating income that might be secured through the Agency's normal activities, e. g., fees for service, interest, non-designated contributions and membership fees, while at no time paying a commission in connection with fund raising.

C. The United Way Agrees

- 1. To respect the essential autonomy of the individual Agency and the authority of its Board of Directors to determine its own policies and to manage its own service;
- 2. To develop its objectives for the annual fund raising campaign with due regard for the requirements of all anticipating agencies, fund raising realities and other pertinent considerations to raise the maximum funds. To use its best efforts to achieve the campaign objectives and to exceed those objectives whenever possible;
- 3. To provide a reasonable, comprehensive and courteous review of each Agency;
- 4. To allocate contributed funds in a manner which recognizes the relative need among services provided by the Agencies;
- 5. To pay the Agency on the basis of the annual approved allocation and campaign collections;
- 6. To act as a steward of contributed funds by informing the public of the allocations; and
- 7. To submit its annual financial records to an audit by a Certified Public Accountant, a copy of which shall be made available for inspection by the Agency upon request.

D. Enforcement and Termination

1. This agreement may be revoked by either party by such party giving written notice to the other party at least ninety (90) days prior to the United Way annual fund raising drive. The party to whom notice of termination raising drive. The party to whom notice of termination is given shall have the right to a hearing before the governing board of the other party; and

2. The United Way reserves the right to issue a "Notice of Exception" to an agency exhibiting substantial problems or deficiencies as identified by the United Way in any area of operation. Said Notice, signed by the originating allocations review committee, shall describe such problem or deficiency and explain the nature of contraction to United Way policy or understanding. The Agency shall be given one (1) year to show substantial progress in eliminating the problem or deficiency.

If substantial progress has not been made during the year, a "Notice of Probation" will be issued. All officers and executives of the Agency, as well as, any state or national office to which the Agency is affiliated shall receive a copy of the "Notice of Probation". If the problem or deficiency noted has not been resolved to the satisfaction of United Way by the end of the second year, the Agency's affiliation with the United Way will be terminated. If the Agency requests a meeting, the United Way will arrange for a panel of representative board members and will insure the members of the originating allocations committee group attend the meeting.

In witness of approval of this Agreement of Affiliation, the undersigned have affixed their signatures:

	Sampson County Department of Aging					
D. 7.7	AGENCY					
BY:	CHAIRMAN / PRESIDENT OF BOARD OF DIRECTORS					
BY:						
	CHIEF EXECUTIVE OFFICER OR SECRETARY					
	DATE					
	UNITED WAY OF SAMPSON COUNTY, INC.					
BY:						
	PRESIDENT OF BOARD OF DIRECTORS					
BY:						
	VICE PRESIDENT / SECRETARY / TREASURER					
	DATE					

United Way of Sampson County Audit Policy

The following Audit Policy was adopted by the United Way Board of Directors at a meeting held on October 30, 1991, and was revised on February 23, 1994, October 27, 1000, and February 7, 2005.

The financial records of the affiliated agencies shall be submitted and examined by the United Way of Sampson County, Inc. (UWSC) at least annually. Each agency should comply with the following set of rules when submitting financial reports to United Way, however, in no case should the reports be in any less detail than that which is required by each agency's governing board.

Failure to adhere to United Way of Sampson County's financial standing guidelines may restrict or prohibit funding of an agency and/or program.

- (A) If the total support and revenue to the agency from UWSC exceeds \$35,000 for the fiscal year, the agency shall submit a copy of their financial statement including both a balance sheet and income/expense statement in nothing less than an audit format and performed by a certified public accountant (CPA). Information as to the total support and revenue and all of the fundraising activities including the kind and amounts of all funds raised, costs and expenses incidental thereto, allocation and disbursement of funds raised, changes in fund balances, notes to the audit and opinion as to the fairness of the presentation by the accountant shall be included.
- (B) If the total support and revenue to the agency from UWSC exceeds \$10,000, but is less than or equal to \$35,000 for the fiscal year, the agency may select one of these options:
 - (1) A copy of their financial statement, audited by a certified public accountant as defined in (A) above, or
 - (2) A copy of their financial position (balance sheet and income statement) presented in a review format by a CPA.
- (C) If the total support and revenue to the agency from UWSC is less than or equal to \$10,000 for the fiscal year, the agency may select one of these options:
 - (1) A copy of the financial statements audited by a certified public accountant as defined in (A) above; OR
 - (2) A copy of a review performed by a certified public accountant as defined in (B) above; OR
 - (3) A copy of a compilation performed by an independent public accountant accompanied by a statement signed by three members of the organization's governing board that to the best of their knowledge and belief the financial reports are true and correct, OR
 - (4) A copy of your completed current year IRS Form 990 accompanied by a statement signed by three members of the organization's governing board that to the best of their knowledge and belief the financial report is true and correct. In addition, the organization must provide an income statement, balance sheet and prior six months of bank statements.
- (D) Annual financial statements shall be submitted to United Way within four months after the agency's fiscal year.

BY:	Sampson County Department of Aging		
	AGENCY		
BY:			
	CHAIRMAN/PRESIDNT OF BOARD OF DIRECTORS		
BY:			
	CHIEF EXECUTIVE OFFICER OR SECRETARY		
-	DATE		
	UNITED WAY OF SAMPSON COUNTY, INC.		
BY:			
	PRESIDENT OF BOARD OF DIRECTORS		
DW.			
В1:	VICE PRESIDENT/SECRETARY/TREASURER		
	· · · · · · · · · · · · · · · · · · ·		
	D.A. TELE		
	DATE		

POLICY ON SUPPLEMENTAL FUND RAISING BY AFFILIATED

PREAMBLE

The United Way of Sampson County, Inc. (hereinafter referred to as United Way) and our affiliate agencies (hereinafter referred to as agencies) are jointly concerned with the total effect of all fund raising activities conducted throughout the Sampson County area by community service organizations. In order for the United Way to maintain its integrity, it must provide a clear set of guidelines for member agencies to follow when seeking additional (non-United Way) financial support. These guidelines for the conduct of supplemental fund raising activities are designed to maximize yield, minimize competition, and avoid excessive intrusion on the donor community.

In an environment of limited resources and expanding needs, the United Way recognizes the value to participating agencies and to the community served of expanded supplemental resources generated by activities which do not conflict with the United Way. The United Way endorses the concept that good management practices dictate that agencies explore all ethical avenues for earning and obtaining multiple sources of funding to provide human care services. However, the methods used by the agencies to approach these sources should be in harmony with the United Way's fund raising principle that there will be one (1) annual, comprehensive effort for contributions from the community.

It is therefore essential that supplemental fund raising activities be conducted in a manner which would not adversely affect the United Way annual campaign or the member agencies abilities to provide human care services.

STRUCTURE

The chairman of the allocations committee will be responsible for forming a standing subcommittee which will be called the supplemental income producing subcommittee. Membership may include representation from the executive committee to include the treasurer and from the planning committee. This subcommittee will provide a forum for careful consideration, encouragement, consultation and advice on agency income producing proposals. This subcommittee will also serve as a clearing house for gathering resource information and scheduling, as appropriate, to help prevent competing activities.

Agencies are encouraged to have preliminary discussion with United Way well in advance of commitments being made regarding any proposed fund raising activity. Agencies making proposals will submit a written request to the supplemental income producing subcommittee or the allocations committee chairman at least sixty (60) days

prior to the scheduled commencement dated, specifying the activity, the area and population to be covered, the resource development method to be employed, expected completion date and anticipated revenues. Annual activities will be discussed prior to the initial event and then again only if significant changes occur.

All supplemental income received by agencies will be considered part of the total agency budget and will be reviewed by the allocations committee.

III. DEFINITION

"Income producing activity" is any activity by or in behalf of a participating agency that produces income for any purpose in addition to and other than the support of United Way.

ACTIVITIES

Agency income producing activities as covered in these guidelines fall within three (3) major groups: (A) Self-support activities which do not require prior approval of United Way; (B) Activities which require consultation and prior approval by United Way; and (C) Activities which are generally inappropriate.

$\frac{\texttt{SELF-SUPPORT ACTIVITIES NOT REQUIRING PRIOR UNITED WAY}}{\texttt{APPROVAL}}$

Certain types of revenues are encouraged by the United Way and do $\underline{\text{not}}$ require approval. Such operating revenue, however, must be reflected in the agency's annual operating budget.

- Membership All types of membership programs wherein the member becomes involved and identified with the agency and being a part of an active constituency.
- 2. Program Service Fees Fees related to participating in agency programs and services. establishment of appropriate fees are entirely within the province of the agency's Board of directors.
- 3. Rental Fees Fees for the use of agency facilities are appropriate sources of agency revenue.
- 4. Grants-In-Aid Private and public foundations, corporations and individuals, government agencies and private organizations that are in the business of being grant makers to the extent that these funds have no implications for United Way funding.
- 5. Purchase of Service Contracts Reimbursements

from private and public agencies for services rendered on a contractual basis.

- 6. Bequests and Memorials Endowments, trusts, honor gifts, scholarships, real property, and other forms of deferred or donor restricted or unrestricted giving.
- 7. Investment Income Agencies having endowment funds are encouraged to manage such funds in a manner consistent with the agency's endowment policy and donor's wishes.
- 8. Out of Area Contributions Agencies rendering significant services outside the United Way of Sampson County defined community are expected to develop appropriate amounts of contribution support from such areas.
- 9. Sales of Services or Manufactured Products Agencies able to derive income from the sale of services, salvaged materials, or manufactured items as a part of their service program are encouraged to develop income from these sources.
- 10. Contributed Equipment, Materials, or Services which do not diminish the support of the annual United Way campaign, and for which no general appeal is made between September 1 and November 1.

ACTIVITIES WHICH REQUIRE CONSULTATION AND PRIOR

APPROVAL BY UNITED WAY

- 1. Sustaining Membership Sustaining membership is an affiliation with an agency for the primary purpose of financially supporting the aims of the organization without expectation of use of services or participating in the activities of the agencies. Those approached for membership should have a genuine personal interest in a relationship with the agency.
- 2. Entertainment Motion pictures, concerts, stage plays, celebrity show, circuses, ice show, variety show, amateur nights, rodeos, etc.
- Meals and Refreshments Breakfast, lunches, dinners, picnics, wine-tasting, cocktail parties, teas, etc.
- 4. Shows Painting, photography, antiques, home and garden, hobbies, flower arranging, pets, boats, autos, sporting goods, program activities, fashions, etc.
- 5. Public Sales Income from value received sales of products directed toward the community-at-large.

- 6. Sports Tournaments Golf, bowling, tennis, bridge, baseball, basketball, football, automobiles, airplanes, boats, horses, etc., directed toward the general public.
- 7. Social Activities Dances, tours, charter trips, skating parties, excursions, etc., directed toward the general public.
- 8. Solicitations of Agency Board Members, Volunteers and Staff only.
- 9. Capital Fund Raising Campaigns.
- 10. Any and all other forms of fund raising not mentioned above but which might occur during or immediately preceding the United Way annual campaign.

C. ACTIVITIES WHICH ARE GENERALLY INAPPROPRIATE

- 1. Commercial Promotions wherein a for-profit business or organization is given responsibility for raising funds for the agency.
- 2. Activities seeking charitable gifts in which the persons being solicited are not likely to be identified by the agency or its representatives such as those names received from a purchased mailing list.
- 3. Solicitation from companies which are not presently contributing to the United Way. Confirmation with the United Way office prior to making such contacts is required.
- 4. Lending its Name to the promotional campaign of a business or sales organization.
- 5. Telethons or similar mass media appeals designed to raise funds for special or specifically identified projects or purposes not otherwise provided for in the agency's budget.
- 6. Door-to-Door fund solicitation of the general public.
- 7. Mailing of unordered items with a request for money in return.
- 8. Employee work place solicitations.
- 9. Gambling

ADVOCATE BODIES

All fund raising activities conducted by guilds, auxiliaries, or other community organizations on behalf of the member agency shall be considered activities of the agency itself. The agency will be considered responsible to assure that the fund raising activities conform to the United Way guidelines.

VI. APPROVAL PROCEDURES

Where prior United Way approval is required, the following process will be followed:

- 1. A written request on United Way forms at least sixty (60) days prior to the beginning of the event.
- 2. The written request will be reviewed by the designated United Way committee.
- 3. A decision will be given to the agency within thirty (30) days of submission of the request.

AMENDMENTS

Certain programs and activities historic in character and/or required by charter terms of the member agencies' national organization may necessitate ratification of these guidelines. These requirements should be presented by the member agency to the United Way in the form of an addendum to this policy. Any waivers of addenda negotiated between the United Way and one member agency will be made known to all member agencies.

EFFECTIVE DATE

These guidelines will take effect October 30, 1991.

	AGENCY
BY:	
	CHAIRMAN/PRESIDENT OF BOARD OF DIRECTORS
D	
By:	CHIEF EXECUTIVE OFFICER OR SECRETARY
	DATE
	DATE
	UNITED WAY OF SAMPSON COUNTY, INC.
By:	
1	PRESIDENT OF BOARD OF DIRECTORS
BY:	
	VICE PRESIDENT/SECRETARY/TREASURER
	DATE
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Program Funding

Request Application



United Way of Sampson County

Sponsoring Agency:	Sampson County Health Department				
Program Name:	Sampson County Breast and Cervical Cancer Awareness and Outreach Program				
Mailing Address:	260 County Complex Bd. Cuita 200 Clinton NC 20220				
Phone/email	910-592-1131 ext. 497	1 / wrobinson@	sampsonnc.com		
Funding Request for 2019 I	Program Funding		\$ 5,000.00	-	
CERTIFICATION					
The requested amount herein	was considered and a	approved for su	ibmission by the		
Sampson County Health Departm	ent	_ Board of Dir	rectors at a meeting on	December 3, 2018	
(Sponsoring Agendour fiscal year is July 1, 20	210	to	June 30, 2020	(date)	
Management and the Board of	(date) of Directors have read	(date) red to discuss this Fund	ing Request.		
We acknowledge that funds allocated by United Way are contributed dollars and that fair and full disclosure is required in the completion of this Funding Request Application and all other requested information.					
Wanda Robinson			Mr. Clark Wooten		
Executive Director ~ Name		Board President or Authorized person Name			
			Vol	unteer Title	
Signature - Execu	tive Director		Signature ~ Board I	President or Authorized Person	
Date	:			Date	

Page 1 of 9

REQUIRED: Specific use of UWSC funding. (Use only space provided)

The Sampson County Health Department is a non-profit, public agency that seeks to provide care for the indigent residents of Sampson County. The health department is dedicated to ensuring that each man, woman, and child who resides in Sampson County has the highest possible health status and is an equal opportunity provider. Traditionally, the focus of public health has always been the prevention of disease and the education of citizens on health issues. Today, our role has expanded to include community health assessments and the provision of other needed community services. According to Sampson County's 2017 Community Health Assessment, cancer has remained among the top three leading causes of death over the last decade. This is why the Breast and Cervical Cancer Control Program (BCCCP) Advisory Board is adamant about educating Sampson County residents regarding the importance of early detection and treatment of breast and cervical cancer. BCCCP is based in the health department and offers services to 40-64 year old minority females who are uninsured or underinsured and need assistance in obtaining basic preventive health services, such as a breast exam, pap smear, and a screening mammogram. This population is difficult to reach and may not seek care due to lack of education and the inability to pay for services. United Way funds are requested to provide financial resources for the Breast and Cervical Cancer Control Program Advisory Board to provide a public awareness campaign for the purpose of recruiting and educating minority females and to provide mammograms and pap smears to women who qualify for the program once state funds are depleted. The Breast and Cervical Cancer Control Program Advisory Board will continue to campaign year round. The campaign will consist of public services announcements, health fairs, pink and teal ribbon campaigns, faith-based presentations, community presentations and the annual BCCCP Rally. The remainder of the funds will be used to pay for 25-30 mammograms in the BCCCP program due to the lapse of funds mid-year.

Organization's Governance & Oversight

Organizations not currently receiving UWSC funding must complete the following.

Board Meetings

- 1. How many meetings were scheduled during the last fiscal year?
- 2. How many times did the Board meet during the last fiscal year?
- 3. At how many of the Board meetings did you have a quorum during the last fiscal year?
- 4. Are detailed reports of agency activities provided to the board on a regular basis? Yes

Current Demographics of Board of Directors

Male	 Black		
Female	 White		
Hispanic	Other		

Fiscal Oversight

1. Briefly describe the system used for safeguarding against unauthorized or improper disbursement of funds, (i.e. two signatures required on checks).

National/State Affiliations

- 1. Are you nationally and/or state affiliated? (Y / N)?
- 2. Does the organization adhere to national standards?

Please briefly describe those national standards.

 7	 l
YES	NO
YES	NC

ORGANIZATION OVERVIEW

Organizations <i>not currently</i> receiving UWSC funding <i>must</i> contains the organization's mission.	omplete the following.
2. List any organizations or programs with whom your organiand briefly describe the type(s) of collaboration (co-sponsor and the results of those collaborations.	zation has collaborated to provide joint programming, ship of events, seminars, community issues, etc.)
5. Does the organization employ paid staff?6. Does the organization have job descriptions for all staff?	YES NO NO

PROGRAM OVERVIEW

	Sampson County Breast and Cervical Cancer Awareness and Outreach Program	
Program Name:		
	Wanda Robinson, Chair / Sabrina Pope, Co-Chair	
Program Director's name:		

1. Provide a *brief* program description and goals.

The Breast and Cervical Cancer Outreach Program is co-sponsored by the Sampson County Health Department and the Sampson County Breast and Cervical Cancer Control Program Advisory Board. This Board is a group of volunteers whose primary goal is to recruit and educate women on breast and cervical cancer and the importance of early detection and treatment.

The BCCCP Board's secondary goal is to provide health care access by obtaining funding for an additional 25-30 mammograms for females that qualify for the program once state funds have been depleted for the year.

2. What social/human welfare issue(s) does this program address?

The Breast and Cervical Cancer Control Program and the outreach campaign addresses breast and cervical cancer. The American Cancer Society estimated that in 2018 approximately 266,120 new cases of invasive breast cancer will be diagnosed in women, and approximately 40,920 women will die from breast cancer. Breast cancer is the most common cancer among women in United States, other than skin cancer. It is the second leading cause of cancer death in women, after lung cancer.

In addition to addressing breast cancer, Sampson County Breast and Cervical Cancer Control Program (BCCCP) Advisory Board is also focused on cervical cancer. The American Cancer Society estimated that in 2018, approximately 13,240 new cases of invasive cervical cancer will be diagnosed, and approximately 4,170 women will die from cervical cancer. According to the Centers for Disease Control and Prevention (2018), research shows that cervical cancer is highly preventable with routine pap screenings as recommended. Screenings help prevent the disease by finding precancerous lesions so they can be treated before they become cancerous. Regular, routine screening for cervical and breast cancers also helps find these diseases at an early, often highly treatable stage.

3. What is the program's targeted population, capacity, and number of people to be served? Is it at capacity?

The target population is 40-64 year old minority females. Sampson County's total population has been estimated to be 63,713 with 51% of the population being female (US Census Bureau, 2016 American Community Survey 5-Year Estimates). For fiscal year 2017-2018, our outreach campaigns reached 2,200+ residents and provided 36 mammograms using United Way funds. We were able to reach minority women with a focus on African-American and Hispanic women at various health fairs including, but not limited to, Unity in the Community in Harrells; Smithfield-Clinton Plant Health Fair; and the Annual Farmworker Festival in Newton Grove. We also reached the target population through PSA's on local radio and television stations and newspaper articles. The costs of the mammograms ranged from \$130.16 to \$161.35, depending on the type of mammogram needed. For fiscal year 2018-2019, it is the BCCCP Board's hope to reach 2,400+ Sampsonians with outreach campaigns and to provide 25-30 mammograms based on costs for the type of mammogram needed once state program funds have been depleted.

4. Do you have a waiting list for this program? If so, how many are on the waiting list, and what is the expected waiting time before your program will be able to provide services to them?

Currently there is not a waiting list; however, once state and federal funds are depleted for services, usually in the month of March, a waiting list will exist. United Way funds are normally used to fill in the gap during the waiting period until the new fiscal year begins in July.

5. What are the eligibility requirements for participating in this program?
To be eligible for the BCCCP program, women must be 40-64 years old and have a gross family income at or below 250% of the federal poverty level based on family size. Other eligibility requirements include being uninsured, underinsured or without a source of health care.
6. What fees are charged for services, and what percent of participants pay fees?
There is no fee for anyone that meets the eligibility requirements.
7. What is the long range plan for insuring financial stability for the program?
The Breast and Cervical Cancer Control Program Advisory Board plans to continue to actively seek grants and other funding sources for this program until every uninsured individual has comprehensive health insurance.
8. What impact would UWSC funding have on this program's outcomes?
United Way funds enhance the program by providing funding for patient services. Patients will be placed on a waiting list if UWSC funds are not provided. For fiscal year 2018-2019, the cost of mammograms will increase and will range from \$130.82 to \$161.86 depending on the type of mammogram needed, which means a decrease in the number of mammograms that can be provided annually. With the funding requested, the Breast and Cervical Cancer Control Program Advisory Board and Health Department would be able to sustain the number of mammograms provided by United Way.
9. To what extent are volunteers utilized in this program?
The Breast and Cervical Cancer Control Program (BCCCP) Advisory Board is completely a volunteer group that is dedicated to planning and implementing the Annual Breast Cancer Rally and conducting the post-event and outreach evaluations. The BCCCP Advisory Board serves as a resource to the community, provides outreach, and communicates and advocates for breast and cervical cancer education. The volunteer advisory board promotes the Buddy System, solicits for members, and organizes activities and presentations.
10. Are reference/background checks complete on all volunteers? YES VES NO
11. What type of training do volunteers receive? Are they evaluated on a regular basis? Training is provided by health department staff and members of the Breast and Cervical Cancer Control Program Advisory Board to new members and by health department staff and/or advisory board members as needed.

MEASURING PROGRAM EFFECTIVENESS OUTCOMES LOGIC MODEL

PROGRAM NAME

Sampson County Breast and Cervical Cancer Awareness and Outreach Program

Please submit a logic model for the program for which UWSC funding is being requested. **Do Not** report on program outcomes in this model. Present in narrative format.

INPUTS	ACTIVITIES	OUTPUTS
1. Public Awareness Campaign and Outreach	 Media campaign PSA's, newspaper articles, flyer distribution, faith-based and community presentations, health fairs, breast and cervical cancer displays and Facebook announcements to reach target population. Newspaper articles, displays, presentations during October, Breast Cancer Awareness Month, and January, Cervical Cancer Awareness Month. 	Increase knowledge among 2,400 minority county residents.
2. Annual BCCCP Health Fair and Rally	 2. Educational: Presentations and health fairs at venues such as the Annual Farmworker Festival-Newton Grove, Smithfield-Clinton Plant, and Unity in the Community-Harrells offered by the Sampson County Health Department and BCCCP Advisory Board staff to reach target population. Distribution of Breast & Cervical Cancer Awareness ribbons to various churches, public/ private agencies and civic groups throughout the county to reach target population. Breast Cancer Rally and Health Fair held in October, which is designated as Breast Cancer Awareness Month to reach target population. 	2. Increase percentage of number of pap smears and mammograms.
3. Access to Health Care.	3. Provide 25-30 mammograms for women eligible through the BCCCP program.	3. Increase the number of mammograms provided

MEASURING PROGRAM EFFECTIVENESS OUTCOMES FRAMEWORK

P	R	O	\mathbf{GI}	₹A	٠N	1
_		•				_

NAME:

Sampson County Breast and Cervical Cancer Awareness and Outreach Program

Complete an outcome measurement framework for the program for which UWSC funding is being requested.

	OUTCOMES	INDICATORS	DATA SOURCE	DATA COLLECTION METHOD
d c () F b a F	Newspaper articles (10), PSAs to local adio and television stations (2), flyer istribution (200), faith-based and ommunity presentations/health fairs 2,200 participants), health fairs (13), and racebook announcements (12) to increase reast and cervical cancer awareness mong target population. Pink and Teal Libbon Campaign (445 pink ribbons and 00 teal ribbons) distributed ribbons to ocal churches.	1. Increase the number of clients requesting appointments for BCCCP clinic and increase in number of BCCCP Advisory Board Members and volunteers.	1. Appointment system.	1. Appointment system.
t t	2. 2,200 participants in rally, health fairs, and presentations and reported increase from target population in knowledge on he importance of early detection and reatment for breast and cervical cancer.	2. Increase in number of attendance at annual rally, health fairs and community presentations.	2. Sign in sheets at annual rally, presentations, and health fairs. Evaluation forms after the rally, health fairs and community presentations.	2. Sign in sheets at annual rally, presentations, and health fairs. Evaluation forms after the rally, health fairs and community presentations.
	3. 25-30 eligible clients receive mammograms through BCCCP clinic.	3. Increase in the number of clients requesting appointments	3. Appointment system	3. Appointment system

OUTCOMES MEASUREMENT RESULTS

Sampson County Breast and Cervical Cancer Awareness and Outreach Program	

Program Name:

1. Viewing your outcomes as your program's goals, how many participants do you estimate will achieve the outcome results that you have targeted for the funding cycle requested?

BCCCP's priority population is minorities with a focus on African-American and Hispanic women. Based on previous program evaluations, it is estimated that approximately 200 participants will attend the annual rally and funding will be provided for 25-30 mammograms. More than 2,400 members of our target audience will be reached through flyers, faith-based presentations, community presentations, health fairs and the media.

2. How often do you measure this program's outcome results? (Daily, Monthly, Quarterly, Semi-Annually, etc)

Program outcomes and outreach activities are evaluated on a monthly basis during BCCCP Advisory Board meetings and after the annual Breast Cancer Awareness Rally.

3. Who is responsible for implementing, collecting, and reviewing the outcomes/program effectiveness information for this program? (i.e. Committee, individuals with specific responsibilities, etc.)

The Sampson County BCCCP Program Coordinator, Nursing Director, and Health Director are responsible for evaluating program requirements and outcomes. The BCCCP Advisory Board and Health Department evaluate the efforts of the outreach campaigns and the annual rally.

4. What level of involvement does the Board of Directors have in the process of program outcome measurements and implementation?

Data is assimilated and reported to the BCCCP Advisory Board, Sampson County Board of Health, and the Sampson County Board of County Commissioners.

5. What changes have been planned or made to the program as a result of the outcome measurements?

Due to an increase in the number of women in the BCCCP age group seeking additional services, the health department implemented a new program, WISEWOMAN, in July 2014 that targets minority women, which offers physical exam screenings, limited lab work, education and referrals to providers as needed for overall health. The Advisory Board has been able to increase promotion for the program and target the minority and hard to reach populations, such as the African American, Latino and Native American communities to encourage participation in the program. In addition, 25-30 women will receive mammograms once state funds are depleted.

Do not save form

on public computer



Program Name: tounty Breast & Cerivcal Cancer Awareness & Outreach - Ma

		Actual 2018	Projected 2019	!	
		Program Budget	Program Budget	Program Variance	Comments
	DIRECT EXPENSES				
1	Salaries (list positions on attached sheet)	\$1,703	\$2,576	\$873	Retirement, medial & dental insurance, 401K
	Employee Benefits	\$525	\$789	\$264	FICA and Medicare FICA
	Payroll Taxes	\$121	\$198	\$77	Workman's Comp Insurance
4	Property and other Taxes	\$80		-\$80	
5	Advertising			\$0	
	Professional Fees & Contracts			\$0	
	Investment Expenses: (Bank charges, broker fees, etc.)			\$0	
	Supplies			\$0	
	Telephone		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	\$0 \$0	
	Postage & Shipping Occupancy (Building and Grounds)			\$0	
	Utilities (power, water, etc)			\$0 \$0	
	Insurance			\$0	
	Property & Equipment			\$0	
	Depreciation			\$0	
	Rental & Maintenance of Equipment			\$0	
	Outside Printing			\$0	
18	Public/Private Transportation Fees			\$0	
19	Other Transportation			\$0	
20	Conference and Conventions	·,,		\$0	
	Training	\$540	\$548	\$8	Staff training
	Specific Assistance to Individuals			\$0	
	Organization Dues			\$0	
	Thrift store operating expenses			\$0	
	Special Events/Fundraiser/Sales to Public (Cookies, etc)	\$429	\$500	\$0 \$71	1
	Miscellaneous 1: Laboratory Services Miscellaneous 2: Medical Services		\$5,234	\$718	(Mammograms, biopsies, readings, etc.)
	Miscellaneous 3: Medical Services - UW Grant	\$4,516 \$4,999	\$5,000	\$1	(UW Grant Funds - Mammograms)
	Miscellaneous 4: Medical Supplies	Φ+,777	\$100	\$100	[(O'11 O'link I takin o Branino granio)
	Miscellaneous 5: (explain)		Ψ100	\$0	
31	TOTAL EXPENSES	\$12,913	\$14,945	\$2,032	1
		,		,	
	REVENUE				_
	UW Sampson County (Include request for projected year)	\$5,000	\$5,000	\$0	
	Other United Ways			\$0	
	Other Foundation Grant 1 (explain)			\$0	-
	Other Foundation Grant 2 (explain)			\$0 \$0	4
	Other Foundation Grant 3 (explain)			\$0	
	Other Foundation Grant 4 (explain) State Revenue/grants-1	\$9,690	\$9,945	\$255	State allocation per Woman seen
	State Revenue/grants-2		972273	\$0	July missesson per 77 onnen 2001
	Federal Revenue/grants			\$0	1
	County Revenue/grants	LUPRER W.F		\$0	1
	City Revenue/grants			\$0]
	Thrift Store, retail sales			\$0]
44	Special Events/Fundraiser/Sales to Public (Cookies, etc)			\$0	_
	Membership Dues, parent fees etc			\$0	4
	Program Income: client fees, participant fees etc.			\$0	
	Investment Income (interest, dividends, gain on sale of assets)			\$0	
	Endowment Contribution			\$0	
	Contributions (Restricted & Unrestricted)		\	\$0 \$0	4
	Refunds Motels Requirements			\$0	
	Match Requirements Miscellaneous 1: (explain)			\$0	-1
	Miscellaneous 1: (explain) Miscellaneous 2: (explain)			\$0	
	Miscellaneous 3: (explain)			\$0	
	Miscellaneous 4: (explain)			\$0]
56	moment waster	\$14,690	\$14,945	\$255	
57	SURPLUS/(DEFICIT)	\$1,777	\$0	(\$1,777)	



Program Name:	npson Cou	inty Breast	& Cervical (Cancer Av	vareness &	Outreach F	Program - M	ammogra
	Actual			Projected				
ſ			18			20	19	
UNDUPLICATED PEOPLE SERVED TOTAL	Male	Female	Unknown	Total	Male	Female	Unknown	Total
AGE							i	0
0-12				0		<u> </u>		
13-18		i 		0			÷	0
19-45		6		6		7	<u> </u>	7
46-64		27		27		28	<u> </u>	28
65 +		2		2		3	. 	3
Unknown		į	1	0			<u>i i</u>	0
TOTAL	0	35	0	35	0	38	0	38
RACE/ETHNICITY					ļ	<u>-</u>		
Caucasian		8		8		9		9
Asian			 	0		<u> </u>		0
African American		9		9		10		10
Hispanic		18		18		19		19
Native American]		0				0
Other	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1		0			i .4	0
Unknown				0				0
TOTAL	0	35	0	35	0	38	0	38
INCOME							,	
\$7,500 or less	,	6		6		77	1	7
\$7,501 - \$15,000		14		14		15	ļ 	15
\$15,001 - \$30,000	 	13		13		14	<u> </u>	14
\$30,001 - \$50,000	 	1		1		11	<u> </u>	1
\$50,000 +	i 	1	1	I		11	1	1
TOTAL	0	35	110 ⁰	35	0	38	0	38



Program Name:	Sampson County Breast & Cervical Cancer Awareness & Outreach Program

	Staff Position	Salary	Number of Hours Worked/Week
1	20 Volunteers	\$0,00	N/A
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			
25			

TOTAL	1	\$0.00	0
TOTAL	Average	\$0.00	#D(V/0!

United Way of Sampson County Audit Policy

The following Audit Policy was adopted by the United Way Board of Directors at a meeting held on October 30, 1991, and was revised on February 23, 1994, October 27, 1000, and February 7, 2005.

The financial records of the affiliated agencies shall be submitted and examined by the United Way of Sampson County, Inc. (UWSC) at least annually. Each agency should comply with the following set of rules when submitting financial reports to United Way, however, in no case should the reports be in any less detail than that which is required by each agency's governing board.

Failure to adhere to United Way of Sampson County's financial standing guidelines may restrict or prohibit funding of an agency and/or program.

- (A) If the total support and revenue to the agency from UWSC exceeds \$35,000 for the fiscal year, the agency shall submit a copy of their financial statement including both a balance sheet and income/expense statement in nothing less than an audit format and performed by a certified public accountant (CPA). Information as to the total support and revenue and all of the fundraising activities including the kind and amounts of all funds raised, costs and expenses incidental thereto, allocation and disbursement of funds raised, changes in fund balances, notes to the audit and opinion as to the fairness of the presentation by the accountant shall be included.
- (B) If the total support and revenue to the agency from UWSC exceeds \$10,000, but is less than or equal to \$35,000 for the fiscal year, the agency may select one of these options:
 - (1) A copy of their financial statement, audited by a certified public accountant as defined in (A) above, or
 - (2) A copy of their financial position (balance sheet and income statement) presented in a review format by a CPA.
- (C) If the total support and revenue to the agency from UWSC is less than or equal to \$10,000 for the fiscal year, the agency may select one of these options:
 - (1) A copy of the financial statements audited by a certified public accountant as defined in (A) above; OR
 - (2) A copy of a review performed by a certified public accountant as defined in (B) above; OR
 - (3) A copy of a compilation performed by an independent public accountant accompanied by a statement signed by three members of the organization's governing board that to the best of their knowledge and belief the financial reports are true and correct, OR
 - (4) A copy of your completed current year IRS Form 990 accompanied by a statement signed by three members of the organization's governing board that to the best of their knowledge and belief the financial report is true and correct. In addition, the organization must provide an income statement, balance sheet and prior six months of bank statements.
- (D) Annual financial statements shall be submitted to United Way within four months after the agency's fiscal year.

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BY:	Sampson County Health Department
	AGENCY
DI	
BY:	CHAIRMAN/PRESIDNT OF BOARD OF DIRECTORS
BY:	CHIEF EXECUTIVE OFFICER OR SECRETARY
	CHIEF EXECUTIVE OFFICER OR SECRETARY
	DATE
	UNITED WAY OF SAMPSON COUNTY, INC.
	UNITED WAY OF SAME SOIL COURTY, I.C.
RV.	
D1	PRESIDENT OF BOARD OF DIRECTORS
BY:	
	VICE PRESIDENT/SECRETARY/TREASURER
	DATE

AGREEMENT OF AFFILIATION

BETWEEN

Sampson County Health Department

with its office located

360 County Complex Rd., Suite 200 Clinton, NC 28328

(Hereinafter referred to as the Agency)

And

UNITED WAY OF SAMPSON COUNTY, INC. (Hereinafter referred to as United Way)

This agreement is entered into in the mutual beliefs of the above named parties that: (a) the county of Sampson, North Carolina forms the basis for our community—wide efforts and that participation from all areas of our community is essential; (b) a effective way of providing maximum resources for health and human care services: and (c) it is the consideration of the total health and human care needs of our community, development of volunteers and our commitment to bring about a delivery system according to open, rational and non-discriminatory procedures which form the basis for this working relationship.

Both United Way and the Agency Agree, That Each

- 1. Has an active, responsible, and voluntary governing body, with representation from diverse elements in the community, which exercises effective control over the operations of the organization;
- 2. Faithfully adheres to a policy of nondiscrimination with respect to age, sex, race, religion, and national origin in connection with the makeup of its governing body, committees, and staff and the persons whom it directly and indirectly serves;
- 3. Has been ruled exempt from taxation under Section 501(c) (3) of the Internal Revenue code as well as corresponding provisions of other applicable state, local, or foreign laws or regulations;
- 4. Uses ethical methods of publicity and promotion as established by national professional public relations associations. (For example, see attached "Code of Professional Standards" adopted by the Public Relations Society of America.);

5. Issues an annual report to the public, including a financial report that complies with the "Standards of Accounting and Financial Reporting for Voluntary Health and Welfare Organizations" or similar standards that are recognized and approved by United Way of America's Board of Governors.

B The Agency Agrees

- 1. To provide a needed, non-duplicated service of education, prevention, remediation and/or contribution in the field of health, welfare or recreation within our community/county;
- 2. To support and assist the United Way in the annual fund raising campaign;
- 3. To engage in an effective public relations program in which the objectives, services and accomplishments of the Agency and the United Way support of such services are adequately publicized; to cooperate with and assist the United Way in its public information programs; and to make use of the United Way logo on letterheads and at all of its public functions;
- 4. To submit its proposed annual budget and budget request approved in advance by its governing board and in the format prescribed by United Way to the United Way within the agreed upon time schedule and to cooperate with the Allocations Committee in accordance with its review procedures;
- 5. To cooperate with the United Way planning committee in its efforts to coordinate human care services in the community and cooperate in the conduct of such studies as may be needed in support or planning, Allocations, Communications and/ or Fund Raising;
- 6. To conform with the united Way audit policy as approved by the Board of Directors on 10/30/91 as revised 2/23/94. A copy of the audit, financial statement, or IRS form 990 should b submitted of the United Way within four months after the Agency's fiscal year;
- 7. To submit quarterly financial reports to the United Way on the forms provided for that purpose that accurately reflect the Agency's current financial status;
- 8. To submit for prior approval and discussion by the United Way, all proposals for supplementary fundraising efforts as outlined in the United Way Policy On

Supplementary Fund Raising;

- 9.To submit for prior approval and discussion by United Way all proposals for new programs and/or expansion of a programs that may require United Way financial support now or in the future; and
- 10. To realize and utilize all possible operating income that might be secured through the Agency's normal activities, e. g., fees for service, interest, non-designated contributions and membership fees, while at no time paying a commission in connection with fund raising.

C. The United Way Agrees

- To respect the essential autonomy of the individual Agency and the authority of its Board of Directors to determine its own policies and to manage its own service;
- 2. To develop its objectives for the annual fund raising campaign with due regard for the requirements of all anticipating agencies, fund raising realities and other pertinent considerations to raise the maximum funds. To use its best efforts to achieve the campaign objectives and to exceed those objectives whenever possible;
- To provide a reasonable, comprehensive and courteous review of each Agency;
- 4. To allocate contributed funds in a manner which recognizes the relative need among services provided by the Agencies;
- 5. To pay the Agency on the basis of the annual approved allocation and campaign collections;
- To act as a steward of contributed funds by informing the public of the allocations; and
- 7. To submit its annual financial records to an audit by a Certified Public Accountant, a copy of which shall be made available for inspection by the Agency upon request.

D. Enforcement and Termination

1. This agreement may be revoked by either party by such party giving written notice to the other party at least ninety (90) days prior to the United Way annual fund raising drive. The party to whom notice of termination

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raising drive. The party to whom notice of termination is given shall have the right to a hearing before the governing board of the other party; and

2. The United Way reserves the right to issue a "Notice of Exception" to an agency exhibiting substantial problems or deficiencies as identified by the United Way in any area of operation. Said Notice, signed by the originating allocations review committee, shall describe such problem or deficiency and explain the nature of contraction to United Way policy or understanding. The Agency shall be given one (1) year to show substantial progress in eliminating the problem or deficiency.

If substantial progress has not been made during the year, a "Notice of Probation" will be issued. All officers and executives of the Agency, as well as, any state or national office to which the Agency is affiliated shall receive a copy of the "Notice of Probation". If the problem or deficiency noted has not been resolved to the satisfaction of United Way by the end of the second year, the Agency's affiliation with the United Way will be terminated. If the Agency requests a meeting, the United Way will arrange for a panel of representative board members and will insure the members of the originating allocations committee group attend the meeting.

In witness of approval of this Agreement of Affiliation, the undersigned have affixed their signatures:

	Sampson County Health Department
BY:	
	CHAIRMAN / PRESIDENT OF BOARD OF DIRECTORS
BY:	
	CHIEF EXECUTIVE OFFICER OR SECRETARY
	DATE
	UNITED WAY OF SAMPSON COUNTY, INC.
ву:	PRESIDENT OF BOARD OF DIRECTORS
BY:	VICE PRESIDENT / SECRETARY / TREASURER
	DATE

POLICY ON SUPPLEMENTAL FUND RAISING BY AFFILIATED

PREAMBLE

The United Way of Sampson County, Inc. (hereinafter referred to as United Way) and our affiliate agencies (hereinafter referred to as agencies) are jointly concerned with the total effect of all fund raising activities conducted throughout the Sampson County area by community service organizations. In order for the United Way to maintain its integrity, it must provide a clear set of guidelines for member agencies to follow when seeking additional (non-United Way) financial support. These guidelines for the conduct of supplemental fund raising activities are designed to maximize yield, minimize competition, and avoid excessive intrusion on the donor community.

In an environment of limited resources and expanding needs, the United Way recognizes the value to participating agencies and to the community served of expanded supplemental resources generated by activities which do not conflict with the United Way. The United Way endorses the concept that good management practices dictate that agencies explore all ethical avenues for earning and obtaining multiple sources of funding to provide human care services. However, the methods used by the agencies to approach these sources should be in harmony with the United Way's fund raising principle that there will be one (1) annual, comprehensive effort for contributions from the community.

It is therefore essential that supplemental fund raising activities be conducted in a manner which would not adversely affect the United Way annual campaign or the member agencies abilities to provide human care services.

STRUCTURE

The chairman of the allocations committee will be responsible for forming a standing subcommittee which will be called the supplemental income producing subcommittee. Membership may include representation from the executive committee to include the treasurer and from the planning committee. This subcommittee will provide a forum for careful consideration, encouragement, consultation and advice on agency income producing proposals. This subcommittee will also serve as a clearing house for gathering resource information and scheduling, as appropriate, to help prevent competing activities.

Agencies are encouraged to have preliminary discussion with United Way well in advance of commitments being made regarding any proposed fund raising activity. Agencies making proposals will submit a written request to the supplemental income producing subcommittee or the allocations committee cMaBrman at least sixty (60) days

prior to the scheduled commencement dated, specifying the activity, the area and population to be covered, the resource development method to be employed, expected completion date and anticipated revenues. Annual activities will be discussed prior to the initial event and then again only if significant changes occur.

All supplemental income received by agencies will be considered part of the total agency budget and will be reviewed by the allocations committee.

III, DEFINITION

"Income producing activity" is any activity by or in behalf of a participating agency that produces income for any purpose in addition to and other than the support of United Way.

ACTIVITIES

Agency income producing activities as covered in these guidelines fall within three (3) major groups: (A) Self-support activities which do not require prior approval of United Way; (B) Activities which require consultation and prior approval by United Way; and (C) Activities which are generally inappropriate.

SELF-SUPPORT ACTIVITIES NOT REQUIRING PRIOR UNITED WAY APPROVAL

Certain types of revenues are encouraged by the United Way and do <u>not</u> require approval. Such operating revenue, however, must be reflected in the agency's annual operating budget.

- Membership All types of membership programs wherein the member becomes involved and identified with the agency and being a part of an active constituency.
- 2. Program Service Fees Fees related to participating in agency programs and services. establishment of appropriate fees are entirely within the province of the agency's Board of directors.
- 3. Rental Fees Fees for the use of agency facilities are appropriate sources of agency revenue.
- 4. Grants-In-Aid Private and public foundations, corporations and individuals, government agencies and private organizations that are in the business of being grant makers to the extent that these funds have no implications for United Way funding.
- 5. Purchase of Sergice Contracts Reimbursements

from private and public agencies for services rendered on a contractual basis.

- 6. Bequests and Memorials Endowments, trusts, honor gifts, scholarships, real property, and other forms of deferred or donor restricted or unrestricted giving.
- 7. Investment Income Agencies having endowment funds are encouraged to manage such funds in a manner consistent with the agency's endowment policy and donor's wishes.
- 8. Out of Area Contributions Agencies rendering significant services outside the United Way of Sampson County defined community are expected to develop appropriate amounts of contribution support from such areas.
- 9. Sales of Services or Manufactured Products Agencies able to derive income from the sale of
 services, salvaged materials, or manufactured
 items as a part of their service program are
 encouraged to develop income from these sources.
- 10. Contributed Equipment, Materials, or Services which do not diminish the support of the annual United Way campaign, and for which no general appeal is made between September 1 and November 1.

ACTIVITIES WHICH REQUIRE CONSULTATION AND PRIOR

APPROVAL BY UNITED WAY

- Sustaining Membership Sustaining membership is an affiliation with an agency for the primary purpose of financially supporting the aims of the organization without expectation of use of services or participating in the activities of the agencies. Those approached for membership should have a genuine personal interest in a relationship with the agency.
- Entertainment Motion pictures, concerts, stage plays, celebrity show, circuses, ice show, variety show, amateur nights, rodeos, etc.
- Meals and Refreshments Breakfast, lunches, dinners, picnics, wine-tasting, cocktail parties, teas, etc.
- Shows Painting, photography, antiques, home and garden, hobbies, flower arranging, pets, boats, autos, sporting goods, program activities, fashions, etc.
- 5. Public Sales Income from value received sales of products direct20 toward the community-at-large.

- 6. Sports Tournaments Golf, bowling, tennis, bridge, baseball, basketball, football, automobiles, airplanes, boats, horses, etc., directed toward the general public.
- 7. Social Activities Dances, tours, charter trips, skating parties, excursions, etc., directed toward the general public.
- 8. Solicitations of Agency Board Members, Volunteers and Staff only.
- 9. Capital Fund Raising Campaigns.
- 10. Any and all other forms of fund raising not mentioned above but which might occur during or immediately preceding the United Way annual campaign.

C. ACTIVITIES WHICH ARE GENERALLY INAPPROPRIATE

- Commercial Promotions wherein a for-profit business or organization is given responsibility for raising funds for the agency.
- 2. Activities seeking charitable gifts in which the persons being solicited are not likely to be identified by the agency or its representatives such as those names received from a purchased mailing list.
- 3. Solicitation from companies which are not presently contributing to the United Way. Confirmation with the United Way office prior to making such contacts is required.
- 4. Lending its Name to the promotional campaign of a business or sales organization.
- 5. Telethons or similar mass media appeals designed to raise funds for special or specifically identified projects or purposes not otherwise provided for in the agency's budget.
- 6. Door-to-Door fund solicitation of the general public.
- Mailing of unordered items with a request for money in return.
- 8. Employee work place solicitations.
- 9. Gambling

ADVOCATE BODIES

All fund raising activities conducted by guilds, auxiliaries, or other community organizations on behalf of the member agency shall be considered activities of the agency itself. The agency will be considered responsible to assure that the fund raising activities conform to the United Way guidelines.

VI. APPROVAL PROCEDURES

Where prior United Way approval is required, the following process will be followed:

- 1. A written request on United Way forms at least sixty (60) days prior to the beginning of the event.
- 2. The written request will be reviewed by the designated United Way committee.
- 3. A decision will be given to the agency within thirty (30) days of submission of the request.

AMENDMENTS

Certain programs and activities historic in character and/or required by charter terms of the member agencies' national organization may necessitate ratification of these guidelines. These requirements should be presented by the member agency to the United Way in the form of an addendum to this policy. Any waivers of addenda negotiated between the United Way and one member agency will be made known to all member agencies.

EFFECTIVE DATE

These guidelines will take effect October 30, 1991.

CHIEF EXECUTIVE OFFICER OR SECRETARY DATE UNITED WAY OF SAMPSON COUNTY, INC. PRESIDENT OF BOARD OF DIRECTORS VICE PRESIDENT/SECRETARY/TREASURER	CHAIRM	AN/PRES	IDENT	OF BC	ARD OF	DIRECTO
UNITED WAY OF SAMPSON COUNTY, INC. PRESIDENT OF BOARD OF DIRECTORS	CHIE	F EXECU	TIVE C	FFICE	CR OR S	ECRETARY
PRESIDENT OF BOARD OF DIRECTORS			DA	ATE		
VICE PRESIDENT/SECRETARY/TREASURER	UNI	TED WAY	OF SA	AMPSO1	OUNT	Y, INC.
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AGENCY

STATE OF NORTH CAROLINA)	
)	LEASE AGREEMENT
COUNTY OF SAMPSON)	

THIS LEASE AGREEMENT ("Agreement"), made this the 3rd day of December, 2018 by and between SAMPSON COUNTY, a body corporate and politic and a political subdivision of the State of North Carolina ("Lessor"), and Kenneth Mac Sutton, a natural person whose principal office is located at 2246 Indian Town Road, Clinton, NC 28328 ("Lessee").

WITNESSETH:

WHEREAS, the Sampson County Board of Commissioners has previously delegated to the Sampson County Manager the authority to enter into leases for a term of one (1) year or less pursuant to the provisions of North Carolina General Statutes § 153A-176 and § 160A-272; and

WHEREAS, subject to the terms and conditions hereinafter set forth, Lessor doth hereby let and lease unto Lessee and Lessee doth hereby accept as Lessee of said Lessor that certain parcel or parcels of land, lying and being in North Clinton Township, Sampson County, North Carolina, and more particularly described as follows:

Being all of that certain parcel of land identified as Tract 1, containing 12.57 acres, more or less, and all of that certain parcel of land identified as Tract 2, containing 8.86 acres, more or less, as shown on that Map of Survey entitled Sampson County "Britt Property" dated June 28, 2005 by Owen Surveying, Incorporated and recorded in Map Book 53, Page 77, Sampson County Registry.

NOW, THEREFORE, for and in consideration of the payments and mutual covenants set forth herein, the parties, intending to be legally bound, hereby agree as follows:

- 1. <u>Term.</u> This Agreement shall begin as of December 1, 2018 and, unless sooner terminated as herein provided, shall exist and continue until December 31, 2019, and in no event shall the term of the lease be for more than **one** (1) year.
- 2. **Rent.** Lessee agrees to pay Lessor rent in the amount of one thousand seven hundred dollars (\$1,700.00), which is calculated at the rate of one hundred dollars (\$100.00) per acre for the 17 farmable acres located on the leased premises as reported by the Farm Service Agency, which has been assigned Farm Land # 2418 Tract # 4814. Such rent to be paid in one lump sum payment upon execution of this document.
- 3. <u>Cancellation</u>. Lessor shall have the right to cancel this Agreement, provided that Lessor has given thirty (30) days prior written notice of its intention to cancel this Agreement. Cancellation under this provision voids the lease.
- 4. <u>Maintenance</u>. It is understood and agreed that during the term of this Agreement, Lessee shall be solely responsible for maintenance to and upkeep of the leased premises.

- 5. <u>No Alterations by Lessee</u>. Lessee shall make no alternations to the leased premises other than tilling and planting the land and such other alterations to the soil as are reasonably necessary in order to farm the property. Lessee agrees to maintain the leased premises and return the same to Lessor in the same condition as it was at the beginning of the term of this Agreement.
- 6. <u>Use of Premises; Quiet Enjoyment</u>. Lessee shall not use and occupy the leased premises in any illegal manner or for any illegal purpose. Lessor covenants and agrees that upon Lessee's payment of the rent and performance of all the terms, covenants, and conditions on Lessee's part to be observed and performed under this Agreement, Lessee may peaceably and quietly have, hold, occupy, and enjoy the premises.
- 7. **Entry of Lessor.** Lessor shall have the right to enter in and upon the leased premises at all reasonable times for the purposes of (a) examination and inspection thereof, (b) exhibiting the premises to prospective lessees or purchasers; and (c) for any other reasonable purpose.
- 8. Environmental Issues. Lessee for its successors and assigns represents, warrants and agrees that (a) neither Lessee nor any other person or entity will improperly use or install any Hazardous Material on the leased premises; (b) Lessee has not and will not violate any Environmental Laws relating to or affecting the leased premises; (c) the leased premises shall not be used to generate, manufacture, transport, treat, store, handle, dispose, or process Hazardous Materials; (d) Lessee shall not cause nor permit the improper installation of Hazardous Materials in the leased premises nor a release of Hazardous Materials on the leased premises; and (e) Lessee shall at all times comply with an ensure compliance by all parties with all applicable Environmental Laws.

"Hazardous Materials", as used herein, shall include but shall not be limited to any of the following: (a) asbestos; (b) urea formaldehyde foam insulation; (c) transformers or other equipment which contain dielectric fluid containing levels of polychlorinated biphenyls in excess of fifty (50) parts per million; and (d) any other chemical, material, substance or other matter of any kind whatsoever which is prohibited, limited or regulated by any federal, state, county, regional or local authority or legislation, including, without limitation, the Federal Resource Conservation and Recovery Act, 42 U.S.C. Sections 6901 et seq. and the Federal Comprehensive Environmental Response Compensation and Liability Act of 1980, as amended, 42 U.S.C. Sections 9601 et seq., the regulations promulgated from time to time thereunder, environmental laws administered by the Environmental Protection Agency and laws and regulations of any state in which any Mortgaged Property is situated, or any other governmental organization or agency having jurisdiction thereof.

"Environmental Laws", as used herein, shall mean, all federal, state, and local laws, regulations, and other provisions having the force or effect of law, all judicial and administrative orders and determinations, all contractual obligations, and all common law concerning public health and safety, worker health and safety, pollution, or protection of the environment, including all those relating to the presence, use, production, generation, handling, transportation,

treatment, storage, disposal, distribution, labeling, testing, processing, discharge, release, threatened release, control, exposure to, or cleanup of any Hazardous Materials.

- 9. **Bankruptcy and Insolvency.** It is expressly agreed that if at any time during the term of this Agreement, Lessee should be adjudged bankrupt or insolvent by a court of competent jurisdiction, Lessor may at its option declare this Agreement terminated and canceled and take possession of the leased premises.
- 10. Forfeiture for Non-Compliance. It is expressly agreed that if Lessee shall neglect to perform any matter or thing herein agreed to be done and performed by Lessee, and shall remain in default thereof for a period of thirty (30) days after actual notice from Lessor calling attention to such default, Lessor may declare Lessee's lease terminated and canceled and take possession of the leased premises without prejudice to any other legal remedy Lessor may have on account of such default. In the event that Lessor shall have to institute a suit to collect any unpaid rent due under this Agreement, Lessor shall be entitled to recover a reasonable attorney's fee which shall be not more than fifteen (15%) percent of the rent so recovered by the Lessor from the Lessee or any guarantor of this Lease.
- 11. **Non-Waiver.** No prior indulgence, waiver, election or non-election by Lessor under this Agreement shall effect Lessor's right to declare a breach of this Agreement in the future or effect Lessee's duties and liabilities hereunder.
- 12. **No Assignment; No Subletting.** Lessee may not assign or sub lease this leased premises or any portion thereof without the prior written consent of Lessor.
- 13. <u>Notices</u>. All notices or other communications hereunder are sufficiently given if given by first class United States mail, postage prepaid, and will be deemed to have been received three (3) business days after deposit in the United States mail, first class, postage prepaid, as follows:
 - (a) If intended for the County, addressed to it at the following address:

Sampson County Manager 406 County Complex Road Clinton, North Carolina 28328

(b) If intended for Lessee addressed to it at the following address:

Mr. Kenneth Mac Sutton 2246 Indian Town Road Clinton, North Carolina 28328

14. **Entire Agreement.** This Lease Agreement, together with all is covenants, conditions, and provisions, shall inure to the benefit of and bind the parties hereto, their respective heirs, executors, administrators, successors, and assigns, and shall constitute the entire agreement between the parties.

- Choice of Law. This Agreement shall be governed by and construed under the 15. laws of the State of North Carolina.
- **<u>Headings</u>**. The headings in this Agreement are for ease of reference only and shall not effect the interpretation of the provisions hereof.

IN WITNESS WHEREOF, the parties have executed this Agreement in duplicate originals, one of which is retained by each of the parties, the day and year first above written.

	LESS	SOR
		SAMPSON COUNTY
	Ву:	Edwin W. Causey, County Manager
	Attest:	Susan J. Holder, Clerk to the Board
	LESS	SEE:
NORTH CAROLINA SAMPSON COUNTY		Kenneth Mac Sutton
Sampson County Board of Co	ommissioners, p	a Notary Public in and for said County and State, do unty Manager, and SUSAN HOLDER, Clerk to the personally appeared before me this day and acknowledged WITNESS my hand and notarial seal, this day of
		NOTARY PUBLIC
My commission expires:		
NORTH CAROLINA SAMPSON COUNTY		
Ι,	,	a Notary Public in and for said County and State, do
		N personally came before me this day and acknowledged ITNESS my hand and notarial seal, this the day of
		NOTARY PUBLIC
My commission expires:		

DRUG AND ALCOHOL POLICY ADDENDUM EFFECTIVE: JANUARY 1, 2018

The United States Department of Transportation (USDOT) – Office of Drug and Alcohol Policy and Compliance (ODAPC) has issued an update to USDOT's drug and alcohol testing regulation (49 CFR Part 40). The new regulation has been revised and the changes (summarized below) will become effective on January 1, 2018. Therefore, the Sampson Area Transportation drug and alcohol testing policy is amended as follows:

1. CHANGES TO THE DRUG TESTING PANEL

- a. Four new opioids added to the drug testing panel -
 - The USDOT drug test remains a "5-panel" drug test; however, the list of opioids for which are tested will expand from three to seven opioids.
 - ii. The "opioid" category will continue to test for codeine, morphine, and heroin; however, the "opioid" testing panel will now be expanded to include four (4) new semi-synthetic opioids:
 - 1. (1) Hydrocodone, (2) Hydromorphone, (3) Oxycodone, and (4) Oxymorphone.
 - 2. Common brand names for these semi-synthetic opioids include, but may not be limited to: OxyContin®, Percodan®, Percocet®, Vicodin®, Lortab®, Norco®, Dilaudid®, Exalgo®.
- b. 'MDA' will be tested as an initial test analyte
- c. 'MDEA' will no longer be tested for under the "amphetamines" category.

2. BLIND SPECIMEN TESTING

a. The USDOT no longer requires blind specimens to be submitted to laboratories.

3. ADDITIONS TO THE LIST OF "FATAL FLAWS"

- a. The following three circumstances have been added to the list of "fatal flaws":
 - i. No CCF received by the laboratory with the urine specimen.
 - ii. In cases where a specimen has been collected, there was no specimen submitted with the CCF to the laboratory.
 - iii. Two separate collections are performed using one CCF.

4. MRO VERIFICATION OF PRESCRIPTIONS

- a. When a tested employee is taking a prescribed medication, after verifying the prescription and immediately notifying the employer of a verified negative result, the MRO must then (after notifying the employee) wait five (5) business days to be contacted by the employee's prescribing physician before notifying the employer of a medical qualification issue or significant safety risk.
 - i. Specifically, in cases where an MRO verifies a prescription is consistent with the Controlled Substances Act, but that the MRO has still made a determination that the prescription may disqualify the employee under other USDOT medical qualification requirements, or that the prescription poses a significant safety-risk, the MRO must advise the employee that they will have five (5) business days from the date the MRO reports the verified negative result to the employer for the employee to have their prescribing physician contact the MRO. The prescribing physician will need to contact the MRO to assist the MRO in determining if the medication can be changed to one that does not make the employee medically unqualified or does not pose a significant safety risk. If in the MRO's reasonable medical judgment, a medical qualification issue or a significant safety risk still remains after the MRO communicates with the employee's prescribing physician, or after five (5) business days, whichever is shorter, the MRO must communicate this issue to the employer consistent with 49 CFR Part 40.327.

5. **DEFINITIONS**

- a. The term "DOT, the Department, DOT Agency"
 - Modified to encompass all DOT agencies, including, but not limited to, FAA, FRA, FMCSA, FTA, PHMSA, NHTSA, Office of the Secretary (OST), and any designee of a DOT agency.
 - ii. For the purposes of testing under 49 CFR Part 40, the USCG (in the Department of Homeland Security) is considered to be a DOT agency for drug testing purposes.
- b. The term "*Opiate*" is replaced with the term "*Opioid*" in all points of reference.
- c. The definition of "*Alcohol Screening Device* (ASD)" is modified to include reference to the list of approved devices as listed on ODAPC's website.

- d. The definition of "*Evidential Breath Testing Device* (EBT)" is modified to include reference to the list of approved devices as listed on ODAPC's website.
- e. The definition of "*Substance Abuse Professional* (SAP)" will be modified to include reference to ODAPC's website. The fully revised definition includes:
 - i. A licensed physician (medical doctor or doctor of osteopathy) or licensed or certified psychologist, social worker, employee assistance professional, state-licensed or certified marriage and family therapist, or drug and alcohol counselor (certified by an organization listed at https://www.transportation.gov/odapc/sap) with knowledge of and clinical experience in the diagnosis and treatment of drug and alcohol related disorders.

<u>NOTE</u>: The revisions listed in this addendum include only those revisions to 49 CFR Part 40 which may be referenced in our drug & alcohol testing policy. A list of all the revisions made to 49 CFR Part 40 can be found at https://www.transportation.gov/odapc.

Addendum Authorization Date:	
Authorized Official (Printed Name):	
Signature:	

The SSP will be updated as changes occur. An annual review is required to ensure all information is current. The annual review must be adopted by the board.

This operational policy was adopted by the Sampson County Board of Commissioners.
Date
Month
Year
System Program Director (Signature) Judician (Deles
Governing Board Chairman (Signature)

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

8801

JIM JOHNSON
Tax Administrator

Telephone 910-592-8146 910-592-8147

SAMPSON COUNTY BOARD OF COMMISSIONERS 406 COUNTY COMPLEX ROAD, BUILDING C CLINTON, NORTH CAROLINA 28328

	<u>Suan</u> <u>Castaneda Vazquez</u> Township, Sampson County,
the year(s) and in the amount(s) of:	
YEAR 3018 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	254.91
TOTAL REFUND \$	057.91
These taxes were assessed thr	rough clerical error as follows.
Bill# 0043921949 FDY 9253 Tas Turned in (traded in) 2015 CMC	CO2 County Tax
	Mailing Address.
L. Cartineder Vazqueen	280 Bouder RD Turkey NC. 28893
ECOMMEND APPROVAL:	Board Approved Date Initials

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

8780

JIM JOHNSON

Tax Administrator

Telephone 910-592-8146 910-592-8147

SAMPSON COUNTY BOARD OF COMMISSIONERS 406 COUNTY COMPLEX ROAD, BUILDING C CLINTON, NORTH CAROLINA 28328

	G+R Farms
inin	From Croy & Township, Sampson County,
the year(s) and in the amount(s) of:	
YEAR\$	12171
Ψ \$	
<u> </u>	
\$	
TOTAL REFUND \$	121.71
These taxes were assessed th	rough clerical error as follows.
2013 Topo TK XR896 wrrendered Tags	57% 60 2county Tax 108,55 (2 School Tax 13.16 City Tax 121,71
	Mailing Address.
Yours very truly	C+R Farms
Khonda West-Partner	Lolo 8 S. Eldridge Rd. Newton Grove, NC 28366
laxpaver	
Taxpayer Social Security #	Newtor Grove, NC 28366
Social Security #REÇOMMEND APPRØVAL	Newton Grove, NC 28366 Board Approved

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

8781

JIM JOHNSON

Tax Administrator

Sampson County/Tax Administrator

Telephone 910-592-8146 910-592-8147

SAMPSON COUNTY BOARD OF COMMISSIONERS 406 COUNTY COMPLEX ROAD, BUILDING C CLINTON, NORTH CAROLINA 28328

Sampson County against the property ow in		- 1	, Sampson County, fo
the year(s) and in the amount(s) of:			
YEAR			•
2018	\$		
	\$		
	_ \$ <u> </u>	, , , ,	
(\$		
TOTAL REFUN	D \$ 340.62		
These taxes were	assessed through clerical er	ror as follows.	
2015 CASillAc	1 102	0	1.0
and della	To Co	unty Tax	<u>17</u>
Vehicle Volta	(2/2) Sin	hool Tax	2
Tog # ON	CXV	v Tax 99,45	
V	10 0	y Tax 99,45 OTAL\$ 340,65	7
	10	11AL\$	
	Mailing Addres	ss.	
urs very,truly	~	Roce 2112	
Approx (a) According	790	204 243.	
xpayer xpayer	<u>Cle</u>	enton Tic	28329
			•
cial Security #	-		, , , , , , , , , , , , , , , , , , , ,
COMMEND APPROVAL:	Board Approve	ed	BANKA
11- Umm		Date	Initials
KINN / 1	134		

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

8785

JIM JOHNSON

Tax Administrator

Telephone 910-592-8146 910-592-8147

SAMPSON COUNTY BOARD OF COMMISSIONERS 406 COUNTY COMPLEX ROAD, BUILDING C CLINTON, NORTH CAROLINA 28328

Members:	
Pursuant to North Carolina G. S. 105-381, I hereby Sampson County against the property owned by	demand refund and remission of taxes assessed and collected by
in	Township, Sampson County, for
the year(s) and in the amount(s) of:	
YEAR	\$ <u>316.45</u> \$ \$ \$
	\$
TOTAL REFUND These taxes were assess	\$ at through clerical error as follows.
Sill # 0043189179 75 m 5849 Tas Turned in (turn back 2016 Ford	(0) County Tax /66, 90 (0) School Tax 29.39 FIFITE Tax 20.23 City Tax 7 TOTAL \$ 216,47
	Mailing Address.
ours very truly ARRISTOSAL RIVE-S axpayer	Clinton NC 28328
RECOMMEND APPROVAL:	Board Approved
Jam J Mu	- 135

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

8767

JIM JOHNSON

Tax Administrator

Telephone 910-592-8146 910-592-8147

SAMPSON COUNTY BOARD OF COMMISSIONERS 406 COUNTY COMPLEX ROAD, BUILDING C CLINTON, NORTH CAROLINA 28328

Manakana	
Members:	•
Pursuant to North Carolina G. S. 105-381, I hereby de Sampson County against the property owned by	emand refund and remission of taxes assessed and collected b Bobby Ray Avery
in	Township, Sampson County, fo
the year(s) and in the amount(s) of:	
YEAR	
3017 \$_	109.51
\$_	
\$\$ \$	
TOTAL REFUND \$_	109.57
These taxes were assessed t	through clerical error as follows.
Bill H0034977385 ACF 6109 Tas Turn in (traded) 2015 Ford	Coa County Tax
	Mailing Address.
xpayer C AWMX	Junn N.C. 28334
cial Security#	
ECOMMEND APPROVALA	Board Approved Initials

136

x mailed 10-17-16

OFFICE OF THE SAMPSON COUNTY TAX ADMINISTRATOR

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

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JIM	J	O	41	15	SC	N
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Tax Administrator

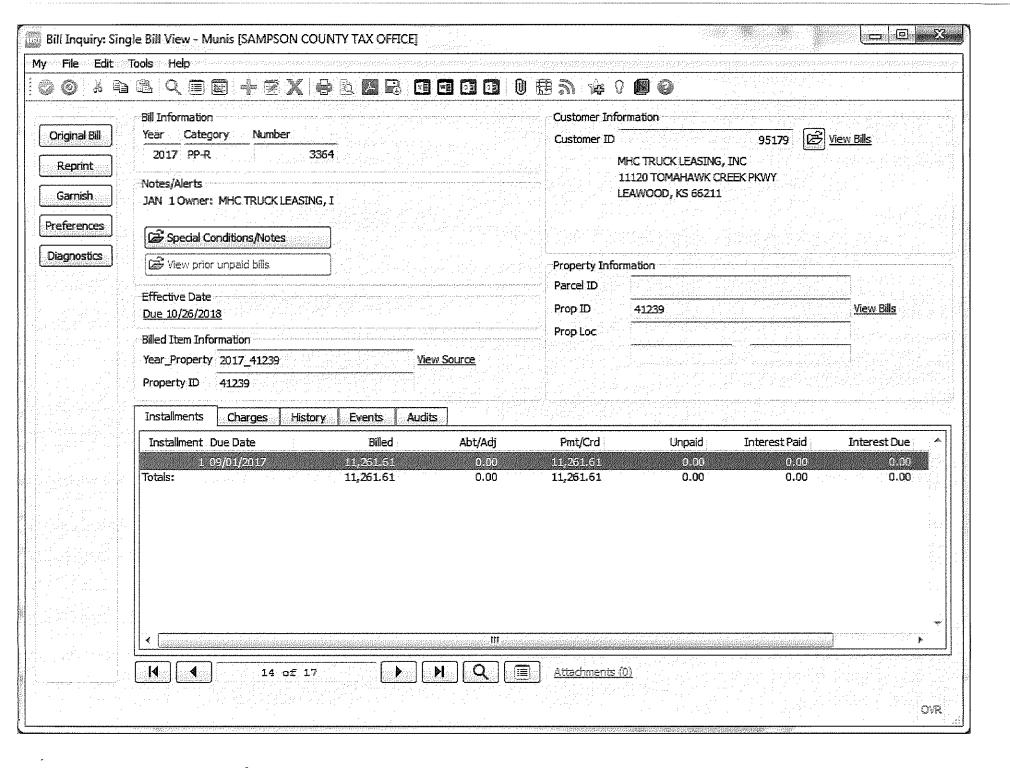
Samoson County Tax Administrator

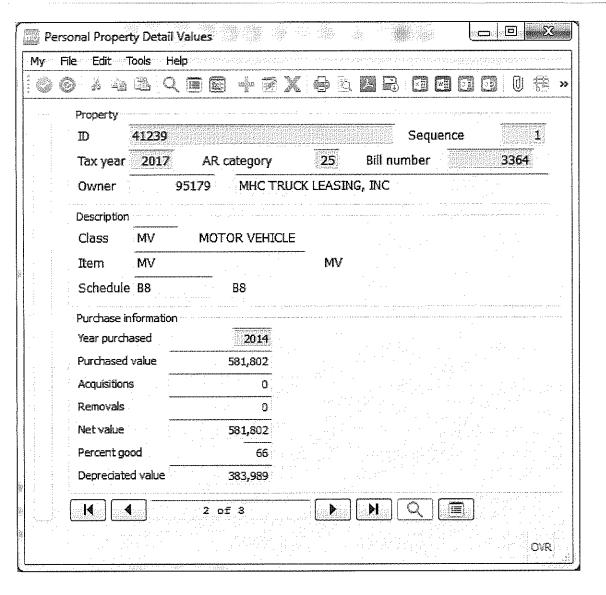
Telephone 910-592-8146 910-592-8147

SAMPSON COUNTY BOARD OF COMMISSIONERS 406 COUNTY COMPLEX ROAD, BUILDING C CLINTON, NORTH CAROLINA 28328

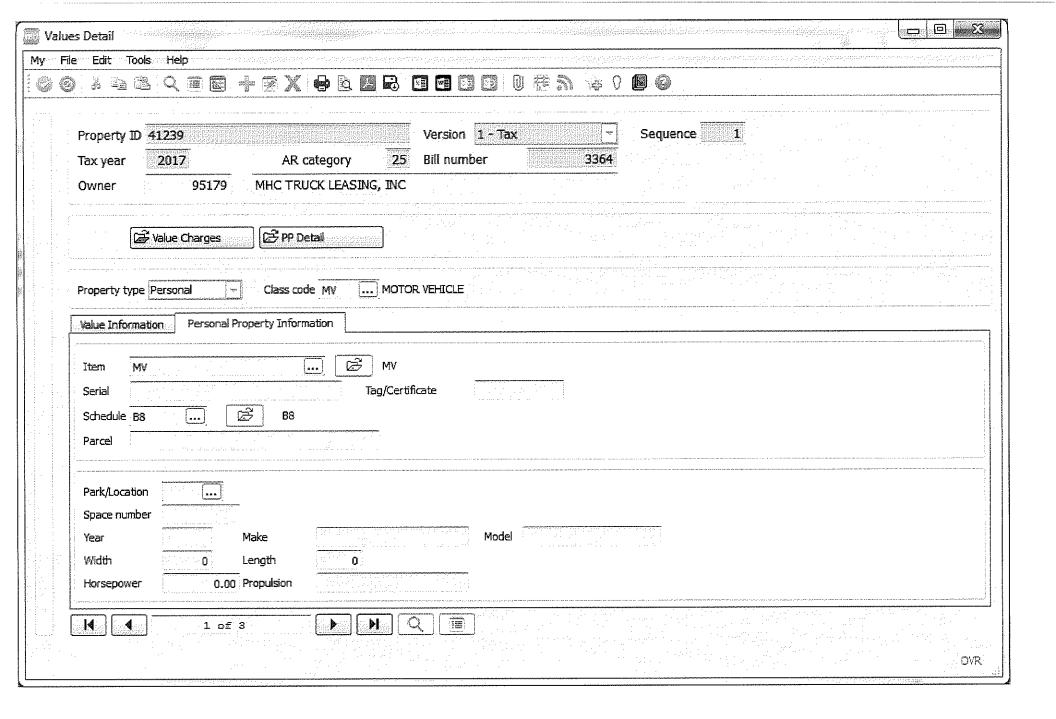
CLINTON, NORTH CAROLINA 28328	
Members:	
Sampson County against the property owned b	reby demand refund and remission of taxes assessed and collected by by Township, Sampson County, for
the year(s) and in the amount(s) of:	10 whomp, campoon country, to
YEAR 2018 2017	\$ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\
TOTAL REFUND These taxes were asses	\$\$ \$\$essed through clerical error as follows.
ID# 41239 isted by MHC/renewed tog thru public billed VTS/paid thru VTS/paid thru	County Tax 3051.37 Sol School Tax 041.75 Fire Tax (02 City Tax 1770.36) TOTAL\$ 0063.45
•	Mailing Address.
Yours very truly - Dugher Taxpayer + Federal IDI - Social Security #	MHC Truck Leasing Inc 11120 Tomahawk Creek Pkwy Leaword, KS 66211-2695
RECOMMEND APPROVAL:	Board Approved Date Initials

137





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STATE OF NORTH CAROLINA REGISTRATION CARD

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SHIPPING WEIGHT	STYLE YEAR FUEL STOTAL FEE
15922	TR 2015 D 804.00
CLASSIFICATION	VEHICLE BRAND
FARM VEHICLE	
CUSTOMER ID # OWNER 1	CUSTOMER ID # OWNER 2 COUNTY
000028073759	BAMPS

MURPHY BROWN LLC

2822 W NC 24 HWY WARSAW NG 28398-7952

Please Fold Here

006 OWNERS INSURANCE COMPANY
INSURANCE COMPANY AUTHORIZED IN NO

MWTB301055

POLICY NUMBER



NC DIVISION OF MOTOR VEHICLES RECEIPT OF PEES PAID

MURPHY BROWN LLC License 804.00 Prop. Tax 881.87

Appraised Value: \$64,370.00 Appeal Deadline: 12/15/2017 Sampson County Tax Department 910.602.8146



3 10-032-0 I40 \		74.44 in .	
Taxing Unit	· Ta	x Rate	Amount
SAMPSON COUNTY	0	B25000	· · · 531.05
CLINTON		400000 : .	257.48
CLINTON SD	. 0	145000	93.34
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TOTAL 1685.87 D ACCT 500014223 Total Property Tax 881.8 011 08/21/2017 1100110 ACCT



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		Admin	·····		VNORRIS1 S		. # 🗹 L	Tax Year	: 201
ill #: 002 Ill Status: PAID	2945698-2016-2016-0000-00 REG	ovts -> Veh	icle Tax -> <u>Bill s</u>	Search Res	ults -> Bill De		nterest Receic Prore	ile Bill <u>P</u> ri	int
Owner Id	ID Number		Taxpayer I Name	nfo 		Mailing Add		(3) Owner Orde	
	DRIVER LICENSE-*****73759	MUR	MURPHY BROWN LLC		PO BOX 856 WARSAW NC 28398-0856			PRIMARY	
	Property Info		0 8		ometric of the state the terror to the telescope of white	Bill Inf	o	Ø	3
ersonal: exempt: otal Value:	0 78,630		Adj Value (\$) O O O	Source Type/System: RMV PROPERTY TAX Abstract #: 9022946698-2016-2016-0000 Bill Date: 07/31/2016 Created By: 11/16/2016 Final Payment Date: Bill Due Date: 11/15/2016		CLPOTTER 09/08/2016			
Lender: Description:	VIN#: 1XKZDP9X8FJ450961 Place 2015 KW CONSTRUCTION TR 1-599 COMMERCE ST CLINTON NC 28328 Property Details	Plate#:	late#: YD3035	Tax Amount			(2)	3	
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Owner Id	ID.	Number		Nam	е			Mailing Ad			Owner Ord	er ×
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Lender:	VIN#: 1XKZDP9	X8FJ450961	Plate#	YD3035]١			Tax An			Ø	3
Description: Situs:	1-599 COMMERCE 5	ST CLINTON NC 2	28328	Ø 6	11	∰ #Mo	nths Descri Tax 8 Inter	k Fees		Original Billed(\$) 881.87	Current (0.00
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STATE OF NORTH CAROLINA REGISTRATION CARD

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15922 TR 2015 D	804:00
CLASSIFICATION	BRAND
FARM VEHICLE	Walter Street
CUSTOMER ID # OWNER 1 CUSTOMER ID # OWNER 2	-COUNTY - \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
000028073759	SAMPS

MURPHY BROWN LLC

2822 W NC 24 HWY WARSAW NC 28398-7952

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OLD REPUBLIC INSURANCE CO INSURANCE COMPANY AUTHORIZED IN NO

MWT9301055

POLICY NUMBER



NC DIVISION OF MOTOR VEHICLES RECEIPT OF FEES PAID

MURPHY BROWN LLC License 804.00 Prop.Tax 881.87

Appraised Value: \$64,370,00° Appeal Deadline: 12/15/2017 Sampson County Tax Department 910-592-8146



Taxing Unit Saupson County CLINTON CLINTON SD Tax Rate Amount 531.05 257.48 93.34 0.825000 0.400000 0.145000

TOTAL 1685.87 D ACCT 500014223 Total Property Tax 611 :08/21/2017 T100110 ACCT B81.87

YD3036

NCVTS	Vehicle Appeal	Workflow A	lmin Op	tlons H	elp	VNORRIS1	Search Abstract	# 🗸	Tax Yea	ır: 201
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Bill #: 00 Bill Status: PA)22946704-2016-2016 ID		d Mall: NA					nterest Recalc Prore	te Bill P	rint .
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19130548	DRIVER LICENSE-**	*****73759	MURPH	Y BROWN LI	.c	PO BOX 856 V	WARSAW NC 283	98-0856	PRIMARY	
	Propert	ty Info		⊕ ∋			Bill Inf	o	②	3
Personal: Exempt: Total Value:		Value (\$) 78,630 0 78,630		Adj Value (\$) O O O	Abstraci Bill Date	e: Begin Date:	RMV PROPERT 0022946704-2 07/31/2016 11/16/2016 11/15/2016	FY TAX 2016-2016-0000 Created By: Final Payment Date:	CLPOTTE 09/08/2	
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	Property	Details		⑦		Tax & Fe Interest Total	ees	1,081.16	Content	0.00
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23303402	DRIVER LICENSE-	*******/3/59	IMU	RPHY BROW	N LLC	PO BOX 85	WARSAW NC 283	98-0856	PRIMARY	الــــــا
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taxed @ 96,967 Value
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REGISTRATION CARD

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2822 W MC 24 HWY WARSAW MC 28398-7952

OLD REPUBLIC INSURANCE CO INSURANCE COMPANY AUTHORIZED IN NO

MWTB301055

POLICY NUMBER



NC DIVISION OF MOTOR VEHICLES RECEIPT OF FEES PAID

MURPHY BROWN LLC License 804.00 Prop. Tax 881.87

Appraised Value: \$64.870.00 Appeal Deadline: 12/15/2017 Sampson County Tax Department 910-592-8146

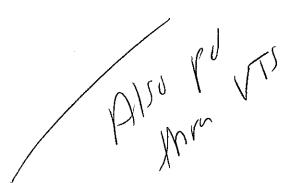
Taxing Unit Tax Rate Amount 531.05 257.48 SAMPSON COUNTY CLINTON 0.825000 0.400000 CLINTON SO 0.145000 93.34

TOTAL 1685.87 D ACCT 500014223 Total Property Tax 011 08/22/2017 TIC0110

NCVTS V	/ehicle Appeal	Workflow Adı	min	Options	Help	VNORRIS1	Search Abstrac	# 🗸 📗	Tax Year	201
		NCVT	S -> Veh	icie Tax -> <u>B</u>	III Search	<u>Results</u> -> Bill D	etail(?)			
3III #: 00 3III Status: PAI	22946713-2016-2016-00 ID		l Mail: NA		٠,	,	 \$	nterest Recalc Prora	te Bill <u>P</u> ri	nt
				Taxpaye	r Info		(C. 18)		0	3
Owner Id	-ID Nur	mber		Name		,	· Mailing Add	ress	Owner Orde	er *
19130548	DRIVER LICENSE-****	***73759	MUR	PHY BROWN	LLC	PO BOX 856	WARSAW NC 283	98-0856	PRIMARY	
	Property 1	Info	•	② ⊟			Bill Inf	'o	3	3
Personal: Exempt: Total Value:)(I)	Value (\$) 78,630 0 78,630	01-1-1	Adj Value	O Abstra O Bill Da O Intere	a Type/System: ct.#: te: st Begin Date: e Date:	RMV PROPER: 0022946713-: 07/31/2016 11/16/2016 11/15/2016	TY TAX 2016-2016-0000 Created By: Final Payment Date:	CLPOTTER 09/08/20	•
Lender: Description:	VIN#: 1XKZDP9X1F 2015 KW CONSTRUCTI		Piate#:	YD3037		1,,, 1, 10. 11. 16. 11	Tax Amo	unt	(9)	3
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Owner Id ID Number Name Mailing Address Owner	<u>P</u> rint	te Bill <u>P</u> ri	sterest Recalc Prorat	\$		-	: NA		17-0000-00		
23303402 DRIVER LICENSE-*******73759 MURPHY BROWN LLC PO BOX 856 WARSAW NC 28398-0856 PRIMARY) =	(2)				kpayer Info	Тахра				
Property Info Property In	rder *	Owner Orde	ess	Mailing Add	[Name	· Na	1	ID Number		Owner Id
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STATE OF NORTH CAROLINA

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MWTB301055

POLICY NUMBER



NC DIVISION OF MOTOR VEHICLES RECEIPT OF FEES PAID.

MURPHY BROWN LLC License 804.00 Prop. Tax 881.87

Appraised Value: \$64.370:00 Appeal Deadline: 12/16/2017 Sampson Gounty Tax Department 910:592-8146

10,06

 Taxing Unit
 Tax Rate
 Amount

 SAMPSON COUNTY
 0.825000
 631.05

 CLINTON
 0.40000
 257.48

 CLINTON S0
 0.145000
 93.34

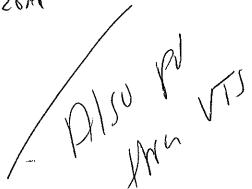
TOTAL 1685,87 D ACCT 500014223 Total Property Tax 881.87 011 08/22/2017 TICOLIO ACCT



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19130548	DRIVER LICENSE-******737	59	MURPHY BROWN LL	C - PO BOX 856 W	VARSAW NC 28398-0856	PRIMARY
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STATE OF NORTH CAROLINA REGISTRATION CARD

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INSURANCE COMPANY AUTHORIZEO IN NO

MWTB301055

POLICY NUMBER



NC DIVISION OF MOTOR VEHICLES RECEIPT OF FEES PAID

MURPHY BROWN LLC License 804.00 Prop Tax 881.87

Appraised Value: \$64,370,00 Appeal Deadline: 12/15/2017 Sampson County Tax Department 910-592-8146

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Taxing Unit Tax Rate Amount
SAMPSON COUNTY 0.82500 531.05
CLINTON 0.400000 257.46
CLINTON SD 0.145000 93.34

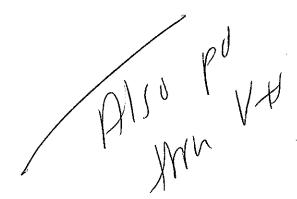
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STATE OF NORTH CAROLINA REGISTRATION CARD

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2822 W NC 24 HWY WARSAW NC 28398-7952

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POLICY NUMBER



NC DIVISION OF MOTOR VEHICLES RECEIPT OF FEES PAID

MURPHY BROWN LLC License 804.00 Prop. Tax 881.87

Appraised Value: \$64,870.00 Appeal Deadline: 12/15/2017. Sampson County Tax Department 910-592-8146.

10/08

 Taxing Unit
 Tax Rate
 Amount

 SAMPSON COUNTY
 0.825000
 531.05

 CLINTON
 0.400000
 257.48

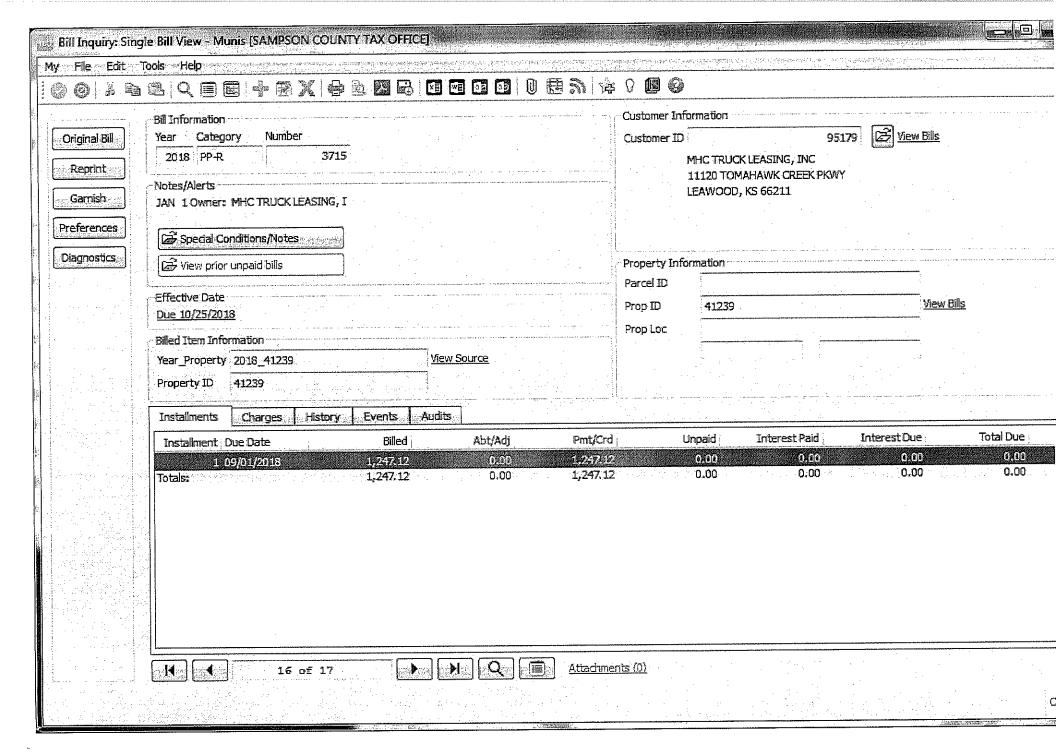
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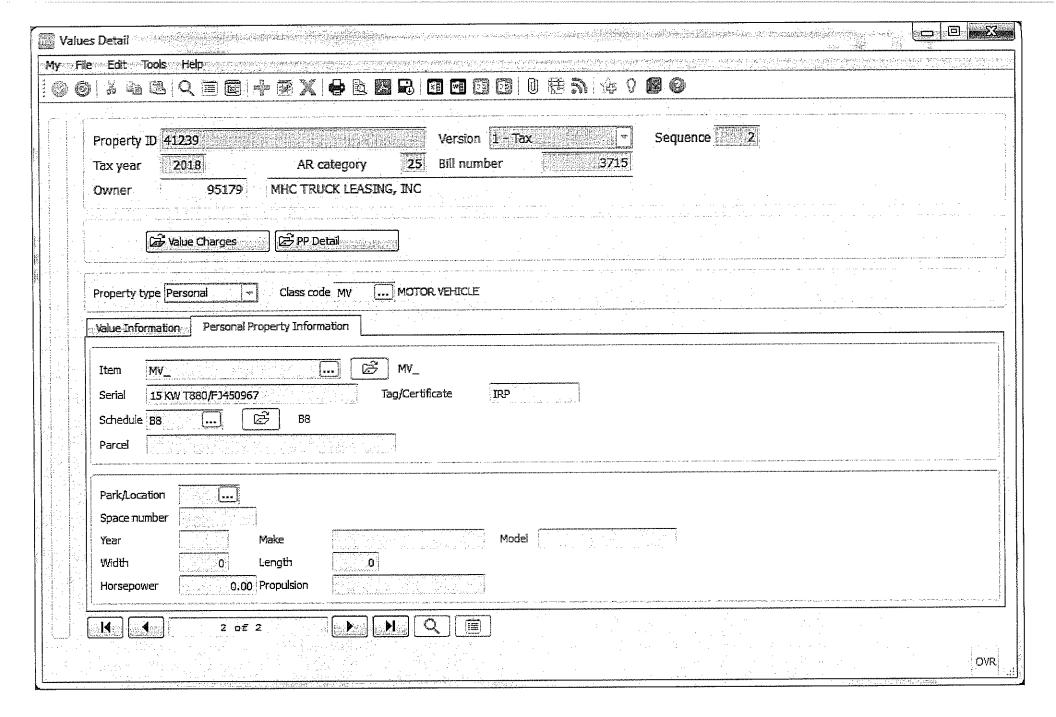
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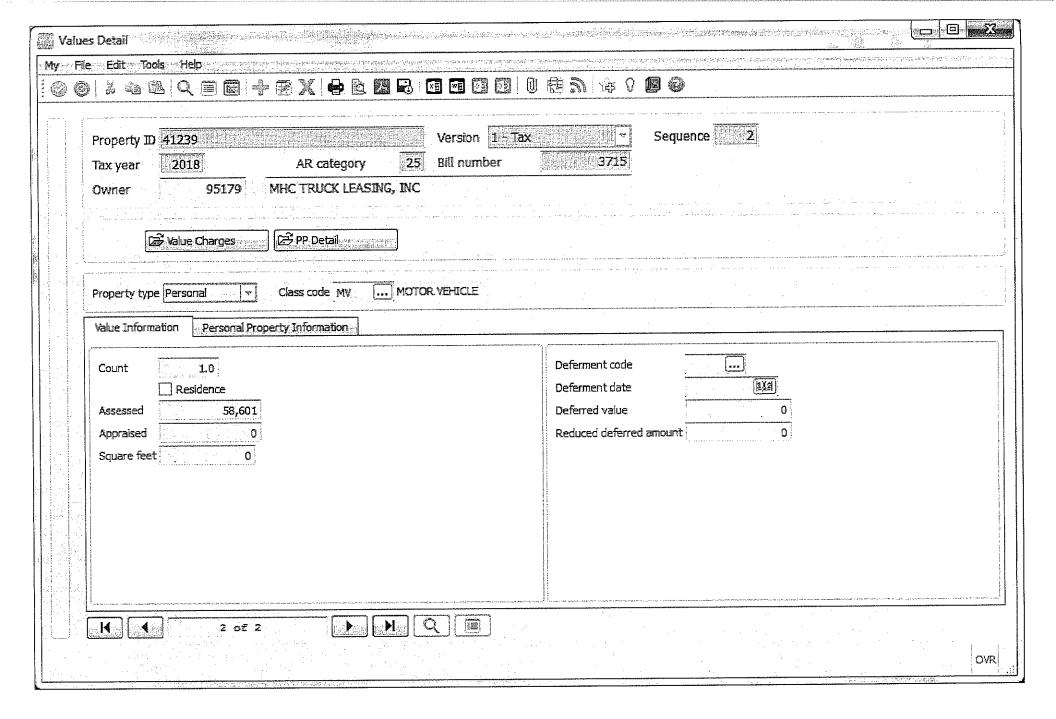


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23303402	DRIVER LICENSE-*****73759	MURPHY BROWN LLC	PO BOX 856 V	VARŠAW NC 28398-0856	PRIMARY
	Property Info	· ② a		Bill Info	· • • • • • • • • • • • • • • • • • • •
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STATE OF NORTH CAROLINA REGISTRATION CARD

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٠.	FARM VEHICLE
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	MURPHY BROWN LLC
1.	[1] [1] [1] [1] [1] [1] [1] [1] [1] [1]



HURPHY BROWN LLC:

Appraised Value: 364,370.00 Appeal Deadline: (12/15/2017 Sampson County Tax Department 910-592-8146

Taxing Unit Tax Rate 531.05 257.48

D ACCT 500014223

Total Property Tax 011: 08/22/2017 Tic0110 ACCT

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Personal: Exempt: Total Value:			Value (\$) 64,370 0 64,370			iue (\$) 0 0	Abstract Bili Date	: Begin Date:	00229 07/30 11/16	PROPER 46735- /2017 /2017 /2017	TY TAX 2017-2017-00 Created By: Final Payme		CLPOTTE 08/23/2	
Lender:	VIN#:	1XKZDP9 V CONSTRU	X9FJ450967	Plat	e#: YD304	1	·		Ti	x Amo	unt		@	=======================================
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Bill #: 0 Bill Status: PA	D22946735-20 ID	016-2016-0		LEG Returned Mal	l: NA			. [<u> </u>	nterest Recalc	Prora	te Bill	Print	
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Owner Id			umber .			Name				alling Addı			Owner 0	rder	· ×
19130548	DRIVER LIC	CENSE-***	****73759		MURPHY BR	OWN LL	C	PO BOX 856	6 WARSAV	V NC 283	98-0856		PRIMARY	-,	
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						Year Fo	or: 2016	;							Ø.

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

8792

JIM JOHNSON

Tax Administrator

Telephone 910-592-8146 910-592-8147

SAMPSON COUNTY BOARD OF COMMISSIONERS 406 COUNTY COMPLEX ROAD, BUILDING C CLINTON, NORTH CAROLINA 28328

Members:	mond refund and remission of toyon pagenged and collected by
Sampson County against the property owned by	mand refund and remission of taxes assessed and collected by Nattie Pearl Rogers
ininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininininin_	
the year(s) and in the amount(s) of:	
YEAR 3015 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	132,32
TOTAL REFUND \$_	132.37
These taxes were assessed t	hrough clerical error as follows.
3:11# 0033845-694 1PF 8259 Tas Turn in (turn vehicle) 2013 Chry	GOO County Tax 9.48 SO School Tax 9.48 Fire Tax 9.48 TOTAL \$ 9.48
-	Mailing Address.
Yours yery truly Taxpayer Taxpayer	110 Eastoner Price Clinton Nc 28328
Social Security#	
RECOMMEND APPROVAL	Board Approved Date Initials
Sampson County/Tax Administrator	

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

8784

JIM JOHNSON

Tax Administrator

Sampson County Tax Administrator

Telephone 910-592-8146 910-592-8147

SAMPSON COUNTY BOARD OF COMMISSIONERS 406 COUNTY COMPLEX ROAD, BUILDING C CLINTON, NORTH CAROLINA 28328

,	
Members:	•
Pursuant to North Carolina G. S. 105-381, I herel Sampson County against the property owned by	eby demand refund and remission of taxes assessed and collected by
in	Township, Sampson County, fo
the year(s) and in the amount(s) of:	
YEAR	\$
	\$ \$ \$ \$
TOTAL REFUND	s 226.46
These taxes were asses	ssed through clerical error as follows.
Bill# 0043708340 YLLe644 Tag Turned in (Sold) 2017 Ford	COD County Tax DQG, Y G School Tax Fire Tax City Tax TOTAL \$ QQ, Y G
	Mailing Address.
ours very truly Axpelyer	- Newton Grove NC 28366
ocial Security #	·
ECOMMEND APPROVAL:	Board Approved Initials

P. O. BOX 1082 - CLINTON, NORTH CAROLINA 28329-1082

8799

	47
SAMPSON COUNTY BOARD OF COMMISSIONERS 406 COUNTY COMPLEX ROAD, BUILDING C CLINTON, NORTH CAROLINA 28328	
Members:	
Pursuant to North Carolina G. S. 105-381, I hereby demand refund and remission of taxes assessed and collected	l by
Sampson County against the property owned by George Harold Wilson, Tr.	
in <u>Plain View</u> Township, Sampson County,	for
the year(s) and in the amount(s) of:	
YEAR	
2014 \$ 275.20	
2015 \$ 275,20	
2016 \$ 275, 20	
2017 \$ 273, 72	
\$	
TOTAL REFUND \$ 1,099,32	
These taxes were assessed through clerical error as follows.	
OL to hard Parcel #14018301301 County Tax \$4980.96 2 218 Parcel # 14017763201 School Tax	
OL to hard Varced + 17017763201 County Tax 4980, 96	
School Tax FON H	
Fire Tax $\frac{4118.36}{}$	
· City Tax	
TOTAL\$ 1,099.32	
Mailing Address.	
Yours very truly Seome A. Wilson Jr.	
Taxpayer & Manhallam & 76 Hollerin Rd.	
Dunn NG 28334	
Social Security #	

168

Date

Initials

Members:					
	North Carolina G. S. 105-3				
by Sampson	County against the prope	rty.owned by	David C	Jones	,5r
in <u>V</u>	Jestbrook	Towns	hip, Sampson Co	ounty, for the year	s) and in the
amount(s) o	f:				
	Year 2016 2017 2018 Total Release/Adjustm 601 F07	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	446.5 444.1 444. 1334. \$ 1190 \$ 144 \$	15 15 185 1.79	
arcel 19	ere assessed through cleric -0107907-01 permit- Acc 10-13-15	- LHD d to DU	s 1339 legal tax as follow W Mone W MCON	1.85 NS: Led Wort ds, DW G. Jon	l a was
		dministrator: Approved:	Date	Initials	<u> </u>

	26, 2018 7 750	8:48:30		TLE	HISTORY	Ĭ.			10/26/3	18	08:48:	12
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_	MARTY WI	RIGHT HOME	SALES INC	7								
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		77962399033 CANCELLED				PRNT	DT	0204991	DEALER	Z	LEASE	N
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PF1/HELP	PF2/IMAGE	PF3/RETURN	PF4/	PF5/	PF6/HOLD CD
PF7/BACKWARD	PF8/FORWARD	PF9/PRINT	PF10/	PF11/	PF12/MENU

DEALER

STATUS

Oct 26, 2018 8:48:40 AM

VQ12 750 GENERAL VEHICLE DETAIL

10/26/18 08:48:36

STATUS CANCELLED TO SC OD 000000000

TITLE 779416152826909 1998 REDM MH

13907558AB DEALER

ACT DT 013116 TITLE DT 111498 TRF DT 091015 APPL DT 100915 PRNT DT 101315Y

OWNER ID 000042101925 OWNERS 1 LIENS 0 EQUIP TAX CNTY

N MARTY WRIGHT HOME SALES INC

937 COTTINGHAM BLVD N

BENNETTSVILLE SC 295122862

LESSEE ID LESSEES CONTROL

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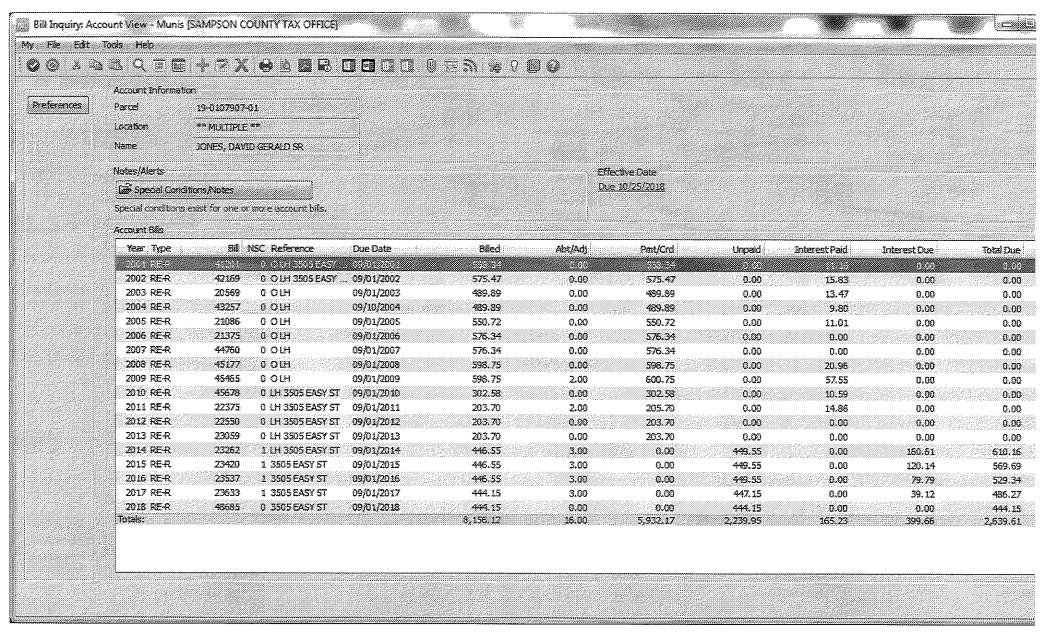
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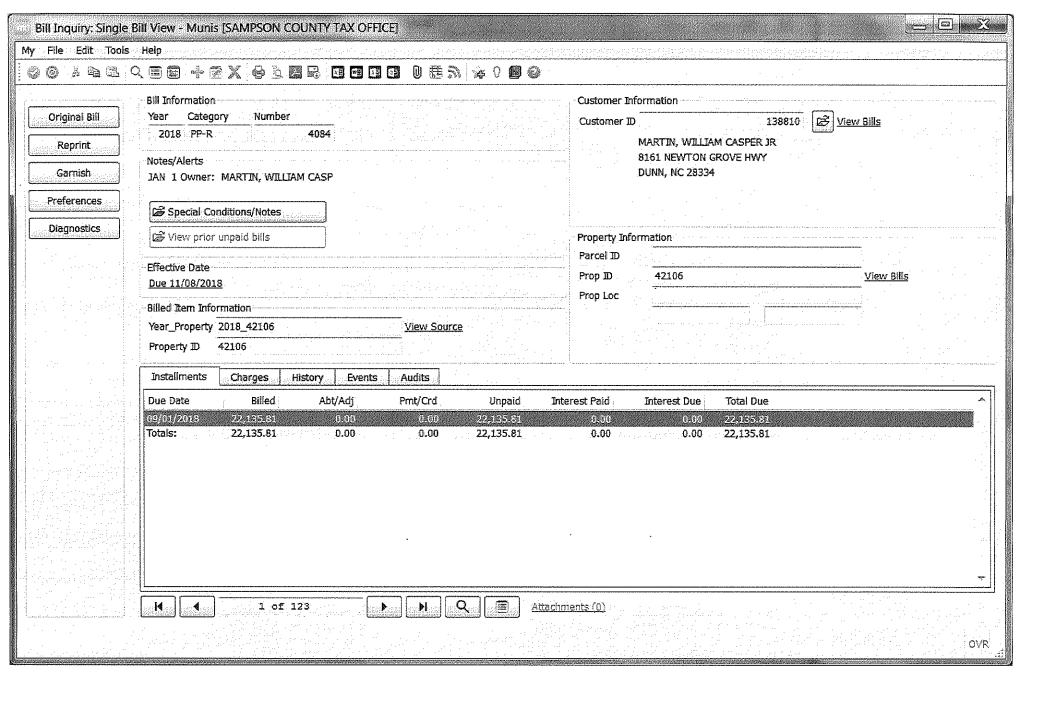
INQ0020 - VEHICLE HAS NO REGISTRATION

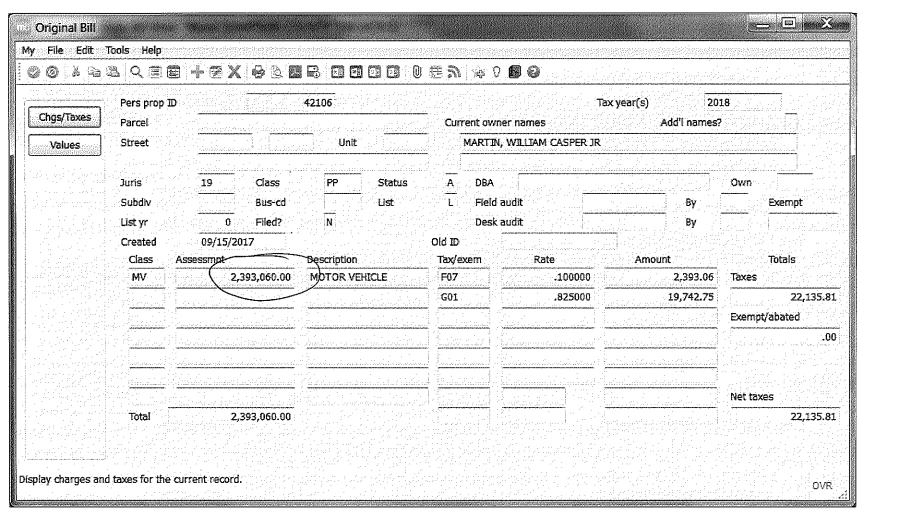
PF3/RETURN PF4/ PF5/LESSEES PF6/OWNERS PF2/IMAGE

PF7/HOLD CD PF8/ PF9/PRINT PF10/DRAFTS PF11/ADDINFO PF12/MENU



	Members:					
	Pursuant to No	orth Carolina G. S. 105-3	81, I hereby den	nand a release a	nd adjustment	of taxes assessed
	by Sampson Co	ortin Jr.				
	in		Townsh	ip, Sampson Co	unty, for the ye	ear(s) and in the
	amount(s) of:					
		Year				
		<u> 2018</u>	\$			
			_ \$			
			_ \$			
			\$	A	·	
			_ \$			
		Total Release/Adjustm	nent \$ <u> </u>	,914,45		
			County Tax GO	1 \$ 19545.3	2	_
			School Tax	\$		_
			Fire Tax F07	\$ 2369,13	•	a
			City Tax	\$		
			Total	\$ 21,914.	45	_
	Jax bank	L OWLY \$23.93	F07-\$221		t total	yld in two book
plue	Keyed 2,393,0 4 Value 23,930	7 60 Taxpa	yer:	Milliam	Carper	Mar hinte.
Corre	of Value	Tax Ac Board	Iministrator: Approved:		m ynn ——	
	<i>d</i> ,			Date	Initials	





Members:		
Pursuant to North Carolina G. S. 105-3	81, I hereby den	nand a release and adjustment of taxes assessed
by Sampson County against the prope	rty owned by $\overline{}$	Thomas Ray ME Phail
in Dismal	•	hip, Sampson County, for the year(s) and in the
amount(s) of:		
Year		20
2018		79.41
2017	_ \$_ <i>_(</i> 0	2,0 %
2016	_ \$ <u>9</u>	71.90
2015	_ \$ <u> </u>	21,40
2014	\$ 15	52,07
2013 Total Release/Adjustn		76.61
(اس)	•	\$ 411.44 LL 168.13
0 47	•	
, .	School Tax	\$
F20	Fire Tax	\$ 45.29 / LL 18.61
	City Tax	\$
	Total	\$ 643.47
The taxes were assessed through cleri	cal error or an ill	legal tax as follows:
laxpayor listed baul	noe, Cla	I included I discovered in
audit as Well.		
		I a meal
Тахра	yer:	Thomas Ray M= Phat/
		(L `/ /
Tax Ac	dministrator:	Ju your
Board	Approved:	Date Initials

COUNTY OF SAMPSON BUDGET AMENDMENT

MEMO:							
FROM:	David K. Cla	ck, Finance Officer					
TO:	Sampson Co	Sampson County Board of Commissioners					
VIA:	County Mana	County Manager & Finance Officer					
SUBJECT:	SUBJECT: Budget Amendment for fiscal year 2018-2019						
1. It is request	ted that the bu	idget for the Finance Department be	amended as follows:				
Evnenditure A	Account Code	Description (Object of Expenditure)	Increase	Decrease			
11141300		Disaster relief	850,000.00	Decrease			
		2.64.64.76.16.1	000,000.00				
Revenue Ac	count Code	Source of Revenue	Increase	Decrease			
11033010		FEMA funds	Increase 850,000.00	Decrease			
				Decrease			
11033010 2. Reason(s) f	0-402605 for the above	FEMA funds request is/are as follows:		Decrease			
11033010 2. Reason(s) f	0-402605 for the above	FEMA funds		Decrease			
11033010 2. Reason(s) f	0-402605 for the above	FEMA funds request is/are as follows:		Decrease			
11033010 2. Reason(s) f	0-402605 for the above	FEMA funds request is/are as follows:		<u>Decrease</u>			
11033010 2. Reason(s) f	0-402605 for the above	FEMA funds request is/are as follows:					
11033010 2. Reason(s) f To allocate full	0-402605 for the above ands to pay for the	FEMA funds request is/are as follows: he costs related to Hurricane Florence.	850,000.00 Mu				
11033010 2. Reason(s) f To allocate full	0-402605 for the above ands to pay for the	FEMA funds request is/are as follows:	850,000.00 Mu				
11033010 2. Reason(s) f To allocate full	0-402605 for the above ands to pay for the	FEMA funds request is/are as follows: he costs related to Hurricane Florence.	850,000.00 Mu				
11033010 2. Reason(s) for allocate full the second	o-402605 For the above ands to pay for the store the st	FEMA funds request is/are as follows: he costs related to Hurricane Florence.	850,000.00 Mu	Head)			
11033010 2. Reason(s) f To allocate full ENDORSEME 1. Forwarded	o-402605 for the above inds to pay for the number of the	request is/are as follows: he costs related to Hurricane Florence. ing approval/disapproval.	(Signature of Department)	Head)) , 20 //			
11033010 2. Reason(s) f To allocate full ENDORSEME 1. Forwarded	o-402605 for the above inds to pay for the number of the	FEMA funds request is/are as follows: he costs related to Hurricane Florence.	(Signature of Department)	Head)			
11033010 2. Reason(s) f To allocate full ENDORSEME 1. Forwarded	o-402605 for the above ands to pay for the above of the	request is/are as follows: he costs related to Hurricane Florence. ing approval/disapproval. ing approval/disapproval.	(Signature of Department)	Head)) , 20// fficer) , 20			

COUNTY OF SAMPSON BUDGET AMENDMENT

MEMO:

FROM: David K. Clack, Finance Officer

TO: Sampson County Board of Commissioners

VIA: County Manager & Finance Officer

SUBJECT: Budget Amendment for fiscal year 2018-2019

1. It is requested that the budget for the City Schools Capital Outlay be amended as follows:

Expenditure Account Code	Description (Object of Expenditure)	Increase	Decrease
11659110-555030	Category 1 capital outlay	233,630.00	
11659110-555031	Category 2 capital outlay	125,000.00	
11659110-555032	Category 3 capital outlay	30,000.00	
11659110-550000	Unallocated capital outlay		303,633.00
19959110-582096	Trans to general fund	84,997.00	

Revenue Account Code	Source of Revenue	Increase	Decrease
19932320-409900	Fund balance appropriated	84,997.00	
11035911-409612	Transfer from school cap reserve	84,997.00	

2. Reason(s) for the above request is/are as follows:

To allocate capital outlay funds and bring forward unexpended funds from prior year.

		(Signature of Department Head)	
ENDOF	RSEMENT	1	./
1. For	rwarded, recommending approval/disapproval.		0/8
		(County Finance Officer)	
ENDOF	RSEMENT	,	
1. For	rwarded, recommending approval/disapproval.	, 2	0
		Em W. les	
Date of a	approval/disapproval by B.O.C.	(County Manager & Budget Officer))

MEMO:						Octobe	r 29, 2018	
FROM:	Lorie Sut	ton, Director of Aging				I	Date	
TO:	Sampsor	Sampson County Board of Commissioners						
VIA:	County N	lanager & Finance Offic	cer					
SUBJECT:	Budget A	mendment for fiscal ye	ear 2018-201	9				
1. It is requeste	ed that the b	oudget for the		AGING			Department	
be amended as Expenditure		Expenditure Account I	Description		l.	ncrease	Decrease	
		-	•	un li n n			Decrease	
02558680-	526200	Senior Center - Depar	ппептаг бир	plies	\$	200.00		
Revenue A		Revenue Account Des			- <u> </u>	ocrease 200.00	Decrease	
2. Reason(s)	for the abo	ove request is/are as fol nat was given to the Ga	llows:	Center from a	·			
				foliu (Signatu	B A	Sutton Department I	~ Head)	
ENDORSEME						1/2-	-2.16	
1. Forwarde	d, recomm	ending approval/disapp	oroval.		Z//	y Finance O	, 20_///	
ENDORSEME		\nearrow						
1. Forwarded	d, recomm	ending approval/disapp 	oroval.	Een	~	W. E	, 20	
Date of approval/	disapproval k	by B.O.C.		(Cou	ınty N	lanager & Bı	udget Officer)	

MEMO:				11/19/2018
FROM:	SAMP	SON COUNTY HEALTH DEPARTMEN	IT Date	e
TO:	Sampson	County Board of Commissioners		
VIA:	County M	lanager & Finance Officer		
SUBJECT:	Budget A	mendment for fiscal year 2018-2019		
1. It is request	ed that the k	oudget for the Environmental Health		Department
be amended as Expenditure		Expenditure Account Description	Increase	Decrease
12551810	-526200	DEPARTMENT SUPPLIES	8,745.00	
12551810	-551000	CAPITAL OUTLAY FURN & EQUIPMENT	15,000.00	
12551810	-531100	TRAVEL	1,200.00	
12551810	-544000	CONTRACT SERVICES	23,567.00	
Revenue	Account	Revenue Account Description	Increase	Decrease
12535181	-404000	STATE ASSISTANCE	48,512.00	
		ove request is/are as follows: AL NEW STATE FUNDS FOR MOSQUITO	ABATEMENT	
			(Signature of Department H	ead)
ENDORSEM			uha	2018/
Forwarded, recommending a		nending approval/disapproval.	Much	, 20//
			(County Finance Of	ficer)
ENDORSEM 1. Forward	ENT ed, recomm	nending approval/disapproval.	Em Wo	, 20
Date of approva	al/disapproval	by B.O.C.	(County Manager & Bu	dget Officer)

MEMO:				11/19/2018
FROM:	SAMP	SON COUNTY HEALTH DEPARTI	MENT Da	ate
TO:	Sampson	County Board of Commissioners		
VIA:	County M	anager & Finance Officer		
SUBJECT:	Budget A	mendment for fiscal year 2018-201	9	
1. It is request	ed that the b	oudget for the CHILD HEALTH		Department
be amended as Expenditure		Expenditure Account Description	Increase	Decrease
12551690-	531100	TRAVEL	1,963.00	
Revenue /	Account	Revenue Account Description	Increase	Decrease
12535169	404000	STATE ASSISTANCE	1,963.00	
2. Reason(s)	for the abo	ve request is/are as follows:		
ALLOCATE I	NEW STATE	E FUNDS FOR CHILD HEALTH TO US	SE TO TRAIN NEW CHILD HE	EALTH NURSE
			(Signature of Department	Uood)
ENDORSEME	ENT		(Signature of Department	rieau)
1. Forwarde	d, recomme	ending approval/disapproval.	(County Finance C	, 20 /8
ENDORSEME	ENT			,
1. Forwarde	d, recomm	ending approval/disapproval.	Sen_ 1.2 (, 20
Date of approval	/disapproval b	by B.O.C.	(County Manager & B	udget Officer)

MEMO:				11/19/2018
FROM:	SAMF	SON COUNTY HEALTH DEPARTME	ENT D	ate
TO:	Sampsoi	n County Board of Commissioners		
VIA:	County N	lanager & Finance Officer		
SUBJECT:	Budget A	Amendment for fiscal year 2018-2019		
1. It is request	ed that the	budget for the COMMUNICABLE DIS	EASE	Department
Expenditure		Expenditure Account Description	Increase	Decrease
12551250	-526200	DEPARTMENT SUPPLIES	830.00	
12551250	-523900	MEDICAL SUPPLIES	1,661.00	
12551250	-531100	TRAVEL	830.00	
Revenue /	Account	Revenue Account Description	Increase	Decrease
12535125	-404000	STATE ASSISTANCE	3,321.00	
2. Reason(s)	for the abo	ove request is/are as follows:		
ALLOCATE I	NEW STAT	E FUNDS FOR TB CONTROL NEEDS		
			Warden Robert	. 1
ENDORSEME	ENIT		(Signature of Department	Head)
		nending approval/disapproval.	11/17	, 20_ <i>18</i>
			01110	//
			(County Finance C	Officer)
ENDORSEME 1 Forwards		pending approval/disapproval	<i>J</i> *	20
i. Folwarde	u, recomm	nending approval/disapproval.	7	, 20
D. I		h. D O O	Zenho	
Date of approval	/disapproval	by B.O.C.	(County Manager & B	udget Officer)

INFORMATION ONLY - BOARD OF HEALTH ITEMS

For all Board Information items, please contact the County Manager's Office if you wish to have additional information on any of the following.

- a. Health Advisory Committee Operating Procedures, as revised
- b. Health Advisory Board Minutes, October 15, 2018

SAMPSON COUNTY HEALTH DEPARTMENT ADVISORY COMMITTEE OPERATING PROCEDURES

I. Name and Principal Office.

The name of the organization is the Sampson County Health Department Advisory Committee (the "Committee"). The principal office of the Committee is located at 360 County Complex Road, Suite 200, Clinton, North Carolina 28328.

II. Membership and Training.

A. Membership.

The Committee shall consist of eleven (11) members, whose composition will comply with N.C. Gen. Stat. § 130A-35, as required by N.C. Gen. Stat. § 153A-77(a). With the exception of the member who is also a member of the Sampson County Board of Commissioners, members of the Committee shall serve three (3) year terms and may not serve more than three (3) consecutive terms. The county commissioner serving on the Committee shall serve only so long as he or she is also a member of the Sampson County Board of Commissioners.

B. Orientation.

The local health director shall assure that new Committee members receive orientation within one (1) year of their appointment to the Committee. This orientation shall consist of training regarding new members' service on the Committee, including their role on the Committee, the authorities and responsibilities of local boards of health and advisory bodies to local boards of health, and public health functions. Re-appointed Committee members shall not be required to complete repeat orientation unless the content of the orientation has changed since their orientation.

C. On-Going Training.

The local health director shall assure that Committee members receive on-going training each calendar year regarding their authorities and responsibilities as they relate to relevant and/or emerging public health topics. The local health director, in consultation with the Committee, shall establish a schedule of on-going training sessions.

III. Officers and Committees.

A. Chair and Vice-Chair.

The Committee members shall elect a Chair and a Vice-Chair by majority vote each year at the Committee's January regular meeting.

B. Secretary.

The local health director shall serve as Secretary to the Committee but is not a member of the Committee. The local health director may delegate the duties of the Secretary that are set forth in these operating procedures to an appropriate local health department employee or other designee.

C. Standing Sub-Committees.

The Committee shall have such standing sub-committees as it shall from time to time constitute. There is currently one (1) standing sub-committee: the Executive Sub-Committee, which is comprised of the Chair, the Vice-Chair, and two (2) other Committee members selected by majority vote of the Committee. All standing sub-committees are subject to North Carolina open meetings laws and shall comply with the provisions thereof.

D. Temporary Sub-Committees.

The Committee may establish and appoint members for temporary sub-committees as needed to carry out the Committee's work. All temporary sub-committees are subject to North Carolina open meetings laws and shall comply with the provisions thereof.

IV. Meetings.

A. Regular Meetings.

The Committee shall hold a regular meeting at least quarterly on the third Monday of the month. The meeting shall be held at a predetermined designated location at 7:00 p.m.

B. Special Meetings.

The Chair or a majority of the members of the Committee may at any time call a special meeting of the Committee by signing a notice stating the time and place of the meeting and the subjects to be considered. The person(s) who call the meeting shall cause the notice to be posted on the door of the regular meeting place and delivered to the Chair and all other Committee members or left at the usual dwelling place of each member at least 48 hours before the meeting. In addition, notice shall

be provided to individual persons and news media organizations who have requested such notice. Only those items of business specified in the notice may be transacted at a special meeting, unless all members are present or those who are not present have signed a written waiver.

C. Emergency Meetings.

If a special meeting is called to deal with an unexpected circumstance that requires immediate consideration by the Committee, the notice requirements for regular and special meetings do not apply. However, the person or persons who call an emergency meeting shall take reasonable action to inform the other members and the public of the meeting. Local news organizations who have requested notice of special meetings shall be notified of such emergency meeting by the same method used to notify Committee members. Only business connected with the emergency may be discussed at the meeting.

D. Agenda.

The Secretary to the Committee shall prepare an agenda for each meeting. Any Committee member who wishes to place an item of business on the agenda shall submit a request to the Secretary at least two (2) working days before the meeting. For regular meetings, the Board may add items to the agenda or subtract items from the agenda by a majority vote. The agenda for a special or emergency meeting may be altered only if permitted by and in accordance with the North Carolina open meetings laws.

Any person may request that an item be placed on the Board's agenda by submitting a written request to the Secretary at least ten working days before the meeting.

E. Presiding Officer.

The Chair of the Committee shall preside at Committee meetings if he or she is present. If the Chair is absent, the Vice-Chair shall preside. If the Chair and Vice-Chair are both absent, another member designated by a majority vote of members present at the meeting shall preside.

F. Quorum.

A majority of the actual membership of the Committee, excluding vacant seats, shall constitute a quorum. A member who has withdrawn from a meeting without being excused by a majority vote of the remaining members shall be counted as present for purposes of determining whether or not a quorum is present.

G. Voting.

A member must abstain from voting in cases involving conflicts of interest as defined by North Carolina law. If a member has withdrawn from a meeting without being excused by a majority vote of the remaining members, the member's vote shall be recorded as an abstention. A quorum must be present to vote. Electronic voting is allowed in between board meeting, if deem necessary by the Chair and the Secretary.

H. Minutes.

The Secretary shall prepare minutes of each Committee meeting. Copies of the minutes shall be made available to each Committee member before the next regular Committee meeting. At each regular meeting, the Committee shall review the minutes of the previous regular meeting as well as any special or emergency meetings that have occurred since the previous regular meeting, make any necessary revisions, and approve the minutes as originally drafted or as revised. The public may obtain copies of Committee meeting minutes at Sampson County Health Department.

V. Rule-Making Procedures and Other Procedural Matters.

The Committee is advisory in nature and shall have no rule-making authority. Although the Committee may recommend proposed rules to the Board of Health as part of its advisory function, the Board of Health shall be the sole body with the authority to adopt rules. The Committee shall refer to the current edition of *Robert's Rules of Order Newly Revised* ("RONR") to answer procedural questions not addressed in these Operating Procedures so long as the procedures prescribed in *RONR* do not conflict with North Carolina law.

VI. Amendments to Operating Procedures.

These Operating Procedures may be amended at any regular meeting or at any properly called special meeting that includes amendment of the Operating Procedures as one of the stated purposes of the meeting. A quorum must be present at the meeting at which amendments to the Operating Procedures are discussed and approved, and any amendments to the Operating Procedures must be approved by a majority of the members present at the meeting.

VII. Compliance with North Carolina Law.

In conducting its business, the Committee shall comply with all applicable North Carolina law, including, but not limited to, open meetings laws and public records laws. To assist the Committee in compliance, the Secretary shall maintain a current copy of relevant North Carolina General Statutes and make them available to Committee members upon request.

APPROVED AND ADOPTED, by Committee, this the day of November	y the Sampson County Health Department Advisory r, 2018.
	JACQUELINE HOWARD, Chair, Sampson County Health Department Advisory Committee
	WANDA ROBINSON, Secretary, Sampson County Health Department Advisory Committee

Sampson Count Health Department Advisory Committee Minutes October 15, 2018

Member Attendance: Dr. Jeffrey Bell, Paul Bradshaw, Dr. Beth Bryan, Robert Butler, charlotte Harrell, Linda Heath, Jacqueline Howard, Chair, Allie Ray McCullen Commissioner Harry Parker, Linda Peterson.

Not in Attendance: Dr. Beth Turner.

SCHD staff attendance: Wanda Robinson, Sally DeMay, Tamra Jones, Perry Solice.

Administration staff attendance: Edward Causey, Joel Starling.

I. Call to Order:

Jacqueline Howard, Chair call the Advisory Committee meeting to order.

II. <u>Invocation:</u>

Commissioner Harry Parker gave the invocation.

III. Approval of Minutes:

 August 20, 2018 minutes - motion made by Robert Butler to approve August 20, 2018 minutes as presented and second made by Commissioner Harry Parker. All in favor. Motion carried.

IV. Policy Review:

a. Health Department Advisory Committee Operating Procedures Wanda Robinson reviewed Health Department Advisory Committee Operating Procedure. Procedure has been revised to reflect the new name of Sampson County Health Department Advisory Committee. Joel Starling has reviewed procedures and made suggestions in section E Membership; the County Commissioner serving on the Advisory Committee would be ex-officio; non-voting member. He or She would serve on Committee as long as he or she is also member of the Sampson Board of County Commissioners.

Wanda noted that a change needs to be made to section III. A. Regular Meetings; change second Monday of the month to meet third Monday of the month.

Discussion- Wanda Robinson asked Joel Starling in the event of a tied vote, what the process would be for the Committee. Who would break the tie? We had 11 voting members before-with the change of the ex-officio non-voting, would have 10 voting members. Joel Starling stated would need to add another member to the Advisory Committee; cannot have an evenly divided board. Joel explained from an Accreditation standpoint, do not want is having someone who is a voting member of the Health Advisory Committee and a voting member of the County Commissioners when acting as the Board of Health. Wanda Robinson stated that would need to look at the General Statutes to decide where we would like to add another disciple. Discussion regarding the General Statues that specify the disciplines that should be on the Board. Joel is not sure if that General Statue would apply to the Advisory Committee, he will check on the matter and bring information back to next meeting.

Motion to accept the SCHD Advisory Committee Operating Procedures with the change in meeting the third Monday of the month to be sent to Board of County Commissioners for approval made by Robert Butler and seconded by Allie Ray McCullen. All in favor. Motion carried.

b. <u>Health Department Advisory Committee Conflict of Interest Policy</u>
 Wanda Robinson stated no change to this policy except with the name to SCHD Advisory Committee.

Motion made by Allie Ray McCullen to accept SCHD Advisory Committee Conflict of Interest Policy and forward to Board of County Commissioners. Motion seconded by Paul Bradshaw. All in favor. Motion carried.

c. Fiscal Policy

Tamra Jones presented the Fiscal Policy. Discussed the strike through items are being deleted; and the yellow color if the old information and green color is the new information being added to the policy. One change is that we can charge patient that have Medicaid if Medicaid does not pay. Has to be a Medicaid that does not cover that service received. Example given: Patient with Family Planning Waiver Medicaid comes in and gets an immunization. That is something that is not covered under Family Planning Waiver Medicaid, we can charge the patient. The patient signs a form stating that they understand those charges that can be applied to them and when they receive a bill, they are liable for those charges.

Motion made by Linda Peterson to accept Fiscal Policy and forward to Board of County Commissioners. Motion seconded by Commissioner Harry Parker. All in favor. Motion carried.

V. <u>State of the County Health Report (SCOTCH):</u>

Kelly Parrish gave background report. Health Department and Healthy Carolinians conduct a comprehensive Community Health Assessment (CHA) every 3 years. During the interim years the Health Department issues the SCOTCH report. Purpose of the reports is to track priority issues identified in the Community Health Assessment; identify emerging issues and identify new initiatives. Kelly reviewed page 2, the county profile of Sampson County. The leading cause of death in Sampson County was cancer in 2016. As a result of the 2017 CHA members of the Health Carolinians served the CHA team and selected Substance Abuse, STD's and Pregnancy Prevention in Chronic Disease as the top three health priorities. Kelly gave the meaning of Substance Abuse as the excessive use of substances, such as alcohol, tobacco, opioids and other addictive substances. Adult smoking Sampson County was a little above the state average; excessive drinking we were a little below the state average.

The North Carolina Youth Risk Behavior Survey is a survey of the high school students in North Carolina. Kelly pointed out that these numbers have significantly decreased since 2016.

Kelly discussed the Action Plan. Health Department submitted 5 articles to the Sampson Independent and Sampson Weekly on the Opioid Epidemic; Naloxone and Tobacco. Clinton Police Department and Sampson County Substance Abuse Coalition held two Take Back

events in March and collected 70 pounds of unused or expired pills. Coop Extension promoted a Prom Pledge and did a Red Ribbon Week reaching over 700 students. Kelly pointed out Eastpointe's list of events in their handout.

Kelly reviewed the STD's information; Sampson County had an increase in the Chlamydia and Gonorrhea cases between 2015 and 2016. There was a decrease in the number of cases between 2016 and 2017.

Pregnancy Prevention pointed out the graph showing the pregnancy rate among females between 15 and 19 years of age. Sampson County rate is significantly higher than the state rate. Wanda Robinson added that Sampson County is ranked number 3 in the state for teen pregnancies. Action Plan for Pregnancy Prevention, Kelly spoke of the Academic Abundance that reaches out to the high school students. Health Department partnered with the Healthy Carolinians Task Force for the 4th annual Teen Health Fair in March that reached approximately 500 middle and high school students. Health Department now offers long term contraceptives such as IUD's, and Nexplanon implant.

Chronic Disease was the third priority. Kelly discussed the rates and that Sampson County is still higher than the state averages for heart disease, diabetes and cancer. Obesity we were higher than the state average, but our percentage has decreased about 2% every year. Sampson County is still higher than the state in obesity in children.

Action Plan for Chronic Disease was newspaper articles; annual Breast Cancer Rally and Health Fair; Sampson County Breast, Cervical Cancer Control Program Advisory Board, distribute cancer ribbons. Also have the Diabetes Self-Management education program that reached 72 participates in 2017; partner with Sampson Regional Medical Center diabetes support group called Sugar Buddies, that had about 161 participates January through October. Health Department promotes the Eat Smart Move More; Maintain Don't Gain Holiday Challenge at the Health Department. Promoted the Fitness Renascence Physical Fitness awards program during the 2017-2018 school year that reached approximately 4,000 students in grades Kindergarten through Third grade.

Discussed the new initiatives listed on page 10 of the handout. The Substance Coalition launched a new website. The Health Department adopted the State recommending Naloxone and implemented the distribution program to increase access to Naloxone. The BCCCP advisory board will apply for the 2019 United Way Sampson County funding application for cancer prevention and awareness. Increase Health Education programs to include Diabetes Education, BMI Counseling for Overweight and Underweight. Maternal Health and Child Health initiative to reduce Infant Mortality. Health Department will be hosting the 5th Annual Teen Fair.

Emerging Issues: Medicaid Changes, Increase in Opiates and Opioid usages; Education and awareness on the opioid epidemic; Teen Pregnancy Rate and Adult Obesity continues to be higher than the state averages.

VI. LabCorp Fee Schedule Update:

Tamra Jones reviewed the LabCorp Fees that need to be added to our Fee Schedule. Fees to be added are:

86703-90 Antibody, HIV-1 and HIV-2 single charge 81511-90 Quad Screen Panel 87340-90 Hepatitis B surface antigen 80074-90 Acute Hepatitis Panel A and B 86695-90 Herpes simplex test 86696-90 Herpes simplex type 2 86762-90 Rubella antibody

Motion made by Linda Peterson to accept the proposed LabCorp Fees and forward to Board of Commissioners. Seconded by Dr. Jeffery Bell. All in favor. Motion carried.

VII. <u>Mosquito Abatement-Florence:</u>

Wanda Robinson reported that Mosquito Abatement funding was allocated to counties that were declared Disaster areas. Funding was to be used to reduce the human-mosquito interaction. Allocations were based on counties with residents per square miles. Governor chose to use 4 million dollars to divide among the counties declared disaster areas. Sampson County was allocated \$95,660. This was sent directly to County Commissioners for approval the first of October. Some larger county health departments have a Vector Control program. Sampson County does not have a Vector Control program. Abatement activeshad to document the need for mosquito abatement. Environmental Health conducted Mosquito Landing Rate count tests. We also documented the increase of citizens' complaints and address to determine the areas affected. We had multiple phone call complaints. Perry Solice reported on average had about 12 to 15 phone calls complaints per day. Perry Solice explained the procedures used to conduct the Mosquito Landing Rate. They conducted an after test today and had significant decline in the mosquito count. These are your flood plain mosquitos. Some areas are bad, like Ivanhoe where there was a lot of standing water.

Ground truck spraying started on Saturday night with plans to spray 100 miles per night in alternating areas. This will take approximately 8 to 12 nights to complete. Mosquito dunks have also been ordered and are being given out by the Environmental Health Department. Approximately 300 dunks were given to an individual from the Ivanhoe area and some were given to the Plainview Fire Department. Dunks kill the larva in the standing water, not to be used in ponds. Spray kills the adult mosquitos. Discussion followed regarding truck spraying instead of aerial spraying. Comment was made would like to see a Vector Control Program put in place for the county. Commissioner Parker commented that Ivanhoe area was one of the hardest hit areas in the county. Wanda remarked that we have had complaints from the Newton Grove area as well.

Wanda Robinson gave a handout of a map of Sampson County that noted the positions of Bee Keepers that we must notify before spraying in order to protect their bees. Sampson also has several organic farms that must be notified as well.

VIII. Financial Report:

Tamra Jones presented the activity summary which all numbers were down. Our offices were closed for what amounted to 6 days. This did take a toll on our activities and our revenues.

Discussed Financial reports. Several factors attributed to the decrease in revenues; the days office was closed; Dsnap program was administered in our building, which created long lines to get into building and large amount of people in the building. This may have contributed to an increase in our no-show rate during this time. Tamra reviewed our average of patients seen during this timeframe and last year we averaged 40 patients a day compared to average of 28 patients a day during the 8 days of administration of the Dsnap program. DSS did ask clients as they approached if they were there for Health or DSS and quickly routed the Health Department clients up to our area. Other contributing factors were discussed.

IX. <u>Health Directors Report:</u>

a. Personnel Changes/vacancies

Wanda Robinson announced that her second Practitioner has decided to retire and her last day will be November 20th. Wand is working on plans to handle the loss of another practitioner by possibly contracting for coverage. One issue is providing Child Health services, if not able to provide in the health department would have to contract with another provider to see Child Health appointments. Health Department would have to pay the provider for rendering those services at the Medicaid reimbursement rate. We would rather contract with someone to come into our Health Department to provide the Child Health services instead of sending clients out to a private provider. We do have a part-time provider, Laura Gray, that works three days a week. Potential of having another practitioner to work on Friday's. Kelly and Wanda have interviewed a practitioner that will not graduate until December. Maternal Health Program has a new OBGYN Provider, Dr. Ferrell, from the hospital has started seeing our OB clients and would like to see more clients, plan to work with them to see more OB clients that are 35 weeks and above.

Wanda and Kelly have conducted interviews for the nursing positions open and looking at hiring two nurses.

Wanda has interviewed a Nutritionist, waiting on approval from Office of State Personnel paperwork that was sent off week to week and half ago.

b. Accreditation Update

Accreditation information is due to be submitted by November 1st. Site visit will be in February 6th and 7th. Wanda is working on setting up interviews for the Site visit team.

X. Public Comment:

No public comment.

XI. Adjournment:

Motion made by Robert Butler to adjourn meeting, seconded by Jeffrey Bell. All in favor. Motion carried.

		-	
Chairman	Date	Secretary	Date

SAMPSON COUNTY **BOARD OF COMMISSIONERS** ITEM ABSTRACT ITEM NO. Information Only **Public Comment** Report/Presentation Meeting Date: December 3, 2018 Closed Session Action Item Planning/Zoning Water District Issue Consent Agenda **SUBJECT:** Consideration of Tax Appeals **DEPARTMENT: Board of Commissioners**

PUBLIC HEARING: No

CONTACT PERSON(S): Edwin W. Causey, County Manager

Jim Johnson, Tax Administrator

PURPOSE: To consider taxpayer appeals of penalties assessed for failure to

timely list business personal property

ATTACHMENTS: Appeal requests and tax billings

BACKGROUND:

Assessments and billings have been issued as a result of business personal property compliance reviews. The following individuals have requested an adjustment of the penalties applied to their accounts, pursuant to North Carolina General Statutes, for failure to timely list their business personal property. The Board has previously voted to require the appeal to be made in person (or by a designated representative).

McPhail, Thomas R.: (Tax \$3,639.97 + Penalty \$1,018.03) Melvin, Thomas S. and Mary B. (Tax \$7,494.33 + \$2,594.59)

Warren, R. Gerald/Sampson Gin Company, Inc.: (Tax \$10,108.50 + Penalty \$2,252.82)

RECOMMENDED ACTION OR MOTION:

Allow each citizen opportunity to request adjustment and consider each appeal individually.

Date: 11/1/18

Mr. Thomas Ray M-Phail 8511 Own Rd.

Sampson County Board of Commissioners,

A compliance review was recently completed on my business personal property account with the Sampson County Tax Office. I respectfully request an adjustment of the penalties applied to my account for fallure to timely list my assets. I fully understand that I must appear before the Sampson County Board of Commissioners at a date to be determined to be considered for a relief or adjustment of any penalties.

Please see attached request for the following account:

Thomas Ray Melvin (tax) 3639.97 (penalty)1018.03

Sampson County

Office of Tax Assessor

PO Box 1082 Clinton, NC 28329

Phone 910-592-8146

Fax 910-592-1227

Date: November 5, 2018

Thomas Stanford & Mary Beasley Melvin 300 Reeves Rd Garland, NC 28441

Account # 187335, 20516 & 109668

Sampson County Board of Commissioners,

A compliance review was recently completed on my business personal property account with the Sampson County Tax Office. I respectfully request an adjustment of the penalties applied to my account for failure to timely list my assets. I fully understand that I must appear before the Sampson County Board of Commissioners at a date to be determined to be considered for a relief or adjustment of any penalties.

April M Junner Signature Please see attached request for the following account:

1. Thomas Stanford & Mary Beasley Melvin (Tax) \$7494.33 (Penalty) \$2594.59 Half of penalty \$1297.30

Charges

My File Edit Tools Help

Tax year

Installments

Recalc Charges

Property ID 47497 Version

Version 7 - Subsequent

2018 AR category 25 Bill number

1802410

Owner 187335 MELVIN, THOMAS STANFORD

ieguenca	evy Year Charge	Description	Activit :	Calc Code	Taxable Value	Percent	Count	Rate	Tax Amount	ja.
1	2018 601	CIVITY TAX	PRIN	i i	135,834	100.000000	ğ.	0.325900	1,120.63	
2	2017 G01	CNTY TAX	PRIN	3	135,83 4	100.000000	0	0.625000	1,120.63	Virgulation
3	2016 G01	CNTY TAX	PRIN	3	135,834	100.000000	0	0.830000	1,127.42	
4	2015 G01	CNTY TAX	PRIN	3	135,834	100.000000	0	0.830000	1,127.42	Annual Control
5	2014 G01	CNTY TAX	PRIN	3	150,080	100.000000	0	0.830000	1,2 4 5.66	
6	2013 G01	CNTY TAX	PRIN	3	119,680	100.000000	0	0.785000	939.4 9	
7	2018 F22	GARLFD	PRIN	3	135,834	100.000000	0	0.100000	135.83	
8	2017 F22	GARLFD	PRIN	3	135,83 4	100.000000	0	0.100000	135.83	
9	2016 F22	GARLFD	PRIN	3	135,83 4	100.000000	0	0.100000	135.83	
10	2015 F22	GARLFD	PRIN	3	135,834	100.000000	0	0.100000	135.83	
11	2014 F22	GARLFD	PRIN	3	150,080	100.000000	0	0.100000	150.08	
12	2013 F22	GARLFD	PRIN	3	119,680	100.000000	0	0.100000	119.68	
13	2018 G01L	COUNTY LAT	LL	1	0	100.000000	0	10.000000	112.06	
14	2017 G01L	COUNTY LAT	<u>L</u> L	1	0	100.000000	٥	20.000000	224.13	
15	2016 G01L	COUNTY LAT	LL	1	0	100.000000	0	30.000000	338.23	
16	2015 G01L	COUNTY LAT	LL	1	Û	100.000000	Ö	40.000000	450. 97	
17	2014 G01L	COUNTY LAT	LL	1	0	100.000000	0	50.000000	622.83	***************************************
18	2013 G01L	COUNTY LAT	LL	1	0	100.000000	0	60.000000	563.69	
19	2018 F22L	GARLAND FI	LL	1	0	100.000000	0	10.000000	13.58	
20	2017 F22L	GARLAND FI	LL	1	0	100.000000	0	20.000000	27.17	
21	2016 F22L	GARLAND FI	LL	1	0	100.000000	0	30.000000	40.75	
22	2015 F22L	GARLAND FI	LL	1	0	100.000000	0	40.000000	54.33	47-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1
23	2014 F22L	GARLAND FI	LL	1	0	100.000000	0	50.000000	75.04	
24	2013 F22L	GARLAND FI	LL	1	0	100,000000	0	60.000000	71.81	

Sampson County

Office of Tax Assessor

PO Box 1082 Clinton, NC 28329

Phone 910-592-8146

Fax 910-592-1227

Date:	11/7/2018
	R. Gerald Warren , Secretary Treasurer
W	R. Gerald Warren Sceretary Treasurer S. JAARRY S. Baso/ Vampson GRN Cos INC
D	0. Box 526
<i>'N</i>	ewton Grave, NC 28366-0526

Account # 23857

Sampson County Board of Commissioners,

A compliance review was recently completed on my business personal property account with the Sampson County Tax Office. I respectfully request an adjustment of the penalties applied to my account for failure to timely list my assets. I fully understand that I must appear before the Sampson County Board of Commissioners at a date to be determined to be considered for a relief or adjustment of any penalties.

B. Merald Warran Signature Please see attached request for the following account:

R. Gerald Warren Sampson Gin Company Inc. (Tax) \$10108.50 (penalty) \$2152.82 Half penalty release \$1076.41

PUBLIC COMMENT POLICIES AND PROCEDURES Revised June, 2018

In accordance with NCGS 153A-52.1, a period reserved for comments from the public on topics not otherwise included on that evening's agenda will be included as an item of business on all agendas of regularly-scheduled Board of Commissioners meetings and shall be deemed the "Public Comment" segment of the agenda. The Public Comment segment of the agenda will be placed at the end of the agenda, following the conclusion of all other open session business. Because subjects of Special and Emergency Meetings are often regulated by General Statutes, there will be no Public Comments segment reserved on agendas of these meetings; however, Special and Emergency Meetings are open for public attendance.

As with public hearings, the Chair (or presiding officer) will determine and announce limits on speakers at the start of the Public Comment period. Each speaker will be allocated no more than five (5) minutes. The Chairman (or presiding officer) may, at their discretion, decrease this time allocation if the number of persons wishing to speak would unduly prolong the meeting. A staff member will be designated as official timekeeper, and the timekeeper will inform the speaker when they have one minute remaining of their allotted time. When the allotted time is exhausted, the speaker will conclude their remarks promptly and leave the lectern. Speakers may not yield their time to another speaker, and they may not sign up to speak more than once during the same Public Comment period.

An individual wishing to address the Board during the Public Comment period shall register with the Clerk/Deputy Clerk to the Board prior to the opening of the meeting by signing his or her name, and providing an address and short description of his or her topic on a sign-up sheet stationed at the entrance of the meeting room. Any related documents, printed comments, or materials the speaker wishes distributed to the Commissioners shall be delivered to the Clerk/Deputy Clerk in sufficient amounts (10 copies) at least fifteen minutes prior to the start of the meeting. Speakers will be acknowledged to speak in the order in which their names appear on the sign-up sheet. Speakers will address the Commissioners from the lectern, not from the audience, and begin their remarks by stating their name and address.

To ensure the safety of board members, staff and meeting attendees, speakers are not allowed to approach the Board on the seating platform, unless invited by the Board to approach.

Speakers who require accommodation for a disabling condition should contact the office of the County Clerk or County Manager not less than twenty-four (24) hours prior to the meeting.

If time allows, those who fail to register before the meeting may be allowed speak during the Public Comment period. These individuals will be offered the opportunity to speak following those who registered in advance. At this time in the agenda, an individual should raise his or her hand and ask to be recognized by the Board Chair (or presiding officer) and then state his or her name, address and introduce the topic to be addressed.

A total of thirty (30) minutes shall be set aside for public comment. At the end of this time, those who signed up to speak but have not yet been recognized may be requested to hold their comments until the next meeting's public comment period, at which time they will be given priority for expression. Alternatively, the Board, in its discretion, may extend the time allotted for public comment.

Items of discussion during the Public Comment segment of the meeting will be only those appropriate to Open Meetings. Closed Meeting topics include, but are not limited to, such subjects as personnel, acquisition of real property, and information protected by the client-attorney privilege. Closed Meeting subjects will not be entertained. Speakers will not discuss matters regarding the candidacy of any person seeking public office, including the candidacy of the person addressing the Board.

Speakers will be courteous in their language and presentation, shall not use profanity or racial slurs and shall not engage in personal attacks that by irrelevance, duration or tone may threaten or perceive to threaten the orderly and fair progress of the discussion. Failure to abide by this requirement may result in forfeiture of the speaker's right to speak.

The Public Comments segment of the agenda is intended to provide a forum for the Board of Community to listen to citizens; there shall be no expectation that the Board will answer impromptu questions. However, Board members, through the presiding officer, may ask the speaker questions for clarification purposes. Any action on items brought up during the Public Comment period will be at the discretion of the Board. When appropriate, items will be referred to the Manager or the proper Department Head for further review.

A copy of the Public Comments Policy will be included in the agenda of each regular meeting agenda and will be made available at the speaker registration table. The policy is also available on the County's website.